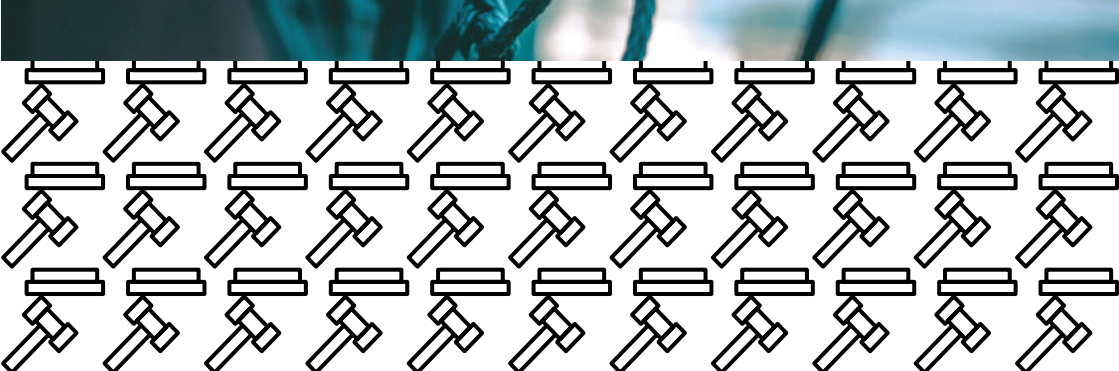




2023 SULOM HANDBOOK

- CONSTITUTION
- RULES AND REGULATIONS
- 2023 SEASON TNM SUPER LEAGUE
FIRST AND SECOND ROUND FIXTURES



Revive . Reform . Rebrand

SUPER LEAGUE OF MALAWI EXECUTIVE COMMITTEE



Col. Gilbert Mitawa
Vice President



Fleetwood Haiya
President



Williams Banda
General Secretary



Allie Mwachande
Treasurer



**Solomon Gomezyani
Mchawi**
Legal Advisor



Donnex Chilonga
Vice General Secretary



Akuzike Kafwamba
Executive Member



Henry Henz Banda
Executive Member



**Chimwemwe
Nyirenda**
Executive Member



Ronald Chiwaula
Executive Member



Daud Mtanthiko
Executive Member

FOREWORD

FROM THE SULOM PRESIDENT



With great pleasure and honour, I present to you the 2023 Super League of Malawi (SULOM) Handbook. This handbook is a compendium consisting of the SULOM Constitution, the 2023 Super League Rules and Regulations as well as the 2023 TNM Super League fixtures. The handbook demonstrates the progress that SULOM is making in its quest to Revive, Reform and Rebrand Malawi's elite league. Being the first of its kind, it provides a rare opportunity for all soccer loving Malawians to appreciate the legal and regulatory framework that guides SULOM in the administration of the League. It also creates an opportunity for football lovers and cooperating partners to have a feel of the entire 2023 Super League Season.

It is pleasing to note that this season, SULOM has released fixtures for the entire season instead of the usual piecemeal approach. I am also glad to see that this season each team will be playing one game per week. These progressive changes are aimed at enhancing competition in the league thereby making the league more attractive and professional. The changes will also help SULOM maximize revenue from gate collections, advertisements and broadcasting rights for the benefit of the teams.

This season promises to be more competitive and exciting due to structural reforms in both administrative and technical aspects of the league. Surely, we are going to see more fireworks in the 2023 season. I, therefore, wish to appeal to all teams and their respective supporters to practice Fair Play and to avoid violence and hooliganism. Football is a beautiful game. Let us all make our stadiums a safe environment that can accommodate

people from all walks of life. We have to give our league a human face by demonstrating civility and humanity in every sense of it.

I remain greatly indebted to all the 16 Super League Teams for reposing their trust in me and the entire SULOM Executive Committee (EXCO) to lead them in changing the face of the game from an amateur to a professional league. I wish to reiterate our commitment towards the betterment of the league and Malawi football in general. Be assured that the current EXCO is determined to serve the clubs in their best interest.

I further wish to commend the media for the massive support it provides to the league. The media continues to play a vital role in raising the awareness of the League both within and outside Malawi. Without the media, the journey to revive, reform and rebrand our League would be a process in futility. We will therefore continue to collaborate with the media to identify strategies that can uplift the status of the league.

As I conclude, allow me to sincerely thank our league sponsors TNM Plc for their invaluable support and contribution to our elite league. As a league we encourage all our affiliates and stakeholders to show support and loyalty to the TNM brand so that it grows bigger and stronger. For the clubs, partners and fans I would ask them to patronize TNM services and products to create more sponsorship opportunities for the League.

I wish you all a joyous and wonderful 2023 season. *Tiyipatse moto*. Let the best team win.

Fleetwood Haiya

SULOM PRESIDENT

CONSTITUTION OF THE SUPER LEAGUE OF MALAWI

November 2015

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Article 1: Definitions and Interpretation

1. In this Constitution, unless the context otherwise requires the terms below shall denote the following:-

'Act' - means the Malawi National Council of Sports Act;

'Ad hoc Committee' - means a Committee established by the Executive Committee only for a specific purpose and without decision-making powers;

'Affiliate Fees' - means an amount of money paid annually by an Affiliate as subscription for membership of the Super League of Malawi;

'Affiliate' - means a legal or natural person who has been admitted into membership of SULOM. See also 'Club';

'Arbitration Tribunal' - private adjudication forum convened by the Super League of Malawi acting instead of an Ordinary Court;

'Association Football' - means the game controlled by Federation Internationale de Football Association (FIFA) and organized in accordance with the Laws of the Game;

'Auditing Organ' - means any auditing body selected by the Executive Committee of Super League of Malawi for the time being;

'CAF' - stands for the Confederation Africaine de Football;

'Club' - means a Football Club whether existing Affiliate or a club eligible for affiliation;

'Executive Committee' - means the Executive Committee of the Super League of Malawi constituted and elected in accordance with this Constitution.

'FAM' - stands for the Football Association of Malawi;

'FIFA' - stands for the Federation Internationale de Football Association;

‘General Meeting’ - means meeting of Delegates of all Affiliates and the Executive Committee of the Super League of Malawi whether annual or extraordinary, as the case may be.

‘Laws of the Game’ - refers to the laws of the game of association football authorized by the International Football Association Board.

‘League’ - means the Malawian Super League also known as the Super League administered by the Super League of Malawi.

‘Officials’ - means every board member, referee and assistant referee, coach, trainer and any other person (except Players) responsible for technical, medical and administrative matters in FIFA, a Confederation, Association, League or Club as well as other persons obliged to comply with the FIFA Statutes;

‘Ordinary Courts’ - means civil courts which hear public and private legal disputes;

‘CAS’ - Court of Arbitration for Sport in Lausanne, Switzerland;

‘Regional Football Association’ - responsible for any football related activities, in particular to organise competitions in association football in all its forms at regional level.

‘Standing Committee’ - means a permanent Committee established by the Executive Committee with decision-making powers. See also ‘Sub-Committee.

‘Sub-Committee’ - means a permanent Committee established by the Executive Committee with decision-making powers. See also ‘Standing Committee.

2. References to natural persons shall include both genders.
3. The singular case applies to the plural and vice versa.

Article 2

Name, Legal Character, Head Office and Affiliation

1. The name of the institution shall be the Super League of Malawi also known by the acronym SULOM.
2. SULOM shall be a body corporate capable of suing and being sued in its own name and may do all things necessary to achieve the objectives reflected in Article 3 hereof in its own name and for or on its own behalf or for its own or some other person or other persons benefit.
3. SULOM shall have perpetual life and succession which shall not be altered or affected by any alteration in its membership or management or in the persons in control of SULOM.
4. SULOM shall be the only body recognised by Football Association of Malawi (FAM) as the one to run and administer the premier and elite football league in The Republic of Malawi known as the Super League of Malawi.
5. SULOM shall be affiliated to the Football Association of Malawi.
6. Unless specifically decided by the Annual General Meeting, the Head Office of SULOM shall be situated in Blantyre in the Southern Region of the Republic of Malawi.

Article 3

Objectives of the Super League of Malawi

The objectives of SULOM are:-

- (a) To promote, organise, and administer the Super League football in Malawi in accordance with the principles of fair play;
- (b) To facilitate the development of football in the Republic of Malawi, irrespective of race, ethnicity, colour, religion, politics or any other status;
- (c) To foster friendly relations and networking amongst Affiliates;
- (d) To deal with all matters and questions relating to the conduct of Super League football in Malawi;
- (e) To utilise its funds for investments and for such other purposes as shall be in the interest of SULOM and its Affiliates and/or the objects for which SULOM has been established;
- (f) To co-ordinate all Super League activities in Malawi;

- (g) To protect the mutual interests of its Affiliates;
- (h) To draw up regulations and provisions relating to the administration of the Super League in Malawi and ensure their enforcement;
- (i) To support FAM in the control Association Football by taking appropriate steps to prevent infringements of the Statutes, regulations, directives and decisions of FIFA, CAF and FAM or of the Laws of the Game and to ensure that these are also respected by its Affiliates; and
- (j) To support FAM in the prevention of all methods or practices which might jeopardize the integrity of matches or competitions or give rise to abuse of association football.

Article 4

Governing Principles

1. **Neutrality:** SULOM shall be neutral in matters of politics, religion or such Other issues that may promote division of any nature between and among its Affiliates, players, officials, Committee Members or any other person involved In the activities of SULOM.
2. **Non-discrimination:** Discrimination of any kind against an Affiliate or Any other person or a group of people on account of race, colour, sex, language, Religion, political, or other opinion, ethnic or social origin, disability, property, birth or any other reason is strictly prohibited.
3. **Interest of Affiliates:** all powers and functions of the Executive Committee derive from the Affiliates of SULOM and shall be exercised in accordance with this Constitution solely to serve and protect their interests.
4. **Trust:** all persons responsible for the exercise of powers and functions of the Executive Committee shall do so on trust and shall only exercise such power to the extent of their lawful authority and in accordance with their responsibilities to the Affiliates.
5. **Independence and Impartiality:** the Executive Committee shall be performed its powers and functions under this Constitution in an independent and impartial manner with regard only to relevant facts and the prescriptions of this Constitution and Regulations, FAM, CAF or FIFA Statutes.
6. **Good faith:** all powers and functions of the Executive Committee shall be performed in good faith.

7. Social contract: the authority to exercise powers and functions of the Executive Committee is conditional upon the sustained trust of the Affiliates and that trust can only be maintained through open, accountable and transparent Executive Committee.
8. Any contravention of this Article shall constitute a serious breach of this Constitution. Any person who is guilty of a fundamental breach of the Constitution Shall be removed from office having been given due notice of the charge(s) against him or her and the opportunity to be heard in accordance to principles of natural justice.

Article 5

Colours and Logo of SULOM

1. SULOM shall have a Logo, which shall be registered as a Trade Mark.
2. The colours of SULOM shall be Black, Green, Gold and White in any combination.

Article 6

Official Languages

1. The official language of SULOM shall be English. All official documents and texts of SULOM shall be written in the English language.
2. The official language at the General Meeting of SULOM shall be English.

Article 7

The Super League

1. Each season SULOM shall organise, run and administer a Super League in which Affiliates shall compete as provided for in the Rules and Regulations.
2. The Executive Committee of SULOM shall solicit and obtain such sponsorship as in the best interest of Affiliates and the development of football in Malawi.
3. SULOM shall also arrange, organise and promote competitions as it may deem necessary. Such competitions shall be regulated by the Rules and Regulations specifically enacted for purposes of governing the format

of such competitions. In the event of there being no specific rules of application, then the Rules and Regulations of application shall be those of SULOM.

Article 8

Rules and Regulations

1. The Executive Committee of SULOM shall, in consultation with Affiliates make Rules and Regulations which shall govern the Super League.
2. When making the Rules and Regulations the Executive Committee shall reflect the interest of all Affiliates and shall further the principles and values explicit and implicit in this Constitution.
3. The Rules and Regulations shall be presented to each and every Affiliate together with a copy of this Constitution before the commencement of each season of the Super League.
4. All Affiliates shall be bound by the Rules and Regulations and any other relevant statutes and Laws of the Game.

Article 9

Affiliates

1. Affiliates of SULOM shall be all Football Clubs that play in the Super League in Malawi and are affiliated to SULOM in terms of Article 7 of this Constitution.
2. All Affiliates shall be subject to, and bound by, this Constitution and the Rules and Regulations of SULOM.
3. All Affiliates shall be subordinate to, and shall be recognized by, SULOM, as such.
4. The scope of authority and the rights and duties of Affiliates shall be defined by this Constitution.
5. All Affiliates shall submit their statutes and regulations to the General-Secretary of SULOM on such a day as the Executive Committee of SULOM shall determine in accordance with Article 14(1)(e) of this Constitution.

6. Affiliates shall take all decisions on any matter regarding their membership independently of any external body. This obligation shall apply regardless of their corporate structure.

Article 10

Procedure for Affiliation

1. A Football Club shall be considered as an existing Affiliate if it has not been suspended or relegated from the Super League or where its affiliation has not been cancelled by the Executive Committee of SULOM for any reason as provided for in this Constitution.
2. A Football Club shall be eligible for affiliation where it has emerged as champion in a regional league recognized by SULOM upon a written communication by the relevant Regional Football Association informing SULOM of the promotion. Promotion of Football Clubs to, and relegation of clubs from, the Super League shall take effect at midnight of 31st January of each year.
3. Existing Affiliates shall renew their affiliation annually by paying affiliation fees not later than sixty (60) days after the Annual General Meeting.
4. Where a Football Club does not pay affiliation fees within the period stated in paragraph 1 above, it shall automatically lose its status as an Affiliate thirty (30) days after the commencement of the season.
5. Upon being affiliated, an Affiliate shall immediately:-
 - (a) Become entitled to the rights and obligations of membership of SULOM;
 - (b) Become liable for all payments, fees and subscriptions due for the year in which it is affiliated; and
 - (c) Be bound by this Constitution and the Rules and Regulations of SULOM.

Article 11

Affiliation Fees

1. Affiliation fees shall be due immediately after the Annual General Meeting. The annual affiliation fees for new affiliates for the ensuing year shall be paid within sixty (60) days after the Annual General Meeting at which they are affiliated.

2. The Executive Committee shall fix the amount of the affiliation fees for the ensuing year. The amount of affiliation fees shall be communicated by the President of SULOM at the Annual General Meeting.
3. The affiliation fees shall be the same for every Affiliate.

Article 12

Affiliates' Meetings

1. The Executive Committee shall, when necessary, convene a meeting with the Chairpersons of every Affiliate participating in the Super League, (or their duly authorised representatives), which meetings shall be held for the purpose of discussing any matters which the Executive Committee or Affiliates wish to put forward to such a forum.
2. The Executive Committee may also convene an Affiliates' Meeting if more than 50 per cent of the Affiliates make such request in writing. The request shall specify the items for the agenda. An Affiliates' Meeting shall be held within a reasonable period after such a request.

Article 13

Rights of Affiliates

1. An Affiliate shall have the following rights:-
 - (a) The right to take part in the General Meeting of SULOM;
 - (b) The right to know its agenda in advance;
 - (c) The right to be called to the General Meeting within the prescribed time;
 - (d) The right to exercise their voting rights;
 - (e) The right to draw up proposals for inclusion in the agenda of the General Meeting;
 - (f) The right to nominate candidates to be elected to hold any office in SULOM;
 - (g) The right to be informed of the affairs of SULOM through the official channels of SULOM;
 - (h) The right to take part in matches and/or other sports activities organized by SULOM unless duly suspended by decision of a competent tribunal or committee; and
 - (i) The right to exercise all other rights arising from this Constitution, regulations, directives and decisions of the SULOM Executive Committee.

2. The exercise of these rights shall be subject to other provisions in this Constitution and the applicable regulations.
3. No Affiliate shall have any right or claim to, or in the property of, or the funds of, SULOM save as is specifically authorised in terms of a resolution of the Executive Committee or an Annual General Meeting.

Article 14

Obligations of Affiliates

1. Every Affiliate shall have the following obligations: -
 - (a) To pay their affiliation and subscriptions fees in a timely manner;
 - (b) To comply with the provisions of this Constitution and the Rules and Regulations, directives and decisions of SULOM;
 - (c) To abstain from any actions that contradict with this Constitution and the interests of SULOM and its Affiliates;
 - (d) To elect or appoint its decision making organs;
 - (e) To submit their statutes and regulations to the General Secretary of SULOM in accordance with Article 9 (5) of this Constitution on such a day as determined by the Executive Committee;
 - (f) To communicate to SULOM any amendment of its statutes and regulations, and a list of its officials or persons who are authorized signatories with the right to enter into legally binding agreements with third parties;
 - (g) To comply fully with the statutes, regulations, directives and decisions of SULOM, FAM, CAF, FIFA or any other relevant football governing body at all times;
 - (h) To ensure that the Statutes, regulations, directives and decisions of SULOM, FAM, CAF, FIFA, or any other relevant football governing body are respected by its officials, players, coaches, technical personnel and any other official;
 - (i) To adopt statutes that are in accordance with this Constitution as read with the Statute of the Football Association of Malawi;
 - (j) To observe the Laws of the Game of the International Football Association Board (IFAB) and to ensure that these are likewise observed by its officials, players, coaches, technical personnel and any other official;
 - (k) To adopt a statutory clause specifying that any dispute requiring arbitration, involving itself, SULOM or any other member of SULOM relating to this Constitution, Rules and Regulations of SULOM, directives and decisions of SULOM shall come solely under the jurisdiction of the appropriate Arbitration Tribunal and that it shall not have recourse to Ordinary Courts on matters relating to football in the League;

- (l) not to maintain any relations of sporting nature with non-recognized entities or with affiliates that have been suspended or expelled by SULOM, FAM, CAF, FIFA or any other relevant football governing body;
 - (m) To observe the conditions for affiliation as stipulated in this Constitution;
 - (n) To observe the principles of loyalty, integrity and good sporting behavior as an expression of fair play through a statutory provision;
 - (o) To comply fully with all other duties arising from this Constitution or any other relevant statutes or regulations of FAM, CAF, FIFA, or any other relevant football governing body;
 - (p) To take part in competitions, events or such other functions organized by SULOM;
 - (q) To send to the General Secretary of SULOM in writing and official E-mail and official postal address of the Affiliate including names of its sponsors, the chairperson, all its Executive Committee Members, players and such relevant information at the beginning of each season; and
 - (r) To administer a register of its supporters which shall regularly be updated; and
2. All Affiliates shall present audited accounts to SULOM at least 14 (Fourteen) days before the Annual General Meeting.
3. Any violation of the above obligations by any Affiliate may lead to sanctions provided under this Constitution or Rules and Regulations, as the case may be.

Article 15

Liability of Affiliates

Every Affiliate shall be responsible for all acts or omissions of its officials, employee, agents, players, supporters or any other person directly or indirectly associated with it.

Article 16

Notice of Changes by Affiliates

1. Each Affiliate shall inform the General Secretary of SULOM in writing by

official e-mail or pre-paid registered post of any change of whatsoever nature to any of the information specified in its annual application form submitted to SULOM within 7 (seven) days of such change. In the event of a member not notifying the General Secretary of any such change within the period stipulated, the particulars appearing on the application form shall be deemed to be the correct and applicable particulars.

2. Where there has been a change in leadership within an Affiliate's governance structure, the Affiliate in question shall inform the General-Secretary of SULOM. Where such notice is not given, SULOM shall continue to recognise the leadership that is on the Affiliate's file in the SULOM secretariat.
3. Any Affiliate shall give SULOM a years' notice of any intention to withdraw from the Super League. Such notice shall be communicated to the Secretariat of SULOM by the Chairperson of the Affiliate in question in writing either by e-mail or through registered mail.
4. Any Affiliate that contravenes this Article shall be liable to pay a penalty as determined by the Executive Committee from time to time.

Article 17

Suspension of an Affiliate

1. The Executive Committee may suspend an Affiliate that has habitually violated its obligations as an affiliate under this Constitution for such a period as the Executive Committee may deem suitable. Provided that such suspension shall only take effect after SULOM has accorded the affected Affiliate the opportunity to be heard.
2. Any Affiliate that has been suspended shall have the right of appeal to the Appeals Committee established under this Constitution.
3. For purposes of this provision, an Affiliate that has been suspended shall lose the rights of an Affiliate for the duration of the suspension. Provided that an Affiliate that has been suspended shall fulfill all of its outstanding obligations to SULOM and shall refrain from acts or omission which would defeat the object and purpose of this Constitution.

Article 18

Expulsions or Loss of Affiliation Status

The General Meeting may, by a secret ballot in accordance with Article 42 of this Constitution, expel an Affiliate for a serious breach of this Constitution, regulations, directives and decisions of SULOM or for failure to meet its obligations as an Affiliate under Article 10(3) as read with Article 14(1)(a). Provided that before such expulsion such an Affiliate shall be accorded the opportunity to be heard.

Article 19

Executive Committee

1. The entire management, control and administration of SULOM shall be vested in the Executive Committee.
2. The Executive Committee shall consist of:-
 - (a) President;
 - (b) Vice President;
 - (c) General Secretary;
 - (d) Vice General Secretary;
 - (e) Legal Advisor;
 - (f) Treasurer; and
 - (g) Five (5) Committee Members
5. Where necessary, to ensure national representation, the Executive Committee shall have power to co-opt any person as a member of the Executive Committee. Provided that the number of co-opted members shall not exceed 2 (two).

Article 20

Eligibility for Election as a Member of the Executive Committee

1. Every candidate in the election of members of the Executive Committee must be proposed by at least one Affiliate. Nominations for candidates must reach the Secretariat of SULOM no later than twenty-eight (28) days before the date of the Annual General Meeting at which the elections will take place.

2. Every candidate for the election of a member of the Executive Committee shall submit evidence or a statutory declaration made before a magistrate or a commissioner for oaths, that the candidate:
 - (a) is not less than twenty-four (24) and not more than sixty (60) years of age;
 - (b) is able to speak and to read the English language well enough to take an active part in the proceedings of the Executive Meeting and General Meeting of SULOM;
 - (c) has not been previously convicted in the last seven (7) years of a crime involving dishonesty and moral turpitude; and
 - (d) has permanent residence within Malawi.
3. A candidate who seeks to be elected to the position of General Secretary shall be required to produce proof of sufficient knowledge and demonstrated experience in administration, human resource and project management.
4. A candidate who seeks to be elected to the position of Treasurer shall be required to produce proof of sufficient knowledge in, and genuine understanding of, accounting and finance;
5. A candidate who seeks to be elected to the position of Legal Adviser shall be required to produce proof of sufficient knowledge in, and genuine understanding of, accounting and finance;
6. A member of the Executive Committee of SULOM who has held an office for three (3) consecutive terms in any office in the Executive Committee or a sub-committee of SULOM shall not be eligible for election or appointment for another term.

Article 21

Election of Executive Committee Members

1. The Executive Committee shall be elected at an Annual General Meeting of SULOM, such elections shall be held on the last Saturday of February every four (4) years unless otherwise specifically authorised by an Extraordinary General Meeting.
2. The procedure for nomination of Executive Members of SULOM shall be as follows:
 - (a) The Auditors of SULOM at the time shall exercise such functions in relation to elections as are conferred upon it by this Constitution.
 - (b) SULOM shall publish the postal and physical addresses of its

Secretariat, sixty (60) days prior to an Annual General Meeting at which elections of office bearers is to take place.

- (c) Any nomination by an Affiliate, which is entitled to vote at any Annual General Meeting of SULOM, shall be proposed by one Affiliate and each nomination shall be signed by the Chairperson and General Secretary of the Affiliate proposing.
- (d) Every nominee shall, not less than fourteen (14) days and not more than twenty-eight (28) days prior to the Annual General Meeting at which elections of office bearers is to take place, forward his nomination form in writing by pre-paid registered post or registered courier to the Secretariat of SULOM.

3. The procedure for elections shall be as follows:

- (a) The incumbent Committee shall resign in total and the Auditor of the SULOM shall be the Returning Officer of the elections.
- (b) The Returning Officer may appoint at least two (2) other persons to assist him in his duties who shall be appointed at least seven (7) days prior to the Annual General Meeting where elections are to take place. Such other persons shall not be officials or employees of any Affiliate or candidates for any office.
- (c) The election of the all office bearers in the Executive Committee shall take place concurrently.
- (d) All candidates shall be elected by secret ballot, the result thereof to be announced by the Returning Officer. Provided that where a position has only one candidate, such a candidate shall automatically be elected unopposed.

Article 22

Functions and Powers of the Executive Committee

1. The Executive Committee of SULOM shall:

- (a) Be an independent organ of SULOM which shall be mandated by this Constitution to run, control and administer the Super League subject to the direction of the Directors of SULOM;
- (b) Make and amend Rules and Regulations for the proper functioning of SULOM in pursuance of its objectives as provided for under Article 3 of this Constitution;
- (c) Open and operate banking or deposit accounts for and on behalf of SULOM with any recognised banking or financial institution;

- (d) Be affiliated to the Football Association of Malawi and to any other body having objects similar to any of those of SULOM and/or anybody concerned with the organisation and promotion of association football;
- (d) Levy membership fees from its Affiliates and any other fees inclusive of registration fees of players and Affiliation fees against members on an annual basis; and should the need arise, to levy additional fees;
- (e) Assist in the establishment of any other association formed for all or any of the objects of SULOM;
- (f) Lobby, influence, promote and enforce legislation on such matters as SULOM may deem necessary or desirable for the attainment of its objects;
- (g) Initiate, convene, organise and hold conferences of representatives of Affiliates of SULOM or any Committees thereof or other persons;
- (h) Raise by way of public or private appeal subscriptions or donations, such sums of money as may be deemed necessary or incidental for the attainment of all or any of the objects of SULOM, and to take and accept any subscriptions, contributions, gifts, endowments and bequests, whether in real property, money or otherwise, for any of the objects of SULOM, and to carry out any trust attached to any such gift, endowment or bequest;
- (i) Print and publish newspapers, magazines, periodicals, books, pamphlets or leaflets and to make, procure and/or exhibit such photographs, pictures, cinematographic films and other publicity media as may be necessary or desirable for the promotion of any of its objects, or to enter into any arrangement for the printing or publishing or exhibition or other publicity media as aforesaid and to pay in terms of any such arrangement;
- (j) Refer any matter relating to the Super League to the relevant Committee or to any Sub-Committee to be dealt with according to this Constitution, SULOM Rules and Regulations, FAM Statutes, FIFA Statutes as well as other applicable laws;
- (k) Provide support to Sub - Committees for dealing with matters within their jurisdiction;
- (l) Determine the procedure for registration by Affiliates, players and officials;
- (m) Establish and operate charitable and other trusts;
- (n) By no later than the commencement of each Super League season, make and circulate to all Affiliates copies of the Rules and Regulations in respect of Super League matches together with a copy of this Constitution;
- (o) Recommend the expulsion of the membership of an Affiliate to a General Meeting;

- (p) Cancel the registration of a player and/or order his suspension pursuant to a decision of the Disciplinary Committee having given the concerned party the opportunity to be heard;
 - (q) Have powers to recommend to the General Meeting the number of Affiliates to play in the Super League; and
 - (r) At any time, co-opt any person into any of its Sub-Committees;
2. The Executive Committee shall be accountable to the Affiliates through the General Meeting.
 3. The Executive Committee shall, in the day to day management of the Super league, be accountable to the Board of Directors in whom shall also vest ultimate responsibility of SULOM.

Article 23

Quorum for Meetings of the Executive Committee

A quorum for meetings of the Executive Committee shall be two-thirds of the total number of the Committee Members. In the event of the requisite quorum not being present, the meeting shall be postponed and convened no later than 7 (seven) days from the date of the postponed meeting. Should there be no quorum on the day of the rescheduled meeting, the President and the General Secretary shall decide on how to proceed taking into account the best interests of SULOM.

Article 24

Notice of Meetings of the Executive Committee

1. Notice of the meetings of the Executive Committee shall be communicated in writing by e-mail by the General Secretary or the Vice General Secretary to each of the members of the Executive Committee at least 72 (seventy-two) hours prior to such meeting. Each of the Members of the Executive Committee shall, immediately upon election, furnish the Secretariat with an official E-mail address to which notice of the meeting shall be sent.
2. Where both the General-Secretary and the Vice General-Secretary are not available, the President or the Vice President shall call for an Executive Meeting.

Article 25

Tenure of Office of the Executive Committee

1. Members of the Executive Committee shall hold office for a period of four years (4) from the date of election by the General Meeting. The mandate of the Executive Committee shall begin after the end of the General Assembly that elected them. The members of the Executive Committee may be re-elected.
2. Where a Member of the Executive Committee is appointed to fill a vacancy in the Executive Committee, he shall hold until a replacement has been elected for the remaining term of the mandate.

Article 26

Vacancy in the Executive Committee

1. A vacancy in the Executive Committee of SULOM shall occur where there is death, resignation duly communicated to the Executive Committee in writing, incapacitation, non-attendance of three (3) consecutive meetings without a valid reason or dismissal provided such Committee Member has been given an opportunity to be heard.
2. A vacancy in the Executive Committee shall also occur upon removal from office of a Member:
 - (a) If in the opinion of the Executive Committee, any Committee Member conducts himself in any manner which will bring SULOM, any of its sponsor, FAM and any affiliate of SULOM and FAM into disrepute provided such Committee Member has been given a chance to be heard by the Executive;
 - (b) Any Committee Member who misuses SULOM funds or solicits money from any affiliate of SULOM or otherwise without authorisation of the Executive Committee;
 - (c) Any Committee Member who is convicted of a criminal offence in a Court of Law;
 - (d) Any Committee Member who consistently fails to perform his duties.
3. Should a position become vacant, the Executive Committee may fill the vacant position until the next General Meeting, when a replacement will be elected for the remaining term of the mandate.

4. If more than 50 per cent of the positions of the Executive Committee shall become vacant, the Executive Committee shall call for an Extraordinary General Meeting within 45 (forty-five) days in order to elect the replacement for the remaining term of mandate.

Article 27

Duties and Powers of the Members of the Executive Committee

1. President:
 - (a) Shall be the overall in-charge of SULOM;
 - (b) Shall chair all meetings of SULOM including the Annual General Meeting and Extraordinary General Meetings.
 - (c) He shall have a deliberative as well as a casting vote during meetings.
 - (d) In consultation with the General Secretary, he shall appoint Members of Sub-Committees.
 - (e) He shall be the official SULOM representative.
 - (f) The President may communicate with the Press and other media but generally on issues of policy and may discuss operational issues in the absence of the General Secretary.
 - (g) He shall be the custodian of the Constitution and the Rules and Regulations.
 - (h) In the event of need of SULOM representations in domestic as well as international fora, he shall appoint on rotational basis the SULOM representative to such functions.
 - (i) Implementing the decisions passed by the General Meeting through the Secretariat; and
 - (j) Ensuring the effective functioning of the organs of SULOM in order that they achieve the objectives described in this Constitution.
2. Vice-President:
He shall deputise and do all functions of the President in his absence.
3. Treasurer:
 - (a) He shall be the custodian of SULOM funds;
 - (b) He shall keep records of all SULOM financial transactions;
 - (c) He shall prepare or cause to be prepared each month an income and expenditure report which shall be submitted to the Executive Committee by the 10th day of every month;
 - (d) He shall be responsible for disbursing proceeds of commercial rights to Football Clubs; and

(e) He shall receive financial reports from the Affiliates.

4. General-Secretary:

- (a) Shall be the Head of the Secretariat;
- (b) Shall be the Chief Executive Officer of SULOM;
- (c) Shall recommend to the President names of members to be appointed to Sub-Committees;
- (d) Shall be the official spokesperson of SULOM. This task may be delegated to a Public Relations Officer;
- (e) Shall register all players, Football Clubs, agents upon recommendation from the Registration Sub-Committee;
- (f) Shall compile and distribute monthly reports and updates on the conduct of the Super League;
- (g) Shall be responsible to call for the Annual General Meeting.
- (h) Shall be responsible to implement decisions passed by the General Meeting and Executive Committee in compliance with the President's directives;
- (i) Shall be responsible for organizing the Annual General Meeting and meetings of the Executive Committee;
- (j) Shall be responsible for compiling the minutes for the Annual General Meeting, Executive Committee, and standing as well as ad-hoc committees;
- (k) Shall be responsible for the appointment and dismissal of staff working in the Secretariat;
- (l) Shall be responsible for proposing managerial staff of the Secretariat to the President; and
- (m) Shall provide information to the Affiliates of SULOM and the general public.

5. Vice General-Secretary:

- (a) In collaboration with the General-Secretary shall be responsible for taking minutes and shall keep all minutes of all meetings of SULOM;
- (b) Shall be responsible for all process relating to registrations of Affiliates, players and officials;
- (c) Shall deputise the General-Secretary and do his functions in his absence; and
- (d) Shall keep a record of all Super League statistics.

6. Legal Advisor:

- (a) Shall be responsible for, and advise on, all matters of a legal nature;
- (b) Shall be the custodian of all decisions from the Disciplinary Committees and any such judicial bodies; and

- (c) Shall have the responsibility of interpreting this Constitution and the Rules and Regulations and other relevant Statutes relating to SULOM.

Article 28

Sub -Committees

1. The Executive Committee shall have the power to appoint such Sub-Committees, as in its sole and absolute discretion may deem necessary or advisable.
2. A Sub-Committee shall consist of such person or persons as appointed by the President of SULOM in consultation with the Executive Committee.
3. A Sub-Committee shall consist of at least three (3) Members, and shall have a Chairman and Secretary.
4. All Sub-Committees shall act in conformity with, and according to, this Constitution and the Rules and Regulations of SULOM as well as the Statutes, regulations, decisions, directives and Code of Ethics of FIFA, CAF, and FAM in their activities.
5. A Sub-Committee shall only co-opt any person to sit on such Sub-Committee with the authorisation of the President of SULOM.

Article 29

List of Organs and Sub-Committees of SULOM

1. The Annual General Meeting shall be the supreme and legislative organ of SULOM.
2. The Executive Committee shall be the executive organ.
3. Standing and ad-hoc Committees shall advise and assist the Executive Committee in fulfilling its duties. Their duties, composition and function shall be defined in this Constitution and/or special regulations drawn up by the Executive Committee.
4. The Secretariat shall be the administrative organ.
5. There shall be established Judicial Organs of SULOM as outlined in Article 30 of this Constitution.

6. There shall be an Electoral Committee which shall comprise of appointed Auditors of SULOM.
7. There shall be a Marketing Committee, which shall be responsible for marketing of the activities of SULOM and raising funds to achieve the objectives of SULOM as stated in Article 3. The members of the Marketing Committee of SULOM shall be appointed by the Executive Committee from time to time.
8. There shall be established a Club Licensing Committee, which shall be responsible for overseeing licensing of Football Clubs playing in the Super League.
9. The Executive Committee shall have the power to establish any other Sub-Committee as it deems suitable and as the circumstances may dictate.
10. The election or appointment of any organ of SULOM shall be done in accordance with the procedures described in this Constitution and without any external influence.

Article 30

Judicial Organs of SULOM

1. The Judicial Organs of SULOM shall deal with all disciplinary matters involving SULOM, Affiliates, Football Players, Club Officials and Football Players' agents that do not fall under the jurisdiction of the Judicial Organs outlined in this Article as below:
 - (a) The Judicial Organs of SULOM shall be: -
 - (a) The Disciplinary Committee;
 - (b) Ethics Committee; and
 - (c) The Appeals Committee.
 - (d) Members of the Executive Committee and Affiliates shall not be Members of the Judicial Organs.
2. If a Member of any of the Judicial Organs mentioned in paragraph 1 above permanently ceases to perform his function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Annual General Meeting.
3. The decision-making powers of other Committees remain unaffected.

4. The Members of the Judicial Organs may not belong to any other body of SULOM at the same time.
5. The Disciplinary Committee:
 - (a) Shall make decisions in all cases involving Affiliates, officials, players, or agents;
 - (b) Shall consist of a Chairman, Deputy Chairman, Secretary and at least four (4) members. The Chairman and the Deputy Chairman of the Disciplinary Committee shall have relevant knowledge of law and the Laws of the Game.
 - (c) Shall have the powers to hear and decide upon any matter referred to it by the Executive Committee through the office of the General Secretary; and to inquire into, investigate and adjudicate on any charges of misconduct against Affiliates, officials, players, supporters, agents and Executive Committee of SULOM, or any alleged breach or contravention of this Constitution or any of the Rules and Regulations of SULOM.
 - (d) Shall in its sole and absolute discretion, co-opt, either at the commencement of or during any hearing, any person to sit on such Disciplinary Committee where it considers that such person shall be able to assist in the hearing.
 - (e) The Committee may pronounce the sanctions described in this Constitution, Rules and Regulations as well as the Statutes and/or the Disciplinary Code of FAM on affiliates, officials, players, and players' agents.
 - (f) Any party affected by the decision of the Disciplinary Committee shall have the liberty to appeal such a decision to the Appeals Committee.
 - (g) The function of the Disciplinary Committee shall be governed by this Constitution and the Rules and Regulations of SULOM as well as the Disciplinary Codes of FAM and FIFA.
7. The Ethics Committee:
 - (a) Shall comprise of five (5) members who shall be individuals with unquestionable integrity, high moral character, and who are highly regarded in society;
 - (b) The function of the Ethics Committee shall be governed by the Code of Ethics of SULOM;
 - (c) Decisions shall be passed by the majority of the Members of the Ethics Committee; and
 - (d) Shall pronounce the sanctions described The Executive Committee shall issue the Code of Ethics of SULOM, which shall be in line with this Constitution, FAM and the FIFA Disciplinary Code on Officials,

Players and match and players' agents. The Code of Ethics of SULOM shall be adopted at the General Meeting of SULOM.

8. The Appeal Committee:
 - (a) Shall consist of three (3) members, two (2) of which shall have relevant qualifications in law;
 - (b) Shall be governed by this Constitution and Rules and Regulations of SULOM as well as the Statutes and/or Disciplinary Code of FAM, which shall comply with the FIFA Disciplinary Code, and/or the Ethics Code;
 - (c) Shall pass decisions by a simple majority;
 - (d) Shall be responsible for hearing appeals against decisions from the Club Licensing Committee, Disciplinary Committee, the Ethics Committee, Executive Committee, Elections Board, and any other such organ of SULOM; and
 - (e) The decision of an Appeals Committee shall be final.

Article 31

Arbitration Tribunal and Arbitration

There shall be an Arbitration Tribunal, which shall deal with non-disciplinary matters or any other disputes involving SULOM, Affiliates, players, club officials and players' agents that do not fall under the jurisdiction of the Judicial Organs outline in Article 30 above.

2. The Arbitration Tribunal shall consist of shall consist of three (3) members appointed by the President of SULOM on the recommendation of the General Secretary. Provided that the chairperson shall be, if the question in issue is:
 - (a) primarily an accounting matter, a qualified accountant;
 - (b) primarily a legal matter, a practicing Legal Practitioner; and
 - (c) any other matter, any other suitably qualified person.
3. All Affiliates, officials and players, shall be entitled to submit any non-disciplinary issue to for arbitration in such a manner as the Executive Committee may determine.
4. All parties appearing before the Arbitration Tribunal, including SULOM shall be entitled to legal representation.

5. The Arbitration shall be held:
 - (a) At a venue to be determined by the Arbitration Tribunal;
 - (b) Informally and in a summary manner and on the basis that it will not be necessary to observe the strict rules of evidence or legal formalities or procedures; and
 - (c) As soon as possible with a view to being completed within 21 (twenty-one) days.
6. The Arbitration Tribunal shall have the power to make such a determination as it deems fit with the aim of reaching an amicable settlement of the dispute.
7. The decision of the Arbitration Tribunal shall be final and binding on the parties and no further appeal shall be entertained.

Article 32

Players

1. The status of all players and the provisions for their transfer shall be regulated by the Executive Committee of SULOM in accordance with the current FIFA regulations for the status and transfer of players.
2. All Players shall be registered in accordance with the Rules and Regulations of SULOM.

Article 33

Football and Calendar

All Affiliates shall be bound by the football match calendar compiled by the Executive Committee of SULOM from time to time.

Article 34

Promotion and Delegation

1. Promotion and relegation shall be in accordance with the provisions of the Rules and Regulations.
2. The system governing the structure and format of promotion and relegation shall be in accordance with the Rules and Regulations of SULOM. Provided that the Executive Committee is empowered to change such structure provided that notice of any intended change is given at least 14 (fourteen) days of the commencement of the League.

Article 35

Disciplinary Measures

In cases of misconduct or breach, the Disciplinary Committee shall impose on an Affiliate, official or player, any one or more penalties as provided in the Rules and Regulations of SULOM or any other relevant Statutes.

Article 36

Notice of Disciplinary Hearings

1. Any Affiliate, official, or player required to appear before a Disciplinary Committee for alleged misconduct, shall be notified in writing by the General Secretary of SULOM 72 (seventy-two) hours before the day of the hearing.
2. Such notice shall state the nature of the misconduct, the evidence available, witnesses as well as the venue, date and time of the hearing.
3. Such notice shall be delivered by hand or sent by e-mail to the official e-mail address as recorded in the Affiliate's, officials, or player's membership form as lodged with SULOM in accordance Article 14(1)(q) of this Constitution.

Article 37

Appeals

1. Appeals against decisions by the Club Licencing Committee, Disciplinary Committee, the Ethics Committee, Executive Committee, Elections Board, and any other such organ of SULOM shall lie to an Appeals Committee as constituted under Article 30(8) of this Constitution.
2. Any notice of Appeal shall be lodged within seventy-two (72) hours of the decision appealed against. Such a notice shall specify, in a sufficient manner, the grounds of appeal, evidence in support of the appeal and the remedy or remedies sought.
3. Subject to endorsement by the General Meeting, the Executive Committee may decide the fees to be paid by the Appellant.

Article 38

Legal Disputes

1. Unless the matters in question are criminal or labour-related in nature, no Affiliate, official, player or any other person subject to this Constitution or the Rules and Regulations of SULOM shall pursue any remedies in an ordinary Court of Law, be it on review or appeal or otherwise without exhausting the remedies provided in this Constitution, SULOM Rules and Regulations, F AM Rules and Regulations and FAM Constitution.
2. Any disagreement shall be submitted for arbitration by the concerned party in accordance with Article 31(3) of this Constitution.

Article 39

Annual General Meeting

1. The Annual General Meeting of SULOM shall be convened by the Executive Committee once a year on the last Saturday of February of every year at such place as the Executive Committee may direct.
2. The invitation to the Annual General Meeting of SULOM containing place and date fixed by the Executive Committee shall be sent to all Affiliates of SULOM and to FAM not less than 28 (twenty-eight) days before the meeting in writing, by normal communications procedures. Such notice may however, be waived if two-thirds of the members present an Extraordinary General Meeting so agree.
3. Any proposal that an Affiliate wishes to submit to the Annual General Meeting of SULOM shall be sent to the General Secretariat of SULOM in writing, with a brief explanation, at least twenty-one (21) days before the Annual General Meeting of SULOM.
4. The Agenda of the Annual General Meeting of SULOM shall be set by the General Secretary based on proposals from the Executive Committee and the Affiliates. The agenda, activities report, the budget, the accounts and any other relevant documents must be sent out to affiliates at least 14 (fourteen) days before the meeting.

5. Copies of all documents relevant to the proceedings and in particular the financial statements of SULOM for the previous year and the annual reports of the President, General Secretary and Treasurer for the previous year shall be forwarded to Affiliates at least seven (7) days prior to the scheduled date of the Meeting.
6. The President, or in his absence, the Vice-President of the Executive Committee shall preside at the Meeting.
7. Every matter, other than the election of persons comprising the Executive Committee, shall be decided by a majority of those personally present and entitled to vote as indicated by a show of hands.

Article 40

Agenda for the Annual General Meeting

1. The agenda for Annual General Meeting shall include the following mandatory items:-
 - (a) A declaration that the Annual General Meeting has been convened and composed in compliance with this Constitution;
 - (b) Reading of the Notice convening the Meeting;
 - (c) The perusal and acceptance or rejection of the written credentials of the person/s representing each member at the Meeting. Such written credentials shall be on the member's official letterhead, and no more than three (3) persons shall be entitled to represent each member at the Meeting;
 - (d) Approval of the agenda;
 - (e) Appointment of two delegates belonging to different Affiliates to check the minutes;
 - (f) Appointment of scrutineers;
 - (g) The consideration of the Minutes of the previous Annual General Meeting and any subsequent Special General Meeting;
 - (h) Suspension or expulsion of An Affiliate, if applicable;
 - (i) Approval of minutes of the preceding Annual General Meeting;
 - (j) The consideration of the Annual Report for the previous year of the President of the Executive Committee;
 - (k) The consideration of the Annual Report of the General Secretary, containing the activities since the last Annual General Meeting;
 - (l) the consideration of the Treasurer's report and of the audited Annual Accounts of SULOM for the previous financial year;
 - (m) Presentation of the consolidated and revised balance sheet and the profit and loss statement;

- (n) Approval of the financial statements;
- (o) Approval of the budget;
- (p) Admission and confirmation of new Affiliates, if applicable;
- (q) Votes on proposals for amendments to the Constitution, the Rules and Regulations and any other relevant governance or policy documents, if applicable;
- (r) Discussion of proposals submitted by the Affiliates and members of the Executive Committee, if applicable;
- (s) Appointment of independent auditors, if applicable, upon the proposal of the Executive Committee;
- (t) Election of the President and the Vice Presidents and Members of the Executive Committee, if applicable.
- (u) Approving the nomination of the Members of the Judicial Organs, of the Electoral Organs and of the Audit and Compliance Committee.
- (v) Dismissal of a person or Affiliate (if applicable);
- (w) Any further items proposed by the Members of the Executive Committee of SULOM; and
- (x) The quarterly election of the Members of the Executive Committee of SULOM, it being the intention that persons elected to the Executive Committee shall serve for a period of 4 (four) years as contemplated in Article 25.

2. The Agenda of an Annual General Meeting may, except for the mandatory items, be altered, provided that two thirds of the delegates present at the Annual General Meeting and eligible to vote agree to such a motion.
3. The General assembly shall not make a decision on any point not included in the agenda.
4. Minutes of every Annual General Meeting shall be circulated to Affiliates 28 (twenty-eight) days of the completion of each Annual General Meeting.

Article 41

Quorums for the Annual General Meeting

1. No business shall be transacted at the Meeting unless a quorum of more than 50 per cent of the Affiliates entitled to vote are present in person at the Meeting.
2. Decisions passed by the Annual General Meeting shall only be valid if the

more than 50 per cent of the Affiliates entitled to vote are present in person at the Meeting.

3. If within one (1) hour of the time appointed for any General Meeting of Members, there is no quorum, the Meeting shall stand adjourned to the same day in the next week at the same place and time. A quorum is not required for the second meeting unless any item on the agenda proposes the amendment of this Constitution, the election of the Executive Committee, dismissal of a member of a Committee or organ, the expulsion of an Affiliate of SULOM or dissolution of SULOM.

Article 42

Voting

1. Every matter, other than the election of persons comprising the Executive Committee, shall be decided by a majority of those personally present and entitled to vote as indicated by a show of hands.
2. Voting for the members of the Executive Committee and expulsion of an Affiliate for a serious breach of this Constitution as provided for in Article 18 shall be by secret ballot.
3. The declaration by the Chairman that a Resolution has been carried or lost, shall be conclusive evidence of that fact and shall be final and binding on all members.
4. In the case of a dead-lock or equality of votes, the Chairman shall be entitled to a second or casting vote.
5. Each member of the Executive Committee present at the Meeting shall have the right to one vote on any matter.
6. The Executive Committee elected at an Annual General Meeting shall hold office for a period of 4 (four) years, and shall be eligible for re-election.

Article 43:

Eligibility and Voting Rights at General Meetings

1. Each Affiliate shall be represented by 3 (three) officials and each representative shall have one vote provided that such representative is present at the meeting.

- 2 For purposes of this provision, officials eligible to attend and vote at the General Meetings shall only be administrative officials of Affiliates and shall not include coaches, players and members of the technical panel.

Article 44

Extraordinary General Meetings

1. The Executive Committee may convene an Extraordinary General Meeting, if it deems this to be necessary.
2. The Executive Committee may also convene an Extraordinary General Meeting if more than 50 per cent of the Affiliates entitled to attend and vote at the Annual General Meeting make such request in writing. The request shall specify the items for the agenda. An Extraordinary General Meeting shall be held within 7(seven) days of receipt of the request.
3. The Executive Committee shall prescribe the procedure to be adopted at any Extraordinary General Meeting.
4. In addition, the Executive Committee shall be entitled to convene meetings with the Chairmen of all Affiliates constituting the membership of SULOM, should it deem such meetings necessary and advisable.
5. The Affiliates shall be notified of the place, date and agenda at least seven (7) days before the date of the Extraordinary General Meeting.
6. When the Extraordinary General Meeting is convened on the initiative of the Executive Committee, it must draw up the agenda. When an Extraordinary General Meeting is convened upon the request of the Affiliates, the agenda must contain the points raised by those affiliates.
7. The agenda may not be changed under any circumstances. Only matters specified in the request specified above shall be deliberated and decided upon at the meeting.

Article 45

Notice

1. All notices from SULOM to Affiliates shall be given by the General Secretary or his representative through e-mail or registered post addressed to the General Secretary of the Affiliate.

2. All written communications addressed by SULOM to any Affiliates shall be deemed for all purposes to have been received by such Affiliates within 5 (five) days of sending such communication.
3. Any decisions, Rules and Regulations made, amended or repealed by the Executive Committee, shall be communicated to Affiliates in writing by the General Secretary within 3 (three) days of the amendment. Such decisions, Rules and Regulations made, amended or repealed by the Executive Committee shall take effect on such a date and time as determined by the Executive Committee.

Article 46

Board of Directors

There shall be not less than three (3) Trustees of SULOM who shall be appointed by a resolution of the Annual General Meeting upon recommendation of the Executive Committee of SULOM.

Article 47

Powers and Functions of Directors

1. The responsibility for SULOM shall vest in the Board of Directors which shall ensure that the conduct of the Executive Committee accords with the prescriptions of this Constitution and any other relevant law.
3. Be the custodian of rights of all Super League matches involving any of its Affiliates. Provided that SULOM shall apportion the proceeds of airing matches, advertising and such other commercial activities to the relevant Affiliates as shall be provided in the Rules and Regulations.
4. In the name of the Super League of Malawi, bring or defend any actions or other legal proceedings in any Court of Law; enter into or accept any settlement on such conditions as the Executive Committee considers appropriate, and otherwise to conduct such proceedings as it considers expedient.
5. Engage, hire and employ officers or servants for SULOM, either on a voluntary basis or on such terms as SULOM may deem necessary or, convenient and to remunerate any such officer or servant employed otherwise than on an honorary basis and also any member or other person rendering services to SULOM.

6. The Board of Directors shall have such other powers and duties as may be prescribed by the Memorandum of Association and Articles of Association of SULOM.
7. All dealings with the immovable property shall be under signature of at least two of the Directors.

Article 48

Powers and Functions of Directors

The Directors shall hold office for such a period as provided for in the Articles of Association and Memorandum of Association.

Article 49

Resignation and Removal of Directors

1. A Director may resign from office at anytime by giving three (3) months notice in writing to the General Secretary of SULOM of his intention to resign or as the Articles of Association may provide.
2. A Director may be removed from Office by a decision of the Annual General Meeting or Extraordinary Meeting if for reasons given to him in writing he is deemed unfit to be a Trustee of SULOM. Provided that such a Director shall be given the opportunity to be heard prior to the decision being made.

Article 50

Reimbursement and Honorarium

1. Every member of the Executive Committee or other Committees and every officer, member, agent or employee of SULOM shall be indemnified out of SULOM's funds against all costs, charges, expenses, losses and liabilities incurred by him in the bona fide conduct of the business of SULOM.
2. The Directors shall be indemnified against all personal loss or damage sustained by them in regard to any action taken on behalf of SULOM and they shall not be obliged to furnish any security for the due performance by them of their duties in office. The Directors shall further be reimbursed

for all expenses reasonably incurred in respect of services rendered by them to SULOM as approved by the Executive Committee.

Article 51

Finances

1. The Financial period for SULOM shall be from 1st January to 31st December of every calendar year.
2. SULOM shall maintain bank accounts in its full name, The Super League of Malawi.
3. The revenue and expenses of SULOM shall be managed so that they balance out over the financial period. SULOM's major duties in the future shall be guaranteed through the creation of reserves
4. Cheques drawn on the account shall be signed and countersigned by at least 2 (two) of the following Members of the Executive Committee:-
 - (a) The President;
 - (b) The General Secretary;
 - (c) The Vice President, or
 - (d) The Treasurer

Article 52

Books and Registers

1. The following books and registers shall be kept at the offices of SULOM:
 - (a) all books of accounts; and
 - (b) Affiliate's register which shall show the name, e-mail and postal addresses of the officials of each Affiliate participating in the Super League and the name and address of the officials authorised to act for, and on behalf of, such an Affiliate.
2. A Players' Register which shall show, in alphabetical order, the full names of each player and the name of the Affiliate.
3. A Register of the Members of the Executive Committee, showing the names and addresses of the Executive Committee members, including their mobile phone and e-mail addresses.

4. Any Affiliate of SULOM duly represented by its Chairperson may, on written notice and at its own expense, examine any of the books of account provided that 14 (fourteen) business days prior written notice is given. The General Secretary shall determine the place and time where the member may examine, any such books of account. A request envisaged in this Clause shall specify:-
 - (a) the reason for the request; and
 - (b) the exact books of account which the member requires for examination. Notwithstanding anything herein contained, any such request may be refused if, in the sole and absolute discretion of the Executive Committee, such request is deemed not to be bonafide or for good cause.

Article 53

Revenue

SULOM shall collect its revenue from: -

- (a) Sponsorship;
- (b) Annual subscriptions of its Affiliates;
- (c) Affiliates player registration fees;
- (d) Broadcasting rights;
- (e) Receipts generated by the marketing of rights to which SULOM is entitled;
- (f) Fines imposed by the authorized organs;
- (g) A percentage of net of gate takings of all games played in the Super League as provided for in the Rules and Regulations;
- (h) A percentage of net gate takings of matches organized by SULOM;
- (i) A percentage of the net gate collections from Clubs' international matches played in Malawi, where Super League Clubs are involved as provided for in the Rules and Regulations;
- (j) A percentage of any transfer of any player from one club to another within Malawi, and/or to a Club outside the country, whose distribution shall be provided for in the Rules and Regulations and shall include:-
 - (a) Levy; and
 - (b) Administration fees.
- (j) Other percentages of gate takings as will be specified by Rules and Regulations governing such competitions;
- (k) Donations from well-wishers for specified or unspecified reasons.

- (l) Borrowing with or without interest, with or without security or secured by mortgage or other security charge on the assets of SULOM.
- (m) Investments such as time deposits, treasury bills, fixed deposits and notice deposits.

Article 54

Expenses

SULOM shall meet the following expenses:-

- (a) the expenses stipulated in the budget as approved by Directors;
- (b) other expenses approved by the Annual General Meeting and those that the Executive Committee is entitled to incur within the scope of its authority; and
- (c) all other expenses in keeping with objectives pursued by SULOM.

Article 55

Accounting Principles

All SULOM accounts shall be prepared and maintained in accordance with the International Accounting Standards.

Article 56

Independent Auditors

1. The Annual General Meeting shall appoint Auditors who shall be responsible for the auditing of accounts approved by the Finance Committee in accordance with the appropriate principles of accounting.
2. The Auditors must be an external qualified auditor and independent of SULOM and shall check the accounts and present the report at the Annual General Meeting, with a view to formally approving the actions of the Executive Committee.
3. The organ for the auditing of accounts shall be proposed by the Executive Committee and appointed by the Annual General Meeting at least once every two years.
4. The Auditors mandate may be renewed as provided for in this Constitution.
5. The Auditors shall also be the Presiding Officer during the elections of Executive Committee of SULOM at a General Meeting.

Article 57

Validity of Acts

All acts done in good faith by the Executive Committee, or any other organ of SULOM shall, notwithstanding that there be afterwards a discovery that there was some defect in the composition, election or appointment of such body, be as valid as if such body had been duly constituted, elected or appointed. Provided that such act or decision shall stand if it does not occasion injustice or expense on SULOM or its Affiliate.

Article 58

Gender

Wherever in this Constitution, unless the context otherwise requires, the masculine is used with reference to persons it shall include the feminine and where the singular is used it shall include the plural, and vice versa.

Article 59

Dissolution of Merger

1. Any decision relating to the dissolution of SULOM shall require a consenting vote of more than 50 percent of the Affiliates entitled to vote and present in person at the Meeting, obtained in the course of the Annual General Meeting specially convened for the purpose.
2. SULOM may be dissolved or merged with another association with similar purposes and objects, in each case only, on a resolution passed by more than 50 percent of the Affiliates entitled to vote and present in person at the Meeting on the grounds that SULOM has become dormant or is unable to fulfil its purposes and objects.
3. On a merger, the assets of SULOM shall become the property of the newly merged association.
4. In the event of the dissolution of SULOM, the assets of SULOM shall vest in the Board of Directors appointed in terms of Article 46 of this Constitution to deal with them as herein provided for.
5. The Trustees shall invest the funds of SULOM in gilt edged securities to be held in trust until such time as SULOM is reconstituted and in their discretion shall be entitled to return for safe custody, if so requested, cups and trophies, in the possession of SULOM, to their donors.

6. In the event of SULOM not being reconstituted within a period of one year after its dissolution the Trustees shall be obliged to transfer the remainder of the assets after satisfaction of the liabilities of SULOM to the Affiliates at the time of dissolution in equal proportion in their voting rights as contained in this Constitution.

Article 60

Club Licensing

1. The Executive Committee of SULOM shall set up regulations regarding a club licensing system governing the participation of Clubs in the League in compliance with the minimum requirements of the club licensing system as set up by FAM in conformity with the FIFA Club Licensing Regulations.
2. SULOM shall proceed to the granting of licenses to its Affiliates according to the club licensing system setting the minimum requirements adopted by FAM for the granting of licenses.
3. The said club licensing system includes in particular:
 - (a) The minimum criteria to be met by Affiliates in order to be allowed to take part in the League;
 - (b) The procedure for granting the license to the Affiliates;
 - (c) The minimal requirements to be applied by the licensor.

Article 61

Rights

1. SULOM shall be the owners of all rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
2. The Executive Committee shall decide how and to what extent these rights are utilized and draw up special regulations to this end. The Executive Committee shall decide whether these rights shall be utilized exclusively, or jointly with a third party or entirely through a third party.

Article 62

Unforeseen Circumstances and Force Majeure

The Trustees of SULOM shall have the final decision on any matters not provided for in this Constitution or in cases of force majeure.

Article 63

Dissemination of this Constitution

SULOM shall disseminate to all Affiliates this Constitution together with the Rules and Regulations of SULOM fourteen (14) days before the beginning of the season.

Article 64

Interpretation of Powers

The widest interpretation shall be given to the powers of the Executive Committee and any organ of SULOM, which powers together with the objects of this Constitution shall not be restrictively interpreted.

Article 65

Amendment of the Constitution

1. No alteration, amendment or addition shall be made to this Constitution, save by a Special Resolution made by a majority of more than 50 percent of the Affiliates constituting a quorum as provided for hereunder, present and entitled to vote at a Special General Meeting.
2. A quorum shall comprise more than 50 percent of the Affiliates entitled to vote and present in person at the Meeting.
3. A simple majority of more than 50 percent of the Affiliates present and voting shall be entitled to amend this Constitution.

Article 66

Postal Address of SULOM

The postal address of SULOM shall be follows:

The Super League of Malawi (SULOM)
P.O. Box E160
Blantyre
Malawi

E-mail: executives@sulom.mw
Website: www.sulom.mw

Article 67

Entry into Force

1. This Constitution shall provisionally come into force on 14 November 2015, being the appointed day, having been adopted at an Extraordinary General Meeting of SULOM, and shall provisionally apply as the Constitution of the Super League of Malawi until the next Annual General Meeting (in this Article referred to as the “period of provisional application”).
2. During the period of provisional application, this Constitution may be amended or repealed in accordance with Article 65 above.
3. Unless this Constitution is being repealed and replaced, this section shall not be amended but shall on the expiry of the period of provisional application, save only to the extent necessary to bring this Constitution definitely into force in the circumstances of paragraph 3 below.
4. This Constitution shall be deemed to have definitively come into force on the expiry of provisional application.
5. This Constitution shall override any other Constitutions that existed before the adoption of this Constitution.

RULES AND REGULATIONS OF THE SUPER LEAGUE OF MALAWI

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CHAPTER 1

INTRODUCTION

Article 1 Citation

These Rules may be cited as the Super League of Malawi (SULOM) Rules and Regulations-2023 (herein the Rules).

Article 2 Objectives and Purpose

These rules shall govern the organization and administration of the Super League including but limited to Super League matches and all matters related thereto.

Article 3 Name of League

The name of the league shall be called the “Super League” to which may be added the name of the Title Sponsor.

Article 4 Applicability

The rules shall apply to the following:

Affiliates of SULOM, in particular the clubs, their officials (both administrative and technical) and match officials.

- 4.1 Players.
- 4.2 Match officiating officials.
- 4.3 Licensed match and players’ agents.
- 4.4 Any other person involved in the activities, organization or administration of SULOM and its affiliates; and
- 4.5 Spectators or team supporters.

Article 5 Basic Principles

- 5.1 These Rules shall be applied and construed in accordance with the basic

principles of legality, competence, dignity, integrity, probity, mutual respect, responsibility, trust, communication, transparency, fair play, solidarity, protection of sportsmen and sportswomen's health, and the promotion of friendly relations.

- 5.2 All the stakeholders in the Super League shall respect the values listed in paragraph above and shall prohibit any behavior that is contrary to sporting ethics and morality.

Article 6 Duties of SULOM

- 6.1 In administering the League, SULOM shall have the following duties:
- 6.1.1 to deal with financial issues.
 - 6.1.2 to implement and manage an effective club licensing system in cooperation with FAM.
 - 6.1.3 to implement and manage an effective ticketing system.
 - 6.1.4 to anticipate, implement and manage all security issues in close cooperation with the relevant international, national, regional, and local bodies.
 - 6.1.5 to anticipate, implement and manage all medical issues in particular anti-doping, medical assistance on the pitch, medical assistance to spectators, cooperation with International, national, regional and local medical services.
 - 6.1.6 to coordinate all technical issues in order to ensure the smooth running of the match and the League.
 - 6.1.7 to manage and monitor gate revenue and broadcasting rights and apportion them in accordance with prior regulations, agreements and/or conventions.
 - 6.1.8 to ensure optimum internal and external communication between all stakeholders and
- 6.2 To perform the above duties, SULOM may create ad hoc sub-committees. SULOM shall determine the composition, operational procedures, and responsibilities of the said sub-committees.

Article 7 Independence of the Parties

- 7.1 Each stakeholder undertakes to respect and refrain from directly intervening outside the scope of its prerogatives.
- 7.2 No club may use sporting results for purposes that are contrary to SULOM's Constitution and these Rules and Regulations, CAF or FIFA statutes, morality, and sporting ethics.

CHAPTER 2

ADMINISTRATION AND COMPOSITION OF THE SUPER LEAGUE

Article 8 Composition and Membership

- 8.1 The League shall consist of leading clubs in Malawi that have been duly granted Club licenses in accordance with Club Licensing procedures, not exceeding 16 in number or as the number may be determined by the Executive Committee from time to time.
- 8.2 Each member Club shall on request give to SULOM the address of its physical registered office and shall provide to the League:
 - 8.1.1 Its Constitution.
 - 8.1.2 The names of its Board Members, Executive committee, Technical Staff, Administrative Staff.
 - 8.1.3 Its articles of association.
 - 8.1.4 Audited financial statements for the previous year.
 - 8.1.5 Rights/permission to use its nominated stadium, and
 - 8.1.6 Any changes to the above.
- 8.3 Membership of the league to those promoted is qualification from regional leagues and payment of affiliation and subscription fees. For existing Clubs this will be based on written confirmation and payment of annual subscription fees.
- 8.4 Each club accepts and agrees to be bound by:
 - 8.4.1 The SULOM Statutes.
 - 8.4.2 The Rules and Regulations of SULOM.
 - 8.4.3 The FAM Statutes, Rules, and Regulations.
 - 8.4.4 The CAF and FIFA Statutes, and
 - 8.4.5 The Laws of the game as applicable to the Super League.
- 8.5 SULOM shall determine the membership fees at the beginning of the season, which shall include: -
 - 8.5.1 Club Affiliation Fees.

- 8.5.2 Club Registration fees.
- 8.5.3 Player and technical Registration Fees.
- 8.5.4 Referee Fees.
- 8.5.5 Transfer levies.
- 8.5.6 Late registration fees
- 8.5.7 Processing fees.
- 8.5.8 De-registration fees, and
- 8.5.9 Any other fees applicable in the process of players joining new clubs.

Article 9 Registration of Players

- 9.1 All the players of a club must be registered with SULOM and in accordance with Mpira connect platform and competition matching system.
- 9.2 A player shall not play in any match or take part in any fixture without the approval of his registration by SULOM.
- 9.3 An application to register a player shall be made on the official registration form of SULOM. Any incorrect or false information on the form shall render the registration to be null and void. The prescribed registration fee shall accompany the registration form.
- 9.4 The registration form must be attached with the statutory medical form duly completed by a recognized Medical Officer. If the medical form is not completed and signed by the Medical Officer, the application form shall not be accepted under any circumstances. SULOM shall furnish the club with the registration and medical forms.
- 9.5 SULOM shall issue a certificate of registration for each player. In the event of a player being transferred after being registered with a club in a season, the player's new club shall renew the application and pay the requisite fee.
- 9.6 The registration card shall be presented to the referee, the captain, and the manager of the opposing team before the commencement of all matches. Any player who fails to present his registration card or identity (ID) and is not registered in Mpira Connect Platform shall not be allowed to play.
- 9.7 The maximum number of players registered by a club in the League shall be 30 (thirty) and 6 (six) semi senior players who shall be below the age of 20 and any semi senior over the age of twenty (20) shall be bound to registration fee.
- 9.8 Registration of players shall be completed within 21 (twenty-one) days prior to the commencement of the Super League.
- 9.9 Any club that submits a registration form of a player after the closure of the period of registration shall be liable to pay a fine of the sum of MK 150,000.00 per player for late registration.

- 9.10 Clubs shall have written contracts with their registered players and copies of the same shall be sent to SULOM and the other copy shall be kept by the player.
- 9.11 Any dispute involving teams or a player in connection with the transfer of a player including disputes over transfer fee or disputes pertaining to a team's refusal to transfer a player who requests a transfer shall be referred for compulsory arbitration by the SULOM Dispute Resolution Chamber / FAM Player Status Committee
- 9.12 Players registered with SULOM may be transferred to a Club in the Regional Leagues upon payment of requisite fees to SULOM.
- 9.13 Any dispute arising between Clubs in respect of any such transfer shall be referred to the Executive Committee and shall be dealt with in terms of the Rules and Regulations on the transfer of players.
- 9.14 All transfer of players who are members of a SULOM registered club to a club outside Malawi shall be attended to by FAM who shall be advised by SULOM when such transfers require to be negotiated and they shall be concluded by FAM according to the appropriate provisions in the FAM Statutes and its Rules and Regulations and the FIFA Transfer Matching System (TMS).

Article 10 Player Categories

Players affiliated to the League are either amateur or professional players.

- 10.1 Players who have never received any remuneration other than reimbursement of their actual expenses incurred during the course of their participation in or any activity connected with association football are regarded as amateurs.
 - 14.1.7 Travel and hotel expenses incurred through involvement in a match and the costs of player's equipment, insurance and training may be reimbursed without jeopardizing a player's amateur status.
 - 14.1.8 Any player who received remuneration in excess of the amount stated under these regulations in respect of participation in or any activity connected with association football shall be regarded as a professional unless he has re-acquired the amateur status.
 - 14.1.9 The registration of an amateur player shall be valid only for the season in which the registration form is signed.
 - 14.1.10 An amateur player's registration shall expire at the end of the season for which he is registered, which for the purposes of this rule, will be deemed to be within four (4) days of the club's last match of the season. After this date, the player shall be free to

sign with another club for the following season, after having obtained a clearance certificate from his existing club. In the event of his existing club failing to furnish the player with such clearance, then the player may apply to the CEO of the League to be declared a free agent. The existing club shall only be entitled to compensation for his training and development as is provided in these regulations.

- 10.2 Every player designated as professional (non-amateur) shall have a written contract with the club employing him, and he shall be provided with a duly certified copy of the contract upon by the club.
 - 10.2.1 Such contracts shall be concluded for a minimum duration of one year, a maximum duration of five years, or any other period as prescribed by the FIFA Regulations on Transfer of players.
 - 10.2.2 Copies of these contracts shall be provided to the League in a sealed envelope attached to the registration form having been signed and upon demand, made available to FAM or FIFA. The said sealed envelope containing the contracts may be opened only in the presence of the General Secretary or a person of the sub- committee designated by the League.
 - 10.2.3 If the parties agree to terminate a contract before the stipulated date, they shall notify the General Secretary of the League in writing within 14 days of the agreement having been reached.
 - 10.2.4 No club may enter into a contract with a player who is a minor unless he is assisted by either a parent or a guardian. Such consent shall be evidenced by the parent or guardian counter signing the said contract, which will be invalid in the absence of such counter signature. A player who is a minor may sign a contract as non- amateur only for a period not exceeding three years.
- 10.3 A "Foreign Player" is a footballer who is neither a Malawian citizen or acquired permanent residence status in terms of section 25 of the Immigration Act, 2002. By extension, a foreign player is any player who is not eligible to represent Malawi in terms of the statutes of FIFA.
 - 10.3.1 A foreign player is a player as defined above, and in addition, such foreign player will not be eligible to represent Malawi in any of its representative's teams, including National level, unless such foreign player has acquired permanent residence status in terms of section 25 of the Immigration Act, 2002, or has dual citizenship status and otherwise complies with the statutes of FIFA in relation to eligibility.
 - 10.3.2 Notwithstanding, the definition of a foreign player in regulation 7.4.1 above, a foreign player who has obtained permanent residence in terms of the Immigration Act, or similar legislation, or

a foreign player who has been granted refugee status in accordance with the applicable laws of the Republic of Malawi, shall not be regarded as a foreign player for the purpose of these regulations.

- 10.3.3 No club shall sign or register more than five foreign players during any season. A club may field a maximum of its four foreign players in any competitive matches organized by SULOM.
- 10.3.4 In order to be eligible for registration and participation, foreign players must comply with Rule 8.3.1. above, and in addition, produce a valid passport document, and if the foreign player is a refugee, a valid asylum seekers permit as provided for in the Refugee's Act, 130 of 1998, a valid work or study permit, or any permit provided for in sections 11-23 of the Immigration Act 2002, and an international clearance certificate in the event that the foreign player was registered and participated, in a foreign country as a footballer.

Article 11 Player Eligibility

- 11.1 Every player shall be properly registered according to the procedures for registrations and transfers contained in Article 7 hereof before he may play or be named on the team sheet in any match of the league.
- 11.2 Eligibility to play shall be granted to a player who fulfills one of the following conditions:
 - 11.2.1 If a player in question has never previously been registered with a club belonging to any national association; such player must depose an affidavit stating that he truly has never signed a football contract with any club.
 - 11.2.2 If a player in question is transferred from one club to another within FAM in accordance with these regulations and holds a club transfer certificate and has been duly cleared in the TMS system.
 - 11.2.3 If a player in question is transferred from a club in a foreign national League to a club in the League and FAM holds an international transfer certificate issued by the national association releasing the player.
 - 11.2.4 If a player in question has not been found to have breached his contract without just cause or sporting just cause.
 - 11.2.5 If a player in question is not subject to any sport sanctions imposed by the Disciplinary Committee acting in accordance with these regulations, and

- 11.2.6 If the player in question is not subject to disciplinary measures regarding the period, he played for the club he now wishes to leave.
- 11.3 The afore-going provisions are without prejudice to cases in which FIFA, CAF, FAM or the League specifically authorizes temporary eligibility.
- 11.4 Licenses must always be available for inspection by the referee prior to the match. No player shall be allowed to participate in an official match without a licence and without being registered in Mpira Connect. The referee shall demand to see all players' licenses in the presence of both teams' representatives and in the presence of the respective players, prior to the commencement of the match.
- 11.5 It shall be misconduct for a club to field a player without a licence and/or failing to make licenses available for inspection prior to the match. A club found guilty of either of these offences shall be liable to a fine or disciplinary hearing.
- 11.6 A player shall not play in any match or take part in any fixture without the approval of his registration by SULOM and as confirmed in the Mpira Connect system.
- 11.7 An application to register a player shall be made on the official registration form of SULOM. Any incorrect or false information on the form shall render the registration to be null and void. The prescribed registration fee shall accompany the registration form.
- 11.8 The registration form must be attached with the statutory medical form duly completed by a recognized Medical Officer. If the medical form is not completed and signed by the Medical Officer the application form shall not be accepted in Mpira Connect System under any circumstances. SULOM shall furnish the club with the registration and medical forms.
- 11.9 SULOM shall issue a certificate of registration for each player. In the event of a player being transferred after being registered with a club in a season, the player's new club shall renew the application and pay the requisite fee.
- 11.10 The registration card shall be presented to the referee, the captain and the manager of the opposing team before the commencement of all matches. Any player who fails to present his registration card or identity (ID), in Mpira Connect system whose name is not registered shall not be allowed to play.
- 11.11 The maximum number of players registered by a club in the League shall be 30 (thirty).
- 11.12 Registration of players shall be completed within 21 (twenty-one) days prior to the commencement of the Super League
- 11.13 No registration form shall be accepted by SULOM after the expiry of 14 (fourteen days) of the commencement of the League.

- 11.14 All registered players are required to have a written contract with their clubs.
- 11.15 Clubs shall have written contracts with their registered players and copies of the same shall be sent to SULOM and the other copy shall be kept by the player.

Article 12 Publication of Official List

- 12.1 The Club is responsible for publishing the list of players and distributing it to the bodies and persons concerned. The club shall provide SULOM with a copy for information purposes. The club is also responsible for distributing the list to the media.
- 12.2 SULOM shall keep the official records of all the players participating in the Super League.

Article 13 Clubs Participation in Competitions and sale of merchandise

- 13.1 It will be peremptory for all teams affiliated to SULOM to participate in all competitions and/or activities administered by FAM and SULOM.
- 13.2 Sale of Franchise and Relocation.
- 13.3 No team will be allowed to sell its franchise and relocate its home base unless such a transaction is sanctioned by the SULOM Executive Committee on the recommendation of the Competitions Committee, which permission will not be unreasonably withheld. It must be noted Club's entitlement to participate in a league will depend principally on sporting merit. The sale of a franchise which is to the detriment of a league and results in changing headquarters, changing the name and/or stakeholders, and furthermore is to the detriment of the integrity of sports competition, must be prohibited. A decision to decline the sanctioning of the sale can be appealed against to the SULOM Appeals Board.
- 13.4 In the event of a Club being sold and relocating, it will be relegated to its current Regional league except where the SULOM Competitions Committee decides otherwise after considering a properly motivated application to that effect.
- 13.5 No team will be allowed to change its name without the prior written approval of SULOM, on the recommendation of the Competitions Committee, which will not be unreasonably withheld.
- 13.6 Teams that are relegated, alternatively demoted through other processes, will revert to their current regions, subject to recommendation of

the SULOM Executive Committee which may decide otherwise after considering a properly motivated application to that effect.

13.7 All clubs in the Super League shall be affiliated to SULOM.

13.8 Clubs which are affiliated at the beginning of the season will be allowed to change their names to incorporate their sponsor's name. Provided that the club shall pay a processing fee of MK 450 000 for the change of name.

Article 14 Transfers

14.1 Transfers shall open immediately after the last match of the League and shall end fourteen (14) days before the commencement of the League. The procedure for transfer shall be conducted in accordance with the FAM Transfer Rules and Regulations annexed to these Regulations.

14.2 A player is required to inform his club in writing of his intention to play for another club. Upon receipt of the written notification by the player, the club may call the player for discussions and thereafter respond to the player in writing of their decision, bearing in mind that the club cannot retain a player unreasonably; and that they cannot stop him from moving to another club of his choice.

14.3 In the event that the club decides to release the player, the club shall inform the other club in writing to commence transfer negotiations. These negotiations shall be completed within the three (3) months period as stated in rule 14.2.

14.4 Once the negotiations have been mutually concluded, a clearance letter shall be issued by the club releasing the player.

14.5 The player's new club shall then be required to comply with SULOM's transfer procedures in accordance with the Transfer Matching System.

14.6 In cases where transfer fees are payable the following shall apply: -

14.6.1 SULOM shall receive a processing fee as prescribed at the time and is currently MK 30, 000. 00 per player for a local player and for those coming from outside Malawi, including returning Malawians the processing fee is currently MK 200, 000. 00 and 10 percent of the transfer fee and in case of free agents, 10 percent of the contract sum.

14.6.2 All payments to SULOM and the player relation to the transfer transaction shall be paid by the club that is buying the player before he starts playing for his new club. Clubs may by mutual agreement make their payment arrangements to each other.

14.6.3 If a player is granted a free transfer by his club, it shall be necessary for the club to issue a clearance letter to that effect. The new club will then be required to re- register the player.

- 14.7 A player who is placed on the open transfer list is free to join a club of his choice. In this regard the club will declare the player a free agent and shall inform SULOM in writing.
- 14.8 A player who leaves his club without giving his club due notice shall be regarded as belonging to the club until such a time that he has formally dispensed his obligations with the club.
- 14.9 A Transfer Window shall be extended or re-opened only after SULOM's decision upon request made officially by some teams or players whose transfer deals were not concluded in time. Otherwise, a transfer window shall open after the last match of the first round and shall last for 14 (fourteen) days.
- 14.10 By agreement between Clubs, players may be transferred from one Club to another subject to the provisions of these rules.
- 14.11 A player shall not:
 - 14.11.1 Play for more than three (3) Clubs or be registered more than twice by the same team in the League Competitions in a single season.
 - 14.11.2 Revert to the team with which he started the season or the team he may officially have left during the season before a period of thirty (30) days has elapsed.
 - 14.11.3 The transfer of a player from one Club to another will be in writing, signed by a designated official of the transferring Club as contained in the records of SULOM. It will be necessary for the Club from which the player is being transferred to provide an official clearance and for the player's new Club to register him officially.
- 14.12 Should a player be granted a transfer by a Club, and the player accepts the said transfer, in writing, it will be necessary for the Club to furnish a clearance and for his new Club to register him. (The status of the player must be stated in the clearance letter i.e. amateur or professional).
- 14.13 Clubs transferring players in terms of these Rules amongst themselves with the consent of the player will furnish to SULOM and the player a signed clearance confirming that the player in question is in good standing with the Club.
- 14.14 When a player who is currently registered in the League is being transferred during the middle of the season / registration window period, the transferring Club will immediately surrender the players' registration card upon signing of the transfer certificate.
- 14.15 International transfer certificate
 - 14.15.1 An amateur player registered with a Club outside Malawi may not be registered with a Club having a team within the local League Competitions unless SULOM has received an international transfer certificate issued by the national association outside Malawi.
 - 14.15.2 Only FAM will be entitled to request an international transfer

certificate, after first having been requested to do so in writing by a Club intending to register a foreign player.

14.15.3 Clubs shall advise the League by registered post by the 15th of January of each year, of the names of the players under contract to them.

14.16 Reacquisition of amateur status

14.16.1 Any player who has been registered as a professional with a national association may not be reclassified as amateur until a period of 30 months has elapsed from the date on which he competed in his last match with the club with which he was last registered as a professional.

14.16.2 This period shall start as from the day the player competed in his last match with the club which he was registered as professional.

14.16.3 A club which a professional player has left shall not be entitled to any compensation from the new club with which the player has regained amateur status pursuant to these regulations.

14.16.4 If there is any doubt as to whether a player who has regained amateur status actually plays an amateur in his new club, the club with which he was registered before regaining amateur status may ask the CEO of the League to investigate the matter and, if necessary, to take appropriate action.

14.16.5 If, within three years of the date on which he regained amateur status, a player reverts to professional status, the club with which he was registered before regaining amateur status may ask the General Secretary or sub-committee appointed by the League to investigate whether any compensation is due pursuant to these regulations.

14.17 Termination of activity

14.17.1 A professional player who stops playing competitive football shall remain registered as a player at the national association's club with which he was last employed for a period of 30 months.

14.17.2 The period shall begin as from the end of the season in which the player stops playing football.

14.17.3 The club of a non-amateur player who stops playing football upon expiry of his contract shall not be entitled to claim compensation of any kind from him.

14.17.4 If, within the period mentioned in regulation 10.9.1 a non-amateur player who has stopped playing football wishes to start playing again with the same status, he shall remain registered with the club with which he was last employed, which shall be entitled to training compensation pursuant to regulations.

14.17.5 If the period mentioned in these regulations has elapsed, the club

with which the player was last registered will no longer be entitled to any compensation.

Article 15 Loan of Players

- 15.1. Any player can be loaned to another club on the Terms and Conditions as agreed in writing between the two clubs, provided the processing fee applicable to transfers shall be payable to SULOM.
- 15.2. A player shall only be allowed to change clubs once in one season unless otherwise decided by SULOM.
- 15.3. No team shall be exempted from the payment of transfer fees.
- 15.4. A player shall be on loan to other teams from his parent club for only one season after which he shall go back to the parent club unless other arrangements are made before the end of his loan period by both parties in good faith. The concerned clubs shall be required to inform SULOM in writing of any such arrangements.
- 15.5. The loan of a player by one club to another constitutes a transfer and a loan clearance certificate must be issued by the transferring club, whenever a player leaves the transferring club to join the transferee club (for the purposes of this Rule, hereinafter referred it as "the second club") on loan.
- 15.6. The transferring club and transferee club shall enter into a written loan transfer agreement which shall be signed by authorized signatories of both clubs and counter signed by the player or, in the case of an amateur, a guardian or player agent and which shall specify the dates upon which the loan transfer shall begin and terminate.
- 15.7. The second club shall then register the player in accordance with these regulations (including two copies of the player's contract with the second club) after which the player shall be eligible to play for the second club. The registration of the player shall only be for the period of the loan.
- 15.8. At the expiry of the loan period, the player shall no longer be eligible to play for the second club, and shall automatically rejoin the transferring club. In this regard, it shall not be necessary for the second club to issue a transfer certificate for the player to rejoin the transferring club.
- 15.9. Notwithstanding the provisions of Article 15.6 above, the player shall be eligible to play for the transferring club immediately upon the transferring club informing the General Secretary of the League in writing of player's return. Provided that such player shall only become eligible to play for the transferring club if he returns during the registration periods provided for in these regulations.
- 15.10. In the case where a player, following a loan, is desirous of transferring to

a third club, then the player can only transfer to such third club after a period of 12 months as from the start of the (first) loan, and only with the consent of all the parties concerned, in accordance with rule 15.1 above.

Article 16 Clearances

- 16.1. SULOM shall not register any player (amateur or non-amateur) unless a clearance letter from the player's previous club is submitted with the application for registration and the same has been endorsed in Mpira Connect System. The Chairman or the Secretary of the player's previous club, or their appointees, must sign the clearance letter.
- 16.2. If a club wishes to register a player from outside the Republic of Malawi, the following documents shall be required before he starts playing: -
 - 16.2.1. Clearance letter from the player's club.
 - 16.2.2. the International Transfer Certificate from the Football Association of Malawi.
 - 16.2.3. the player's Temporary Employment Permit (TEP);
 - 16.2.4. the application for registration; and
 - 16.2.5. the player's written contract with the Club.
- 16.3. SULOM may require other documents it deems necessary which the club must provide accordingly. In addition, the player shall comply with all necessary immigration formalities and requirements.
- 16.4. Should a player feel that his clearance is being delayed unreasonably by the club internal or external; he may appeal to SULOM and he may be granted permission to play for his new club pending an enquiry, and SULOM shall advise the player's club in writing as the case may be on such a decision.
- 16.5. If a player wishes to go for trials or has been invited by another club outside the country, the interested club shall write the player's current club about their intention to do so and the player's club through SULOM Secretariat, shall release the player provided that all the other expenses including social security or insurance cover shall be fully met by the interested club.
- 16.6. No player shall leave his present club for any other football activities both outside and inside Malawi without the knowledge of the club's Executive. If a player leaves a club in contravention of this provision, he will be deemed to have committed a gross misconduct punishable by suspension from the Super League.
- 16.7. The Rules and Regulations on transfer contained herein are in addition to the Rules and Regulations on transfer as contained in the FAM Rules and Regulations as annexed hereafter.

Article 17 Development or Reserve Sides

- 17.1. A Club may have a team in each of the FAM Leagues Competitions and all other lower leagues within the FAM structures.
- 17.2. Should a Club have a team in any of the FAM league Competitions and any other lower leagues within the FAM structures, the following will apply.
 - 17.2.1. A team participating in the lower development league competitions is not entitled for promotion to the elite league, in which the same Club has another team.
 - 17.2.2. Should a team be eligible for promotion from the lower league Competitions and the Club has another team in the elite league Competition, then the next best finishing team will be eligible for promotion.
 - 17.2.3. Should a team be relegated from a higher Super League Competition to a lower league Official Competition and the Club had another team in the lower league Competition, then the team in the lower league Competition will automatically be relegated to the immediate lower league, irrespective of its log position.
 - 17.2.4. No Club within the structures of FAM will have more than one (1) team in the league.
 - 17.2.5. Should a Club have a team in the Super League or the regional association leagues, its reserve team will not be eligible for promotion and participation in the elite league promotions.

Article 18 Remuneration to the Players

- 18.1. Any payments to the players by a club shall be regarded as a private agreement between the players and the clubs. However, should there be any disagreements between a player and his club which cannot be resolved amicably, then SULOM shall arbitrate in the matter following the arbitration procedure as stipulated in these Rules and Regulations.
- 18.2. An agreement between a player and his club shall not be in conflict with the Constitution, Rules and Regulations of SULOM. Such agreements shall remain the exclusive and confidential property of the club and the player.

Article 19 **Format of the League**

- 19.1. All rules that are currently in force, as set by FIFA shall apply.
- 19.2. The League shall be played on a Two - Round home and away basis
- 19.3. The points system shall be 3 points for a win, 1 point each for a draw and no points for a loss.
- 19.4. All teams must complete playing in the First Round before they commence playing in the Second Round.
- 19.5. If at the end of the Second Round, two or more teams equal in points then goal difference shall determine the winner. A positive goal difference will always take precedence over a negative one.
- 19.6. If the result is still a tie, then the team that has scored the most number of goals shall be declared a winner
- 19.7. If a team withdraws for whatever reason, before the First Round has been completed, the results of all the matches it played will be declared null and void.
- 19.8. Should a team withdraw for whatever reason, during the Second Round stage of the League, then 3 (three) points and 2 (two) goals shall be awarded to those teams who had not yet played against that team. The result of the matches that were played against that team shall remain unchanged.
- 19.9. In the event there is a clash in the colours between two teams, the visiting team shall be required to change. In this regard all the teams must register two sets of uniforms, which must be of different colours.
- 19.10. Three (3) points and two (2) goals shall be awarded to the opposing team in the event points are to be forfeited.
- 19.11. The dates and venues of matches shall be set by SULOM.
- 19.12. Should a team wish to change a fixture such notice will reach the SULOM offices in writing at least fourteen (14) days before the scheduled date subject to the case of emergencies or where it is impractical, the days of such notice may be less. Clubs will be notified of fixture changes, in writing at least seventy-two (72) hours prior to the match.
- 19.13. Fixtures may only be amended in extreme circumstances, at the discretion of the SULOM Executive. .
- 19.14. Save where permission to change a fixture has been given in terms of Rule12, no fixture may be changed in any manner, whatsoever.
- 19.15. In the case of teams affiliated to the Super League Competitions the onus of securing a venue will be on the home team and its failure to secure a venue will constitute misconduct, such team will forfeit the match points if the Team is found guilty by the Disciplinary Committee;
- 19.16. Should a match be abandoned by the Referee due to natural disaster or unforeseen circumstances or power failure in a match under floodlights,

then the match will be rescheduled to another date, time and venue to be confirmed by SULOM;

- 19.17. In its application to SULOM for affiliation, a team will name its home ground as well as its alternative home ground. In the event of neither venue being suitable, SULOM will have a right to fixture a match at an alternative ground at its absolute discretion;
- 19.18. If, for any reason, a team is unable to play its home fixture at its home ground, it may apply, subject to Rules and regulations, to play its fixtures at a ground selected as an alternative home ground or at a neutral venue to be determined by SULOM;
- 19.20. In the event of a request for a neutral venue, all costs inclusive of ground rental and security will be borne by the original home team. Such costs will also be inclusive of the traveling costs of the away team from the original home ground to the alternative neutral venue if the distance between the original home ground and the alternative and/or neutral venue exceeds Fifty (50) kilometers.
- 19.21. In the event of a home ground comprising of more than one field, each team will register its home ground/s with SULOM and no team will relocate to another ground without prior written consent of the Designated SULOM Officials, which consent will not be unreasonably withheld.

Article 20 Promotions and Relegations

- 20.1. At the end of every season, the bottom three (3) teams shall automatically be relegated from the Super League and the top team in each of the 3 (three) Regional Leagues shall be promoted into the Super League, unless otherwise decided by the SULOM Executive Committee.
- 20.2. Should it occur that there is a vacancy in the Super League after promotion and relegation, the Executive Committee shall determine the procedure to be followed in filling such vacancy.
- 20.3. No team shall be allowed to be registered without fulfilling the following conditions.
 - 20.3.1. submission of a letter of undertaking by the teams' sponsors committing that the team shall abide by the rules and regulations as well as the FIFA, CAF, FAM, SULOM statutes.
 - 20.3.2. respect the contractual obligations of the league and its sponsors, players' officials and ground.
 - 20.3.3. If for whatever reason, the team and its sponsor decides to change name, disband or withdraw financing and team titles or otherwise, the club and sponsor shall write SULOM at least by 15th of January of that year with copies to FAM and Sports Council.

However, the club cannot be allowed to change its name without paying the requisite fees which such as outstanding with other teams, player's contractual obligations, league affiliation fees, loss of reputation (ten(10) percent of the clubs annual sponsorship) and revocation of status fees (3.5per cent of all club generated revenue in the past two (2) years).The penalties shall be payable 14 days after finalization of the determination.

Article 21 **Grounds and Dressing Room Procedures**

- 21.1. A club shall name its home ground before the League commences.
- 21.2. All the clubs shall comply with the Laws of FIFA and shall play their home fixture at a ground that has been approved by SULOM.
- 21.3. In the event SULOM is of the opinion that the safety of the public, the players and officials cannot be guaranteed, or for whatever reason, SULOM may allocate the fixture at an alternative venue.
- 21.4. If, for any reason, a club is unable to play its home fixture at its home ground; SULOM may allocate the club's fixture to be played at any ground chosen by SULOM. All the relevant costs that would arise shall be at the Club's expense. In such instances the club shall be given 48 (forty-eight) hours' notice to find a ground where to play the match.
- 21.5. Should the club fail to find a suitable ground and SULOM also fails to find a suitable ground, the fixture shall be played on the home ground of its opponents and the match shall be considered a home match of the club failing to find a ground.
- 21.6. In normal circumstances the Referee, shall in consultation with the Match Assessor, decide whether or not a pitch is fit for a fixture.
- 21.7. If an act of violence does occur at the home ground of a club whilst the home team is playing, SULOM may order the home games to be played at other venues. In this instance this ground may still be used for other matches (fixtures).
- 21.8. The home team shall endeavour to ensure the safety, security and protection of the visiting team's supporters, officials and players as well as other patrons.
- 21.9. SULOM shall have powers to allocate games at venues or grounds that are safe and secure but payable.
- 21.10. Upon arrival at the ground, all teams will use designated official main entry points to the stadiums where official matches are taking place.
- 21.11. The home team will give access to the dressing rooms (4) four hours prior to kick-off.

- 21.12. Teams must be present in the dressing rooms at the match venue ninety (90) minutes before the scheduled kick-off time and take the field at the time stipulated by the Match Commissioner.
- 21.13. Where the match is not played because of the late or non-arrival of a team, or both teams, the offending team shall be charged with misconduct. In this regard, impossibility of performance as a result of a vehicle breakdown, logistical problem, or that the team was unable to locate the match venue shall not act as a defence to this charge.

Article 22 **Fixtures**

- 22.1. SULOM shall compile the fixtures for the season and release them to the clubs indicating the venue and the time the games are to be played.
- 22.2. A club that fails to fulfill a fixture without any just cause, shall have the points forfeited and shall be liable to pay a fine of MK 2,000,000.00. The points shall, therefore, be awarded to the opposing team.
- 22.3. Any request for postponement of a match shall have a just cause and shall be duly signed by a chairperson or Chief Executive Officer of the club. No official other than the chairperson or Chief Executive Officer of the club shall request for a postponement of a match. Any person who contravenes this procedure shall be fined the sum of MK 500,000.00.
- 22.4. SULOM may postpone a match due to unforeseen circumstances, for example, death of a player or official, an act of God (force majeure) or major accidents.
- 22.5. In all other cases SULOM shall notify the clubs concerned at least 72 (Seventy-two) hours before kick-off.
- 22.6. Teams shall report at the ground 90 (ninety) minutes before kick-off.
- 22.7. A team shall take the field at least 10 (ten) minutes before kick-off.
- 22.8. Whenever an affiliated Club organizes a friendly game, it shall inform SULOM accordingly in writing.
- 22.9. All the fixtures shall incorporate all FAM programmes including training sessions of the National Team.

Article 23 **Forfeiture of a Match**

- 23.1. A team sanctioned with a forfeiture is considered to have lost the match by 3-0.
- 23.2. If the goal difference at the end of the match is greater than three (3), the result on the pitch shall prevail.

Article 24 **Replay of a Match**

A match may be replayed if it could not take place or could not be played in full for reasons other than force majeure, but due to the behavior of a team or behavior for which an association or a club is liable.

Article 25 **Financial Returns of Gate Collections**

- 25.1. The proceeds from gate collections shall be shared in the following manner after paying for security, stewards, cashiers, and other relevant expenses.
 - 25.1.1. Ground owner: -25 percent
 - 25.1.2. FAM: - 10 percent (To be allocated to teams at FAM's discretion)
 - 25.1.3. SULOM: - 10 percent
 - 25.1.4. Malawi National Sports Council: -5 percent
 - 25.1.5. Home Team: - 25 percent
 - 25.1.6. Visiting Team: - 25 percent
- 25.2. No Club shall collect its share at the venue of the match. All proceeds shall be deposited into SULOM's account and disbursed through cheque or bank transfer.
- 25.3. All gate management shall be out-sourced and no club shall be responsible for gate management.
- 25.4. SULOM shall be responsible for the printing of tickets unless otherwise.

CHAPTER 3

OFFENCES AND PENALTIES

Article 26 Misconducts

- 26.1. Without derogating from the generality of what constitutes an act of misconduct/ offence, the following are specifically declared to be acts of misconduct offences on the part of a player, official, servant or duly authorized (express or implied) representative of a club, official of the League, member of the Emergency Committee, or member of any sub-Committee.
- 26.2. On the part of a club where: -
It fails to provide adequate security at its venue,
- 26.2.1. It shall be presumed, unless the contrary is proved, that a club has failed to provide adequate security at its venue where the spectators at such venue, irrespective of their affiliation, committed acts, or were responsible for conduct, which is considered improper behaviour.
- 26.2.2. It shall not be defence to the aforesaid charge that a larger crowd than anticipated attended or attempted to attend the game.
- 26.2.3. Its players, officials, servants or duly authorized (expressed or implied) representatives or supporters directly or indirectly interrupt, obstruct or disturb the normal proceedings of a game before, during or after the match.
- 26.2.4. Its players, officials, servant or duly authorized (expressed or implied) representatives, for any corrupt, dishonesty or lawful purpose in connection with a game played under auspices of the League, or in connection with the affairs of the League, give, offer or promise, whether directly or indirectly, any inducement, reward or bribe of whatsoever nature, to anybody whatsoever.
- 26.2.5. Players, officials, servant or duly authorized (express or implied) representatives accept any inducement, reward or bribe referred to in 26.2.4 above.
- 26.2.6. It fails to comply with or contravenes any provision of the SULOM Constitution and these Rules and Regulations, the FAM Rules and Regulations; the CAF Statutes and the FIFA Statutes, as well as the Laws of the Game.

- 26.2.7. If an offence is committed in the performance of any act authorized by the Club or by the failure to perform any act by a player, official, servant, or duly authorized (express or implied) representative of a club, such an offence shall also be deemed to have been committed (and with the same intent, if any) by such a club, and such a club shall be convicted of the same offence jointly with the player, official, servant or duly authorized (express or implied) representative of such a club shall also be liable to punishment therefore.
- 26.2.8. Its supporters misbehave in any manner whatsoever, inside or outside a ground before, during or after a match, no matter on which ground the match is played.
- 26.2.9. Without derogating from the generality of what constitutes misbehaviours on the part of supporters, the following are specifically declared to be acts of misbehaviour: - 26.2.8 Invasion or attempted invasion of the field of play, save for reasons of crowd safety.
- 26.2.10. Causing the abandonment or attempting to cause the abandonment of a match.
- 26.2.11. Throwing or attempting to throw missiles, bottles and other objects, whether potentially harmful or dangerous or not, on to the pitch, or at any person.
- 26.2.12. Fireworks and rockets being let off.
- 26.2.13. Acts of violence or attempted acts of violence against anyone at the game.
- 26.2.14. Failing to conduct themselves in an orderly fashion.
- 26.2.15. Insulting players, team officials, match officials or any other person at the game.
- 26.2.16. Maliciously damaging or attempting to damage any property at the ground.
- 26.2.17. Other acts of unsporting behaviour.
- 26.2.18. Notwithstanding any provision of these orders, where a club is charged with any offence in terms of order or any other offence relating to the misbehaviour of spectators, such a club shall be guilty of such offence if the League shows that there was misbehaviour on the part of any spectators at the ground, unless such club satisfied the Disciplinary Committee that the misbehaving spectators were not its supporters.
- 26.2.19. It fails to protect match officials against acts, attempted acts of violence or any other form of abuse before, during or after a match.
- 26.2.20. Its players refuse to continue a match or abandon the field of play without permission by the referee or cause the abandonment of a match.
- 26.2.21. Its officials cause the abandonment of a match.
- 26.2.22. It fails to immediately report any act of alleged misconduct within its knowledge, to the League.

- 26.2.23. It fails to immediately report all decisions of suspension of its officials or players where the period of suspension is 6 (six) months or longer to the General Secretary of the League of the said suspension, within 14 (fourteen) days of the said notification having been received by the General Secretary.
- 26.2.24. No person suspended in terms of this Rule shall have his sentence reduced or remitted without the consent of the League.
- 26.2.25. It, inclusive of its officials, players, servants or duly authorized (express or implied) representatives or supporters commits any act or makes any statement, either orally or in writing, or has been responsible for conduct which is considered ungentlemanly, insulting or improper behavior, or likely to bring the game, sponsors, any member, the League, FAM, CAF or FIFA into disrepute.
- 26.2.26. It fails to attend a Disciplinary Committee hearing to which it was summoned or subpoenaed without reasonable cause.
- 26.2.27. It's officials, players, servants or duly authorized (express or implied) representatives' assault, threaten, intimidate, coerce, interfere, mislead, or insult a match official, player, official of the League, public, press or media, or any other person, before, during or after any match.
- 26.2.28. Its officials or players enter the stadium through a place which is not designated as the official entrance to the stadium. For the avoidance of doubt the official entrance is the entrance used by the officials and players when entering the stadium and into the field play. Such entry shall include entry into the stadium or field of play from the time that the teams arrive at the match venue.
- 26.2.29. On the part of a player, official of a club, officials of the League, member of the Emergency Committee and a member of any Sub-Committee, who; is employed directly or indirectly by the media, which shall include employment by a newspaper, television or radio station or contributes in terms of information to a column. Prior written approval of the League, management is required, which permission shall not be unreasonably withheld.
- 26.2.30. On the part of a player, official, servant or duly authorized (express or implied) representatives of a club, official of the League, member of the Executive Committee or member of any Sub-Committee as the case may be, who;
 - 26.2.30.1. directly or indirectly interrupts, obstructs or disturbs the normal proceedings of a game, before, during or after match.
 - 26.2.30.2. Knowingly furnishes incorrect information, of whatsoever nature, to the League.
 - 26.2.30.3. Assaults, threatens, intimidates, coerces, interferes, misleads, or insults a match official, player, official of the league, public, press or media, or

- any other person, before, during or after match.
- 26.2.30.4. Engages in any conduct causing a situation dangerous to the public safety, before, during or after a match.
- 26.2.30.5. Fails to protect match officials against acts or attempted acts of violence or any other form of abuse before, during or after match; Fails to immediately report any act of alleged misconduct within its knowledge, to the League; Is employed directly or indirectly by the media, which shall include employment by a newspaper, television or radio station, or contributes items or information to any newspaper, television or radio station without the prior written approval to the General Secretary of the League which permission shall not be unreasonably withheld;
- 26.2.31. The Home Team is liable for improper conduct among spectators, regardless of culpable conduct or culpable oversight, and depending on the situation may be fined. The Visiting Team is liable for the actions of its own group of spectators, regardless of question of culpable conduct or culpable oversight and depending on the situation may be fined. Supporters occupying the home sector are regarded as home team supporters while away sector are regarded as the Visiting Teams supporters, unless proven to the contrary.
- 26.2.32. Clubs are responsible for the actions of their supporters, players and officials and are required to take all the necessary precautions to prevent assaults on referees, players, and officials before, during, and after the match at their ground.
- 26.2.33. Any club that fails to control the actions of its supporters, players and officials shall be guilty of an offence and shall be fined the sum of MK 1,500,000.
- 26.2.34. The Disciplinary Committee shall have the power to deduct points from or expel any club that habitually fails to control its supporters, players and officials. Provided that no suspension or deduction of points shall be imposed on a club before such club is given an opportunity to be heard in accordance with the provisions of these Rules and Regulations as well as the SULOM Constitution.
- 26.2.35. Under the above circumstances SULOM may transfer a specific number of games of the offending team to a neutral venue away from its home area. All travelling expenses of the offending team shall be borne by the team concerned.
- 26.2.36. Players of both teams shall whenever it is necessary protect the referee, assistant referee, match assessors and officials against assaults.
- 26.2.37. All players shall at all times respect the decision of the referee or his assistant as final and any complaints shall be addressed through the team captain.

- 26.2.38. A player, supporter or official found guilty of physically or verbally assaulting a referee or his assistant or a fellow supporter before, after or during a match shall be fined the sum of MK 1,000,000.00. However, if a player, supporter or an official is causing a situation dangerous to public safety, he will be fined the sum of MK 1,000, 000.00 and be banned indefinitely from playing, watching or administering games organized by SULOM.
- 26.2.39. Any SULOM official, player, supporter or club official shall be liable to a fine of the sum of MK 5,000,000.00 if it is proved beyond any element of doubt that he offered or accepted a bribe to influence the result of the match, or indulged in any act that could bring the game into disrepute. The fine must be paid within seven (7) days from the date of a written notification by SULOM.
- 26.2.40. Any club that causes the abandonment of a match for whatever reason other than violence as provided for in the FIFA Disciplinary Code, shall be fined a sum of MK 2,000, 000.00 and the points shall be awarded to the opposing team. Such fine shall be paid before that club's next match (fixture). In the case of violence FIFA statutes shall take precedence in the determination of the matter and, if found guilty, the perpetrator(s) of violence shall be fined accordingly in accordance with the FIFA Statutes.
- 26.2.41. If a club causes abandonment of a match for the second time for whatever reason, the club shall be fined the sum of MK 1,500,000.00 and the points shall be awarded to the opposing team. Such fine shall be paid before that club's next match (fixture).
- 26.2.42. If a club causes abandonment of a match for the third time, for whatever reason, the club shall be fined the sum of MK 2,000,000.00 and the points shall be awarded to the opposing team. Such fine shall be paid within seven (7) days from the date of a written notification from SULOM. The club will be banned for the duration of the season.
- 26.2.43. Any club that influences the result of a match contrary to these Rules and Regulations, FAM Statutes as well as FIFA statutes or any other applicable Laws of the Game shall be guilty of match fixing and shall be expelled from the League.
- 26.2.44. Players and or officials shall enter the field of play in an orderly and sportsman like manner through the recognized entrance. Players and match officials that jump over fences at a football stadium shall be guilty of misconduct and shall be liable to pay a fine of the sum of MK1, 500,000.00. This fine shall be paid before the club's next official match.
- 26.2.45. Teams shall enter the field of play together, side-by-side from their

respective dressing rooms led by the match officials after all inspection is done at the dressing rooms. A team that fails to follow this procedure shall be liable to pay a fine of the sum of MK 1,000,000.00 to be paid before the next official match of the club. A club that fails or defaults to pay the fine shall forfeit points to the opposing team. In the event of a loss, the team shall be liable to pay the sum of MK 1,000 000.00.

- 26.2.46. It will be a misconduct for any team to field more than the maximum three (3) substitutes in one game in a TNM Super League match. Any team that fields more than 3 players shall be guilty of an offence and shall be deducted points, which points shall, together with a two goal margin be awarded to the opposite team involved.
- 26.2.47. A team that fails to provide adequate security at a TNM Super League game shall be liable to a fine of MK 2,000,000.00 payable before next official match and failure shall lead to forfeiture of points.
- 26.2.48. Anyone who invades the pitch shall be liable to a fine not less than the sum of MK 2,500,000.00 or any amount SULOM may deem fit per person.
- 26.2.49. Anyone who provokes the general public during a match will be fined K1,000,000.00 or a suspended sentence to be administered by the Security Committee of SULOM in liaison with the Malawi Police Service.
- 26.2.50. Anyone who conspires to influence the result of the match in a manner contrary to sporting ethics shall be suspended from taking part in any football- related activity and shall be fined a sum of MK 5 million. Provided that in serious cases, a lifetime ban on taking part in any football related activities shall be imposed on the individual who is found guilty.
- 26.2.51. Anyone who brings the league into disrepute shall either be banned or fined the sum of MK 1,000,000.00. A club that fails to pay a fine as stipulated in the report of the SULOM Legal and Disciplinary Committee shall lose (forfeit) the next official match until such a time it will honour the requisite fine.

Article 27 **Miscellaneous offences and penalties**

- 27.1. Any team that arrives at the match venue later than the scheduled time as stipulated in Rule 19.12 shall be fined MK500,000.00 for late reporting and be made to be paid before the next fixture failing which the team shall lose the points and shall have their game forfeited.

- 27.2. Teams that report at the ground after forty-five (45) minutes from kick off time shall be fined MK 100,000.00 to be paid before its next fixture.
- 27.3. Should a club, for no sufficient reason, refuse to play on the ground allocated by SULOM, the club shall have the points forfeited and be fined MK 1,500,000.00. The points shall be awarded to the opposing team.
- 27.4. If the whole team fails to produce the registration cards or ID, it shall automatically lose the match to the opposing team by 2 (two) goals to nil (zero) and 3 (three) points shall be awarded to the opposing team. However, the team shall be fined MK 3,000,000.00 plus the amount that would have been realized from the match had it been played or the amount raised in the previous match whichever is higher.
- 27.5. A Club found guilty of having fielded an unregistered player or fraudulently registered a player or players under suspicion in an official match shall have the points forfeited and awarded to the opposing team and be fined the sum of MK 500,000.00. In the event the defaulting team lost the match the team will be fined MK 1,000,000.00.
- 27.6. A Club found guilty of having fielded an unregistered player or fraudulently registered a player or players under suspicion in an official match shall have the points forfeited and awarded to the opposing team and be fined the sum of MK 1,000,000.00. In the event the defaulting team lost the match the team will be fined MK 1,500,000.00.
- 27.7. If the visiting team fails to comply with this provision, in the event of clash in colours between two teams] they shall be fined MK 500,000.00, which shall be paid before the next match (fixture).
- 27.8. If the whole team fails to produce the registration cards or IDs, it shall automatically lose the match to the opposing team by 2 (two) goals to nil (zero) and 3 (three) points shall be awarded to the opposing team. However, the team shall be fined MK 500,000.00 plus the amount that would have been realized from the match had it been played or the amount raised in the previous match whichever is higher.
- 27.9. Where a club fails to surrender a players registration card for such a player who has changed clubs during the middle of the season commits an act of misconduct on the part of the transferring Club and the card shall be liable to a fine of MK 250, 000. 00 upon accepting the charge or be referred to a disciplinary hearing if the Club does not accept the charge.
- 27.10. Where a team fails to take the field of play 10(ten) minutes before kick-off shall be liable to a fine of MK 500,000.00 to be paid before its next fixture.
- 27.11. Any club that submits a registration form of a player after the closure of the period of registration shall be liable to pay a fine of the sum of MK 200 000.00 for late registration.
- 27.12. Where a club has registered more than 30 (thirty) players, the responsible official of the club and any other accomplice shall be suspended from

the activities of the League and be liable to pay a fine of the sum of MK 300 000.00 each and any registered semi senior who is over 20 years shall pay registration fee of K200,000.00.

- 27.13. Where a club has registered more than 30 (thirty) players, the responsible official of the club and any other accomplice shall be suspended from the activities of the League and each responsible club or official shall be liable to pay a fine of the sum of MK 300 000.00.
- 27.14. It is the responsibility of teams to make sure that all outstanding dues to SULOM are timely settled; failure to honor, SULOM shall have the right to deduct from any source that is accrued to the teams.

Article 28 Suspension and Cautions

- 28.1. Without prejudice to any provisions of these Rules and Regulations, SULOM Constitution, FAM Statutes, FIFA Statutes and any other applicable rules of the game, the following shall be the sanctions applicable in the TNM Super League—
- 28.1.1. yellow card: – is only a caution and shall not warrant any penalty.
- 28.1.2. second yellow card: – the offender shall not be fined however if the player is cautioned twice in a game with two yellow cards that will result into an automatic red card and will the next official game with a fine of K50,000.00.
- 28.1.3. third yellow card: – the offender shall be fined a sum of MK30,000.00.
- 28.1.4. fourth yellow card:– the offender shall not miss any official match but will be fined a sum of MK 40 000.00.
- 28.1.5. red card:– the offender shall be suspended for the next two (2) official match and fined MK50,000.00.
- 28.1.6. second red card: – the offender shall be suspended for the next two (2) official matches and fined a sum of MK 80, 000.00.
- 28.1.7. any subsequent card – the offender shall be suspended for the next two (2) games and fined a sum of MK 100,000.00.
- 28.1.8. if a player or official wishes to dispute a card that was given to him by the referee as a result of mistaken identity or for any other reason, he may appeal in writing within 48 (forty-eight hours) to SULOM. Provided that the Appellant shall pay a refundable fee of not less than MK150, 000.00 being administration fees for the appeal.
- 28.1.9. SULOM shall investigate this matter and respond to the person concerned through his club within 7 (seven) days. Where investigations prove that the card was erroneously given, refund the fee.

- 28.1.10. a team that features a suspended player or permits a suspended official to act as an Official at matches shall be fined the sum of MK 500,000.00. When the team won the match, points shall be forfeited and be awarded to the opposing team. The player and or the official shall be suspended for four (4) official matches and the fine must be paid before the club's next official match.
- 28.1.11. it shall be the responsibility of a player and his club to ensure that a suspended player does not play for the period during which he is serving his suspension.
- 28.1.12. postponed and/or abandoned games shall not count in the suspension of a player.
- 28.1.13. any official, player or supporter shall be fined the sum of MK 400,000.00 or any amount SULOM deems fit for entering the pitch illegally. Clubs shall take all necessary measures to desist from pitch invasion.
- 28.1.14. use of obscene or any sportsmanship language by a player, official or supporter shall amount to a misconduct punishable by either a fine or suspension, whichever the Disciplinary Committee shall deem fit and necessary.
- 28.1.15. dissent leading to a red card will generally earn a two match ban, while violent conduct will be punished with a suspension for three games with a fine of K50,000.00, the case will be examined based on its own merits and bans may be reduced or extended.
- 28.1.16. if during the chaos of a more chaotic raucous on the touchline and the offending individual cannot be identified for punishment, the senior coach who is in the technical area will be the default recipient of the booking.
- 28.1.17. sending off after a second yellow card in one game the suspension period is one match with a fine of K50, 000.00 for a so-called professional foul, the player will receive two match ban. If the foul in question is dissent it will normally be a three-match ban with a fine of K50, 000.00.

CHAPTER 4

PROTESTS, DISCIPLINARY HEARINGS AND APPEALS

Article 29 **Protests**

- 29.1. Any club involved in a match may lodge a protest with the League in respect of any match played under the auspices of the League, provided that the protesting club participated in the same game;
- 29.1.1. Where the protest relates to;
- 29.1.2. The use of a player reflected on the opposing team sheet who is allegedly unregistered, suspended, banned, fraudulently or improperly registered, the protesting club shall, at any given time prior to the kick-off of the match, object in writing to the use of the said player (setting out the reasons for the objection) by furnishing the referee in the presence of the match commissioner, with such objection, and by the referee notifying the opposing captain; or
 - 29.1.3. Any other contravention of the Statutes and/or these regulations by a club, club official, player or match official (offending party) who participated in the said match, the exact nature and cause of the protest is furnished in writing to the referee in the presence of the match commissioner and is countersigned by the opposing captain, immediately prior to the kick-off of the match, or on the field of play at any time before the final whistle.
- 29.1.4. Written protest should be lodged with the General Secretariat of the League within 48(forty-eight) hours (excluding Saturdays, Sundays or public holidays) of the game; and
- 29.1.5. The written protest referred to in order above sets out the full facts on which it is based and refers to the Article and/ or Rule and Regulation allegedly contravened by the offending party; and
- 29.1.6. The protest is not made against the referee's and/ or assistant referee's decision connected with play, such decisions being final.

- 29.1.7. The onus is on the protesting club to ensure that the provisions of regulations above are fully complied with, and no protest shall be entertained by the League Secretariat, if the said provisions are not fully complied with, except that the General Secretary of the League may decide to treat it as a complaint. Should the protest not comply with the said provisions, the protest fee shall be refunded to the protesting club.
- 29.2. Upon receipt of a valid protest the General Secretary of the League shall:
 - 29.2.1. Call for further written information and documentation from the protesting club; and
 - 29.2.2. Forward to the offending party the documentation received from the protesting club and advise the offending party of the nature of the protest and ask such party for a written explanation, but warning such party that such explanation may later be used in evidence against the said party.
 - 29.2.3. Upon receipt of the replies asked for, or if no replies be received within five (5) days of the General Secretary of the League making the requests, in terms of rule above, the General Secretary of the League shall then consider the protest.
- 29.3. The General Secretary of the League shall, after considering the protests: -
 - 29.3.1. Dismiss the protest if: -
 - 29.3.1.1. The protests is frivolous or vexatious; or
 - 29.3.1.2. the evidence placed before him discloses no prima facie evidence of an offence/ act of misconduct on the part of the offending party; in which case the protest fee shall be forfeited to the League.
 - 29.3.2. Accept the protest if: -
 - 29.3.2.1. The complaint is not frivolous or vexatious; and
 - 29.3.2.2. the evidence placed before him discloses prima facie evidence of Offence/ act of misconduct on the part of the offending party; in which case the League shall return the protest fee to the protesting club and charge the offending party with committing the offence referred to in the protest and any other offence which in the opinion of the General Secretary of the League has been committed.
 - 29.3.2.3. The protesting club shall have the right to appeal against the decision of the General Secretary of League not to entertain the protest in terms of article 29.3.2 or dismiss the protest in terms of article 29.3.2 above.
- 29.4. No other party, including the offending party, shall have the right to appeal against any decision of the General Secretary, taken in terms of this rule. The appeal by the protesting club shall be lodged in terms of the Rules and Regulations of SULOM. Further relief may be obtained by the

- protesting club by thereafter referring the matter to arbitration.
- 29.5. Any charge/s instituted by the League in terms of rule 29.3.2 shall be heard by the Disciplinary Committee in accordance with the Statutes and these regulations.
- 29.6. The protesting club shall have no right to be present at, tender, or give evidence before the Disciplinary Committee hearing the charge/s against the offending party, except that the League may subpoena the protesting club to give evidence or produce any book, paper or document at the hearing. The protesting club shall furthermore have no right to appeal to the SULOM Appeals Committee against any decision of the Disciplinary Committee or to refer such decision to arbitration.
- 29.7. Protests Procedures
- 29.7.1. Protests will be handled as follows:
- 29.7.1.1. A Club may lodge a protest in respect of a match by following the procedures:
- (i) The team's captain shall inform the referee first that his team is playing under protest before, during or after a match in the presence of the captain of the opposing team.
 - (ii) The club shall then be required to submit a written protest to SULOM within 48 (forty-eight) hours from the time the match was played with the requisite protest fees.
 - (iii) Any protest submitted after the stipulated time period will not be entertained.
 - (iv) Protests relating to the ground, goal posts, cross bars and other aspects of the game shall not be entertained by SULOM unless an objection had been lodged to the referee before that match commenced.
 - (v) A protest relating to a referees' decision as applied by him in accordance with the FIFA Laws of the game and the referees chart shall not be entertained.
- 29.7.2. If SULOM decides to conduct an inquiry into the protest, it shall send a copy of the protest to all the parties involved, including the referee and the opposing club irrespective of whether they have received such copies or not.
- 29.7.3. All the parties involved will be called by SULOM to attend a hearing and they will be required to give a detailed account of the nature of their protest.
- 29.7.4. SULOM will thereafter decide on the action that should be taken and inform all the parties involved in writing of their decision on the protest.
- 29.7.5. Team(s) found guilty shall bear all the costs of holding the hearing within 24 (twenty-four) hours from the date of hearing.

Article 30 Complaints

- 30.1. Any team, affiliate, official, player, staff member, or any other person or body in membership of SULOM or its affiliates, inclusive of a Club that has not lodged a protest in respect of a game in which it participated, may lodge a complaint with SULOM, in respect of any act of misconduct/offence allegedly committed.
- 30.2. The complaint must be lodged in writing within seven (7) days of the incident, and accompanied by a complaint fee of MK 450, 000. 00.
- 30.3. The written complaint must set out the full facts on which it is based and refer to the Article and/or Rule and Regulation allegedly contravened by the offending party.
- 30.4. The complaint must not be in respect of a protest based on facts substantially similar to a grievance that has been complained of and has been entertained by SULOM and/or the Disciplinary Committee.
- 30.5. The complaint must not be made against the referee's and/or assistant referee's decisions connected with play in any game, except if the complaint contains an allegation of corruption.
- 30.6. The onus is on the complainant to ensure that the provisions of Rules herein are complied with. Should the complaint not comply with these provisions, the complaint will be dismissed.
- 30.7. Upon receipt of a complaint, the Designated SULOM Official may:
 - 30.7.1. Call for any further written information and documentation from the complainant;
 - 30.7.2. Forward to the alleged offending party the documentation received from the complainant and advise the alleged offending party of the nature of the complaint and ask such party for a written explanation, but warning such party, that such explanation may be later used in evidence against the said party.
- 30.8. If no reply has been sought, or upon receipt of the replies asked for, or if no replies are received within 5 (five) days of the Designated SULOM Official making these requests, the matter will be referred to the Disciplinary Committee.
- 30.9. Any charge(s) referred by SULOM will be heard by the Disciplinary Committee in accordance with the SULOM Rules and Regulations and will deal with the matters raised by the complainant in its written complaint.
- 30.10. The complainant will take responsibility for preparing and presenting its case and conduct the proceedings in the same way SULOM would in the case of misconduct proceedings at the instance of the Association. The complainant will consequently have the right to be present at, or

give evidence before the Disciplinary Committee hearing the charge(s) against the alleged offending party. SULOM may subpoena witnesses to give evidence or produce any book, paper or document in the hearing at the specific and timeous request of the complainant or the alleged offending party. The complainant will prepare the documents and prosecute his case and the alleged offending party will defend its case and present its evidence, the Association shall only prosecute cases where they have charged clubs for misconduct.

- 30.11. The sanctions imposed by the Disciplinary Committee that hears a matter as a result of a complaint will be limited to the following sentences or combination of sentences:
- 30.11.1. The imposition of a monetary fine not exceeding MK 1, 000, 000. 00 (One Million Malawi Kwacha).
 - 30.11.2. The censure of the offending party concerned.
 - 30.11.3. The closure of a ground for a stated period.
 - 30.11.4. Ordering the offending party to pay all expenses of and incidental to the consideration of the matter.
 - 30.11.5. Suspension of individual players or officials.
 - 30.11.6. Recommend to the Competitions Committee the cancellation/expulsion or suspension of a team from the Super League for any period. In this case, all results involving the expelled team will be expunged from the SULOM records as if the team had never played any matches.
 - 30.11.7. The barring of the offending party from entering the relevant Super League Competition in the following season.
 - 30.11.8. Forfeiture of points without awarding them to the complainant or any other team directly or indirectly affected by the misconduct.

Article 31 Disputes

- 31.1. Any dispute or difference, not otherwise expressly provided for in the SULOM Rules and Regulations between a club or clubs and any player in respect of the player's registration, transfer or contract of service will be adjudicated by the Disciplinary Committee.
- 31.2. A party to the dispute will lodge with the relevant SULOM Official, a written notice of dispute accompanied by a dispute fee as of MK 450, 000. 00 or as amended from time to time.
- 31.3. Thereafter SULOM will summon all the parties to the dispute, to appear before the Disciplinary Committee.
- 31.4. In hearing the dispute, the Disciplinary Committee will adopt such

procedures or formalities as it, in its sole discretion deems appropriate, save where otherwise provided in the SULOM Rules and Regulations.

- 31.5. Any party to the dispute may appeal against any decision of the Disciplinary Committee.

Article 32 **Disciplinary Committee**

- 32.1. The panelists who will comprise the Disciplinary Committee will be approved from time to time by the Executive Committee and will act in conformity with and apply the provisions of the Constitution of SULOM, SULOM Rules and Regulations and where applicable any other relevant SULOM directives or FAM Statutes; CAF Statutes; FIFA Statutes FIFA disciplinary code or the Laws of the Game. The panel to hear a particular dispute will be selected from the list of Disciplinary Committee panelists approved by the Executive Committee. It shall be permissible for the chairperson of a Disciplinary Committee panel to hear and determine any matter alone.
- 32.2. All parties summoned or called as witnesses in a disciplinary matter will be informed by SULOM of the time and place of the hearing at least seventy-two (72) hours prior to the hearing, and will be entitled to be personally present at the hearing, at their own cost.
- 32.3. All parties involved in a disciplinary hearing are obliged to collaborate to establish the facts and in particular to admit facts that are not in dispute at the earliest opportunity and to treat each other and the Disciplinary Committee with respect and with a view to ensuring expeditious and fair resolution of disputes.
- 32.4. It will be the responsibility of the parties to ensure the indexed and paginated bundles of documents are prepared before the hearing and exchanged between them and made available to the Disciplinary Committee at the hearing of the matter.
- 32.5. The Disciplinary Committee will have absolute discretion regarding proof and will, in appropriate instances, take account of the parties' attitudes during proceedings and especially the manner in which the parties co-operate in establishing the facts in accordance with these Rules and Regulations.
- 32.6. The Disciplinary committee shall have the power to regulate the procedure for the conduct of the Disciplinary hearing. Provided that no strict rules of procedure shall be adopted.
- 32.7. Any appeal arising out of a decision of the Disciplinary hearing shall lie to the Appeals Committee in accordance with Article 37 of the SULOM Constitution as well as Article 26 of these Regulations.

Article 33 Procedure At Any Hearing Before The Disciplinary Committee

- 33.1. The General Secretary or the Designated SULOM Official will have the power to appoint a pro-forma prosecutor to present the charge to the Disciplinary Committee and to call evidence and make submissions in support of the charge on behalf of SULOM, in particular to prosecute all acts of misconduct/offenses at the instance of SULOM. A protesting or complaining party will present the charge, call evidence, and make submissions where the matter has been referred by the Designated SULOM Official, to the Disciplinary Committee as result of a protest or complaint.
- 33.2. All parties, other than SULOM, involved in a disciplinary matter will be summoned by SULOM and informed of the time and place of the hearing at least seventy-two (72) prior to the hearing, and will be entitled to be personally present at the hearing at their own cost.
- 33.3. In the case where a party has been charged with committing an act of misconduct/ offence by SULOM such summons will.
 - 33.3.1. Set out concisely the charge(s) preferred against such party. In the case of a protest or complaint the charges will be those set out in the written protest or complaint and it will be the responsibility of the protestor or complainant to ensure that the charges are properly set out and particularized;
 - 33.3.2. be accompanied by a list of the documents that are relevant and will be relied upon at the hearing and copies of the documents will be supplied to the accused party on the date the summons is served. In the case of a protest or complaint it will be the responsibility of the protestor or complainant to ensure that SULOM is provided with the list and relevant documents and to ensure that these are served on the accused party.
- 33.4. No summonses in respect of any hearing before the Disciplinary Committee may be regarded as expiable and in the event of such summons, in the opinion of the Disciplinary Committee being expiable, the summons may be amended orally at the hearing, thus enabling the matter to immediately proceed. The Disciplinary Committee will not, save in exceptional circumstances, allow proceedings to be delayed, and will seek to ensure that matters are dealt with as expeditiously as possible in every instance.
- 33.5. Should any party have been properly summoned, but fails to be present at the hearing, the Disciplinary Committee will have the right and obligation, save if exceptional circumstances exist to continue with the

- hearing in the absence of such party and will summarily suspend such party until such party appears before it.
- 33.6. Parties to proceedings before the Disciplinary Committee will be entitled to legal representation or other assistance at their cost and it will be their responsibility to ensure that they arrange such representation and that the engagement of a representative does not cause delay in the proceedings.
 - 33.7. No other party, other than a party summoned or called as a witness to appear before the Disciplinary Committee, or any SULOM official, will be entitled to attend a hearing of the Disciplinary Committee.
 - 33.8. SULOM or the Disciplinary Committee may, at any stage, subpoena any person or body bound by the SULOM Rules and Regulations, to give evidence or produce any book, paper or document in a hearing before the relevant SULOM Disciplinary Committee
 - 33.9. SULOM will furthermore issue a subpoena in terms of Rule 31.8 above, at the request of a party summoned by SULOM, provided a sum of money to cover the costs thereby entailed is deposited with SULOM prior to the issue of such a subpoena.
 - 33.10. A witness subpoenaed to attend a hearing of the Disciplinary Committee, who fails to attend or remain in attendance at such a hearing until excused by the Disciplinary Committee, will be guilty of an offence.
 - 33.11. If any witness present at a hearing is required to give evidence at such a hearing, and refuses to answer any question put to him, or refuses or fails to produce any book, paper or document required to be produced by him, the Disciplinary Committee may in a summary manner, enquire into such refusal or failure, and unless the person refusing or failing has a valid excuse for his refusal or failure, will sentence such a person to a fine of not more than MK 100 000,00 (One Hundred Thousand Kwacha) over and above any other sentence it deems appropriate and provided for in the SULOM Rules and Regulations or any other relevant Regulations.

Article 34 **Hearings Before The Disciplinary Committee**

In cases of alleged misconduct in respect of which the association has instituted a charge.

- 34.1. The authority to institute and conduct a prosecution before a Disciplinary Committee in respect of any act of misconduct/offence whether as a result of a protest or complaint or at the instance of the General Secretary or the relevant SULOM Official, will vest in SULOM.

- 34.2. The onus of proving the charge will lie with SULOM (or in the case of a protest or complaint upon the protestor or complainant) which must prove the charge on a balance of probabilities.
- 34.3. The pro-forma prosecutor (or protestor or complainant) conducting a prosecution may:
 - 34.3.1. Before the accused pleads to a charge, withdraw that charge, in which event the accused will not be entitled to a verdict of acquittal in respect of that charge;
 - 34.3.2. At any time after an accused has pleaded to a charge, but before conviction, stop the prosecution in respect of that charge, in which event the Disciplinary Committee hearing the matter will acquit the accused in respect of that charge.
- 34.4. The pro-forma prosecutor (or protestor or complainant where applicable) will read out the summons addressed to the accused and the accused will then be asked by the chairperson of the Disciplinary Committee panel to plead "guilty" or "not guilty" to the charge(s). A plea by the accused that it/(s) he has already been convicted or acquitted of the offence with which it/(s) he is being charged may be pleaded together with a plea of "not guilty".
- 34.5. Where the accused pleads "guilty" to the charge/s, the Disciplinary Committee will, if satisfied that the accused is guilty of the offence to which it/he has pleaded "guilty", convict the accused on the plea of "guilt". Nothing in this Rule will prevent the pro-forma prosecutor (or protestor or complainant where applicable) from presenting evidence on any aspect of the charge, for the purposes of determining an appropriate sentence.
- 34.6. Where the accused pleads "not guilty", the Disciplinary Committee may, in its discretion, ask the accused whether he/she wishes to make a statement indicating the basis of its/his/her defense. Where the accused does not make a statement or does so, and it is not clear from the statement to what extent the accused denies or admits the issues raised by the plea, the Disciplinary Committee may question the accused in order to establish which allegations in the charge are in dispute.
- 34.7. The Disciplinary Committee may in its discretion, put any question to the accused to clarify any matter raised, in terms of Rule 23.6, and will enquire from the accused whether an allegation which is not placed in issue by the plea of "not guilty" may be recorded as an admission by the accused of that allegation, and if the accused so consents, such admission will be recorded and will be sufficient proof of such fact.
- 34.8. There will, if applicable, read out the reports of the various match officials. The fact contained in the match officials' reports are presumed to be accurate. However, proof of inaccuracy of the contents of these reports may be provided.

- 34.9. The pro-forma prosecutor (or protestor or complainant where applicable) may then call other witnesses in support of the charge(s). The accused will have the right to ask questions of such other witnesses as he / she has had to ask questions the match officials. The members of the Disciplinary Committee may also question such other witnesses.
- 34.10. At the conclusion of such evidence the prosecution case may be closed.
- 34.11. The accused may then give evidence on its/his/her own behalf and in such event its/she/ he may be questioned by the prosecution and the Disciplinary Committee.
- 34.12. The accused may then call witnesses to who questions may be put by the accused, in which event the prosecution and the Disciplinary Committee members may question them.
- 34.13. At the conclusion of such evidence, the accused's case will be closed.
- 34.14. The Disciplinary Committee may, if it deems desirable, or on request by a party, allow further evidence to be led by either the prosecution or the accused, or by both, after their cases are already closed.
- 34.15. No evidence on any previous misconduct of the accused will be admitted, unless the accused will have put his character in issue.
- 34.16. After the conclusion of the evidence called or produced by the accused, the prosecution and the accused in turn may make closing submissions. The prosecution may reply on any question, which the accused has raised in his address.
- 34.17. Upon the conclusion of the case, the Disciplinary Committee will deliberate thereon in camera and if unable to reach a decision there and then will indicate to the parties that a decision will be arrived at and provided to the parties, through the offices of SULOM, in writing.
- 34.18. If a decision is reached at the hearing, the parties will be recalled and the chairperson of the Disciplinary Committee panel will announce the verdict.
- 34.19. If the accused is found "not guilty", the session will be declared closed.
- 34.20. If the accused is found "guilty", or the accused has pleaded "guilty", or the Disciplinary Committee has not been able to arrive at a decision there and then the Disciplinary Committee will call upon the prosecution to make representations regarding a suitable sentence to be imposed (if no decision has been reached on guilt or innocence this will be on the basis that these representations will only be taken into account should a guilty finding be arrived at) and the accused will be entitled to address the Disciplinary Committee panel in mitigation of sentence (if no decision has been reached on guilt or innocence the address will be on the basis that the panel will only have regard to it if a finding of guilt is arrived at).
- 34.21. In the event that a guilty finding has been arrived at the Disciplinary Committee, the committee will deliberate in camera upon the sentence to be imposed.

- 34.22. Once a decision has been reached, the parties will be recalled, and the chairperson of the Disciplinary Committee panel will announce the sentence. In the event that the Disciplinary Committee panel is not able to hand down a decision and sanction there and then it will deliver a written decision which will be provided by the chairperson of the Disciplinary Committee panel to SULOM so that the decision can be provided to the parties.
- 34.23. Save where the hearing took place pursuant to a complaint, the Disciplinary Committee panel will have the power to sentence the accused to the following sentences or combinations of sentences:
- 34.23.1. Suspend the person or team from all or any specific football activities, either permanently or for a stated period of time or number of matches.
 - 34.23.2. Impose a monetary fine on the person or team concerned an amount not exceeding MK3,000,000. 00 (MK 3,000,000, 00).
 - 34.23.3. Censure the person or team concerned.
 - 34.23.4. Order a person or team to pay all expenses of and incidental to the consideration of the matter.
 - 34.23.5. Order a match to be replayed on such conditions as it may determine, or award a match to a team.
 - 34.23.6. Impose a fine of a stated number of league points.
 - 34.23.7. Close a ground for a stated period.
 - 34.23.8. Recommend to the Executive Committee the expulsion or suspension of a team from the SULOM Official Competitions for any period. In this case, all results involving the expelled team will be expunged from the relevant SULOM Official Competition as if the team had never played any matches.
 - 34.23.9. The barring of the offending party from entering the relevant competition in the following season.
 - 34.23.10. Rule that a score in a match that was abandoned by the referee be declared the result of the match.
 - 34.23.11. Take any other action as specifically provided for in the SULOM Rules and Regulations.
 - 34.23.12. Take any other disciplinary action, as the Disciplinary Committee may deem reasonable and appropriate in the particular circumstances of the matter in question.
- 34.24. SULOM or an accused party charged with committing an act of misconduct/ offence will have the right to appeal against any decision of the Disciplinary Committee. No other party will have the right to appeal against any decision of the Disciplinary Committee. The appeal by SULOM or the accused party will be lodged in terms of the SULOM Statute and/or these Rules and Regulations read with the relevant procedural appeal rules.

Article 35 **Disciplinary Hearings**

- 35.1. All Disciplinary hearings shall be conducted in accordance with Article 36 of the SULOM Constitution and any party shall have the right to legal representation. Provided that where a Party pleads guilty or where a party fails to respond to a Charge within the specified period, the Disciplinary Committee shall proceed to met out punishment in the absence of such a party, taking into account all available mitigating and aggravating factors.
- 35.2. The Disciplinary committee shall have the power to regulate the procedure for the conduct of the Disciplinary hearing. Provided that no strict rules of procedure shall be adopted.
- 35.3. Any appeal arising out of a decision of the Disciplinary hearing shall lie to the Appeals Committee in accordance with Article 37 of the SULOM Constitution as well as Article 26 of these Regulations.

Article 36 **Dispute Resolution and Arbitration**

- 36.1. Any disputes arising between the parties shall firstly be resolved through mediation. Should this prove impossible, the provisions of these Rules and Regulations and the Constitution of SULOM and the relevant FIFA rules and Statutes shall apply.
- 36.2. Should a dispute arise between a club and a player an application should be made by either party to SULOM to arbitrate, SULOM shall summon both the parties to a meeting and endeavour to resolve the dispute in a fair and amicable manner.
- 36.3. Should a dispute arise between clubs and an application is made by either party for SULOM to arbitrate, SULOM shall summon both the parties to a meeting and endeavour to resolve the dispute.
- 36.4. The parties requesting arbitration shall submit a written request stating the nature of the dispute report to the League or SULOM, as the case may be.
- 36.5. If, however, the party concerned is dissatisfied with the decision that has been made, then they may appeal in writing to the Appeals Committee of SULOM within 48 (forty-eight) hours from the date of such decision with an appeal fee of MK 450, 000.00.
- 36.6. The letter of appeal shall contain the grounds of appeal, evidence in support of the appeal, a list of witnesses and the remedy sought by the appellant.
- 36.7. The aggrieved party shall bear the costs of the appeal.

CHAPTER 5

MATCH OFFICIALS

Article 37 Referees

- 37.1. SULOM in consultation with the National Referees` Committee shall do the allocations of Referees and Match Assessors. Only FIFA or Grade 1 Referees will officiate Super League matches. A Grade 2 Referee may officiate only if SULOM finds him to be competent to officiate such matches.
- 37.2. Referees and their assistants handling a match shall exercise the powers granted to them by the Laws of the Game.
- 37.3. A shareholder, director or Official of any club may not officiate in any official games of the Leagues.
- 37.4. The role and the responsibility of the referee for the match shall commence in the dressing room of the teams.
- 37.5. SULOM shall determine the remuneration to be paid to the referees and their assistants. Such remunerations shall remain in force until SULOM changes it in consultation with the Referees Committee.
- 37.6. SULOM shall ensure the levies on the fees paid to the referees and their assistants are remitted to the referees' parent association.
- 37.7. SULOM and the clubs shall hold regular meetings to examine the standard of officiation by the referees and take the necessary actions to improve the standards accordingly.
- 37.8. Referees, their assistants and match assessors who fail to honour their appointments without giving any acceptable explanations shall pay a penalty of MK 250,000.00. This penalty must be paid before they officiate the next official match.
- 37.9. A referee and his assistants shall report at the field at least 30 (thirty) minutes before kick-off.
- 37.10. Before commencement of a match, the team managers of both the teams must submit to the referee the match sheet.
- 37.11. The referee and match assessor shall send their respective written match reports to SULOM within 48 Hours from the time the match ends. Any match official who fails to send a report as stipulated in 11 above shall pay a fine of MK 50,000.00 to SULOM. This penalty must be paid before he officiates the next match.

- 37.12. Monies owing to the referee shall be withheld until SULOM has received his report and the team returns for the match.
- 37.13. A club that failed to hand a match sheet to the referee shall be fined the sum of MK 50,000.00 which must be paid before the next fixture. A club that fails to follow this procedure shall forfeit points for the next match and those points shall be awarded to the opposing team.
- 37.14. If assistance is required on any matter such as crowd control, the referee may call on SULOM for assistance.
- 37.15. If a referee sends a player off the field of play he must submit a report in writing to SULOM within 48 (forty- eight) hours after the match was played. A referee who fails to follow this procedure shall pay a penalty of MK 20,000.00, which must be paid before he officiates the next official match.
- 37.16. In the event the referee has not reported at the scheduled time, the first assistant referee shall take over and officiate the match. The forth official shall under the circumstances take over as the Second Assistant Referee.

Article 38 Match Commissioners

- 38.1. The Match Commissioner is SULOM's official representative at a match and is the authority responsible for ensuring that the match is properly organized and runs smoothly with strict adherence to the League's Rules and Regulations
- 38.2. The Match Commissioner shall convene and chair pre-match meetings where applicable, and also liaise with security officers
- 38.3. The Match Commissioner shall inspect the stadium for the following: condition of the pitch; completion of the pitch (markings, goals, advertising boards, camera position etc) dressing rooms for teams and referees (attention to cleanliness) with match officials
- 38.4. The Match Commissioner shall be present during verification of the players' identity and oversee match day count down.

CHAPTER 6

SECURITY MATTERS

Article 39 Security

Security is of paramount importance in the fulfillment of the Super League. Therefore, in order to guarantee order and security in and around football facilities and stadiums in accordance with the SULOM Constitution, Rules and Regulations and the Laws of the Game, the duties of the clubs, Sub-Committee and Stadium Managers shall be defined in the structural, technical, organizational and operational plans. The performance of this important task shall be entrusted to the Security Committee placed under the control of SULOM.

Article 40 Security Committee

- 40.1. The Security Committee shall ensure the smooth running of the TNM Super League in the country. It shall be chaired by the President of SULOM or his duly mandated representative.
- 40.2. It shall be composed as follows:
 - 40.2.1. the President of SULOM
 - 40.2.2. at least 2 (two) Executive Members of SULOM.
 - 40.2.3. the General Secretary of each club.
 - 40.2.4. representatives of the sponsors.
 - 40.2.5. Stadium Managers.
 - 40.2.6. any other government entity, natural or legal person involved in organizing and maintaining security.
 - 40.2.7. the security officer of SULOM.
 - 40.2.8. the person responsible for stewarding the supporters (where the security officer does not perform this role).
 - 40.2.9. a representative of health service.
 - 40.2.10. a representative from emergency services.

Article 41 Duties of the Security Committee

The Security Committee has the following duties:

- 41.1. to ensure that stadium and sports facilities comply with the relevant rules and regulations.
- 41.2. to ensure the strict application of the FIFA Safety Guidelines and Football Stadiums - Technical Recommendations and Requirements, the regulations and guidelines of the relevant consideration and the provisions of national law.
- 41.3. to ensure that the stadium manager guarantees the application of the structural and technical measures necessary for the organisation of the matches and the League.
- 41.4. to ensure that all organizational and operational measures necessary for the organisation of the matches and the League are implemented.
- 41.5. to ensure that the stadium manager relays all necessary information to the different stakeholders (site plan, stadium regulations, among others).
- 41.6. to implement and manage the procedure for accessing the stadium (tickets, worker's badges or cards, passes, accreditation, among others)
- 41.7. to implement and manage an effective ticketing system, particularly from a security standpoint.
- 41.8. to ensure the issue of tickets which conform to inspection standards and are commensurate with the capacity of the stadium in question.
- 41.9. to implement and supervise security checks in conjunction with the authorities (refusal of access to the stadium to persons not bearing the required authorisation, persons under the influence of alcohol, persons registered as dangerous supporters, checking for arms and dangerous objects, alcoholic beverages, among others).
- 41.10. to implement and supervise the public order service on and off the site in conjunction with the authorities.
- 41.11. to implement and supervise first aid services in conjunction with the authorities.
- 41.12. to define the standard texts required for specific situations and send them to the stadium manager and the announcer.
- 41.13. to guarantee the security of the players, officials and members of the press before, during and after the match.

Article 42 Responsibility of the Home Team to provide security

It is the responsibility of the Home Team to provide adequate security for the referees, players, officials, match assessors, visiting teams and their respective officials. Failure shall lead to a fine of MK 500, 000.00 or any other punishment that the Disciplinary Committee may deem fit and necessary.

Article 43 Duties of SULOM

SULOM shall have the following duties in connection with the implementation and application of security measures:

- 43.1. to ensure the strict application of the Safety Guidelines and Football Stadiums—Technical Recommendations and Requirements, the regulations and guidelines of the relevant confederation and the provisions of national law.
- 43.2. to inform all stakeholders of the Football Safety Guidelines and Football Stadiums—Technical Recommendations and Requirements and ensure they are applied by the Security Committee.
- 43.3. to create a Security Committee in accordance with the provisions of these Rules and Regulations.
- 43.4. to appoint a security officer.
- 43.5. to appoint a head steward for SULOM (this duty may be entrusted to the security officer).
- 43.6. to check and ensure that there is a physical separation between the supporters of the teams playing.
- 43.7. to check that adequate tickets intended for each match are available.
- 43.8. impose stadium bans.
- 43.9. to determine whether a match is a high risk and, if so, to notify all stakeholders of the SULOM Safety Guidelines on the subject and ensure that they are enforced by the Security Committee.

Article 44 Security Officer

- 44.1. The Security Officer shall be appointed by SULOM and shall sit on the Security Committee.
- 44.2. The Security Officer shall be a professional who is accustomed to collaborating with security forces at sporting events.

Article 45 Duties of the Security Officer

The Security Officer has the following duties in connection with the implementation and enforcement of security measures:

- 45.1. to coordinate and ensure the application of all security measures in accordance with the decisions taken by the Security Committee.
- 45.2. to take responsibility for, and evaluate any, unusual incident affecting safety and security before, during and after matches and notify SULOM, the Security Committee and the competent authorities.
- 45.3. to be in close contact with the competent authorities, the security forces, club officials and supporters' representatives.
- 45.4. to organize the stewarding and raise awareness among the club supporters.
- 45.5. to promote the appointment of security officers at clubs and supervise their ongoing training.

Article 46 Stewarding of supporters

For all TNM Super League matches, SULOM shall appoint one or more persons responsible for stewarding supporters or shall delegate this task to the Security Officer. SULOM shall require clubs to appoint persons responsible for stewarding and creating a national supporters' network. Each club shall appoint a head steward for its supporters.

Article 47 Duties of the Head Steward

The head steward has the following duties in connection with the implementing and application of security measures:

- 47.1. to dissuade the supporters from any dangerous behaviour within the stadium and its perimeter (before, during and after the match).
- 47.2. to identify potentially dangerous supporters and indicate them to the security officer.
- 47.3. to communicate with the supporters.
- 47.4. to circulate any useful information.
- 47.5. to be present among the supporters at matches.
- 47.6. to organise awareness meetings with club head stewards.

Article 48 Pre-match meeting and interviews

- 48.1. SULOM is obliged to arrange pre-match technical meetings in connection

with the organisation of the games from a sporting and security standpoint, in accordance with the specific regulations.

- 48.2. All clubs, relevant match officials and stakeholders shall attend the pre-match meetings. Any party that fails to attend a pre-match meeting shall be liable to pay a fine of MK 200 000.00 or any other punishment that the SULOM Disciplinary Committee shall deem fit and necessary.
- 48.3. Any Match Official that fails to attend a pre-match meeting shall be liable to pay a fine of MK 500 000.00 or any other punishment that the SULOM Disciplinary Committee shall deem fit and necessary.
- 48.4. It is mandatory for club coaches to have a pre-match interview 30 minutes before kick off and a post -match interview immediately after game failure to comply to this rule will attract a penalty of MK500,000.00 payable before the next match.

CHAPTER 8

MISCELLANEOUS PROVISIONS

Article 49 National Representations and National Duty

49.1. A club that contributes 4 (four) or more players to the national team shall be exempted from their fixtures unless the players are released by the National

Coach to take part in the Super League matches.

49.2. A club that contributes 4 (four) or more players to national duty shall be exempted from their fixtures unless the players are released by the relevant authorities to take part in the Super League matches.

49.3. Where a club does not provide the names of the players on national representation or national duty after being requested by SULOM in writing, the fixture shall proceed as planned.

Article 50 TNM Super League Badge

Subject to recommendations of TNM as the Sponsor, SULOM shall provide all the clubs with the TNM Super League Badge being the official badge of the sponsor of the League. The Badge shall be affixed to the players' jerseys. The Club that fails to affix the official league badge shall be liable to pay a fine of MK 50,000.00.

Article 51 Anti-doping

SULOM shall combine efforts to fight doping in accordance with national law and international conventions. A player that indulges in doping shall be suspended from taking any activities in the Super League such a period as SULOM may deem fit and be liable to pay a fine of the sum of MK 50 000.00

Article 52 **Commercial rights**

Any rights that may arise from the Super League, including the appearances of clubs without temporal, territorial or legal restrictions, are reserved by SULOM. The said rights include proprietary rights of all kinds, registration, reproduction and audiovisual broadcast rights, multimedia rights, marketing and promotional rights and intellectual property rights such as rights in distinctive signs and copyright. Provided that the rights in national competitions are governed by the FAM regulations. 20 % of the revenue realized from any of the rights in "I" above shall belong to SULOM while 80 % shall be shared equally among all clubs in the Super League.

Article 53 **Club Licensing**

- 53.1. All affiliates of SULOM shall adhere to the regulations regarding the FAM Club Licensing System governing the participation of Clubs in all competitions, including the Super League in compliance with the minimum requirements of the Club Licensing System as set up by FAM in conformity with the FIFA and CAF Club Licensing Regulations.
- 53.2. FAM shall grant licenses to the clubs that meet the minimum club licensing requirements and no club without a license shall be permitted to take part in the Super league.

Article 54 **Training of Managerial Staff**

SULOM shall coordinate the managerial staff training activities in collaboration with FAM, particularly in relation to the description of the programmes, pedagogical content and the issue of football-related diplomas

Article 55 **Consultation between Clubs and SULOM**

Super League football shall be managed calmly through consultation, mutual respect and a spirit of dialogue and solidarity. All the stakeholders undertake to avert conflicts through consultation, mutual respect, dignity and regular communication.

Article 56 **Conduct of games during times of pandemic**

- 56.1. All football matches taking place during such a period shall be held subject to and in line with Public Health (Prevention, Containment and Management) Rules, or any other laws or directives put in place by the State Authorities or any other football governing bodies such as FAM, CAF and FIFA.
- 56.2. In the event that most of the registered players of a particular club or a team have tested positive to the Pandemic, a match can take place as long as the team has a minimum of 15 players including substitutes.
- 56.3. A fixed number of people not exceeding 100 shall be allowed to take part in a single match of which this number shall be inclusive of all players from the two teams, their respective technical panels, Officiating panel including the match commissioner, representatives of SULOM, Sponsors and the media but shall not include the security detail employed to ensure and enforce strict observance to stipulated guidelines.
- 56.4. All players registered under SULOM shall undertake periodic test including temperature checks before each and every match to prevent and mitigate against negative effects of the pandemic.
- 56.5. Notwithstanding any provision clubs shall observe and adhere to Elite Football Restart Guidelines and any other applicable guidelines issued by FAM from time to time.
- 56.6. SULOM shall enforce and provide players and all football stakeholders facilities for washing hands and sanitizing at each and every entry point to any match venue.
- 56.7. SULOM reserves the right to take any remedial action in accordance with these Regulations including suspension or ban from participating in any football related activity for a specified period against any person found in breach of these Regulations

Article 57 **Miscellaneous**

- 57.1. Any matter not specifically covered in these Rules and Regulations shall be decided by SULOM through issuance of directives in accordance with the Laws of the game of football as stipulated in FIFA Statutes, Code of Ethics and Disciplinary Code and the SULOM Constitution, whichever is applicable.
- 57.2. These Rules and Regulations may be amended by SULOM in consultation with the Disciplinary and Legal Affairs Committee. Provided that any such amendments shall be brought to the attention of all the Super League clubs immediately.

ANNEX A

FOOTBALL ASSOCIATION OF MALAWI (FAM) REGULATIONS ON THE STATUS AND TRANSFER OF PLAYERS

1. INTRODUCTION

- 1.1. These regulations deal with the status and eligibility of players, as well as the rules applicable whenever players move between clubs within jurisdiction of the Football Association of Malawi (FAM) and between such clubs and clubs within the jurisdiction of other national football associations.
- 1.2. These regulations are designed to give effect to the general principles of the Federation Internationale de Football (FIFA) regulations within the constraints imposed by the Constitution of the Republic of Malawi (the Constitution) and other relevant provisions of the Laws of Malawi.
- 1.3. The regulations provide a framework within which Members may promulgate rules to regulate the matters in question in more detail appropriate to their clubs and players.
- 1.4. In these regulations, any words defined in the Constitution will have the meaning attributed to them in the Constitution, and unless the context indicates otherwise:
 - 1.4.1. “Amateur club” means a club which has registered no professional players;
 - 1.4.2. “Amateur player” means a player who satisfies the requirements of Regulation
 - 1.4.3. “clearance certificate” means a document issued by a club to a player who, on the date of issue of the document, is registered with that club, and indicating that the player is free to join any club of his/her choice;

- 1.4.4. "contracted player" means a professional player who is party to a contract of employment with a club as contemplated in Regulation 13 below, which contract of employment has neither terminated by the passage of time nor been validly terminated by either party, and from which contract of employment the player has not been released by order of the Dispute Resolution Chamber;
- 1.4.5. "Dispute Resolution Chamber" means the Dispute Resolution Chamber contemplated by Regulation 17;
- 1.4.6. "Free agent" means a player who, in terms of these regulations, has been declared to be a free agent by an authority with the power to make such a declaration;
- 1.4.7. "International transfer" means a transfer between clubs falling under the jurisdiction of different national associations;
- 1.4.8. "Loan transfer agreement" means an agreement between a transferor club and a transferee club complying with the requirements of Regulation 12.2.1;
- 1.4.9. "out of contract player" means a professional player whose contract of employment to the club with which he was last registered has terminated by the passage of time or been validly terminated by either party;
- 1.4.10. "Professional club" means a club which has registered one or more professional players;
- 1.4.11. "Professional player" means any player other than an amateur player;
- 1.4.12. "Released player" means a professional player who has been released from his contract of employment with the transferor club by order of the Dispute Resolution Chamber;
- 1.4.13. "Responsible official" means, in relation to any Member or Affiliate, the chief executive officer of that Member or Affiliate or his/her duly authorised delegate;
- 1.4.14. "Solidarity payment" means the amount contemplated by Regulation 9.5.2. or Regulation 9.8.1;
- 1.4.15. "Solidarity payment trust account" means a bank account opened by FAM to hold in trust amounts contemplated in Regulations 10 and 11.7, pending their distribution in accordance with that Regulation;
- 1.4.16. "Sporting just cause" means a cause which would render the release of a professional player from his contract just and equitable for sporting reasons;
- 1.4.17. "Transfer agreement" means an agreement between a transferee club and a transferor club complying with the requirements of Regulation 9.5.1;
- 1.4.18. "Transfer fee" means the value of the consideration payable by a transferee club to a transferor club in respect of the transfer of the registration of a contracted player;

- 1.4.19. "Transfer payment trust account" means a bank account opened by FAM to hold in trust amounts contemplated by Regulation 9.8.1.1, pending their distribution in accordance with that Regulation;
- 1.4.20. "Transferee club" means the club to which the registration of a professional player is transferred; and
- 1.4.21. "Transferor club" means the club from which the registration of a professional player is transferred.

2. PLAYERS' STATUS

- 2.1. Amateur and Professional
 - 2.1.1. Players under the jurisdiction of FAM are classified as either amateur or professional.
 - 2.1.2. Amateur players are players who have never received any remuneration other than reimbursement of their actual expenses incurred during the course of their participation in any activity connected with association football.
 - 2.1.3. Travel and hotel expenses incurred through involvement in a match and the costs of a player's equipment, insurance and training may be reimbursed without jeopardising a player's amateur status.
 - 2.1.4. Any player who is not an amateur player is classified as a professional player.
- 2.2. Reacquisition of Amateur Status
 - 2.2.1. Any player who has been registered as professional may not be reclassified as amateur until a period of 30 days has elapsed from the date on which s/he competed in his/her last match with the club with which s/he was last registered as a professional player.
 - 2.2.2. If, within three years of the date on which s/he regained amateur status, a player reverts to professional status, the club with which s/he was last registered before regaining amateur status may ask FAM to investigate whether any compensation is due pursuant to these regulations.
- 2.3. Jurisdiction over Status Disputes
 - 2.3.1. Subject to sub-regulation 2.3.2 FAM shall, in cases of dispute, determine the status of any player registered with a club falling within its jurisdiction.
 - 2.3.2. Any dispute regarding the status of a player involved in an international transfer shall be settled by the FIFA Player's Status Committee.

3. PLAYER ELIGIBILITY

- 3.1. A player will be eligible to be registered by a club only if:
 - 3.1.1. The player has never previously been registered with a club falling under the jurisdiction of any national association recognised by FIFA;

- 3.1.2. The registration of the player has been transferred from one club to another within FAM in accordance with these regulations, and any applicable rules or regulations of a Member having jurisdiction over both clubs concerned;
- 3.1.3. The registration of the player has been transferred in accordance with these regulations and the FIFA regulations from a club in another national association to a Club falling under the jurisdiction of FAM or one of its Members;
- 3.1.4. The player has been declared a free agent in terms of these regulations; or
- 3.1.5. The FIFA Players' Status Committee has granted the player temporary eligibility to be registered by the club in question.

4. PLAYER REGISTRATION: GENERAL

- 4.1. No player, whether amateur or professional, may play for any club falling under the jurisdiction of FAM or one of its Members unless s/he has been registered by that club with the relevant Member.
- 4.2. No player may be registered with a club unless his/her registration complies with all the requirements for registration and for eligibility set out in these Regulations and any applicable rules of the Member having jurisdiction over the club concerned.
- 4.3. No player may simultaneously be registered with one or more Members of FAM by more than one club.
- 4.4. Every Member shall keep official and updated registers of all players and copies of such registers shall be forwarded by each Member to FAM on a monthly basis.
- 4.5. Subject to Regulations 6.4 and 12.2.2 below, professional players may be registered only during one of two (2) periods per year, which periods shall, in respect of the club registering the player, be fixed by the Member having jurisdiction of that club, but subject to the following:
 - 4.5.1. The first registration period shall last for a period of two (2) months and shall span the start of the season.
 - 4.5.2. The second registration period shall last for a period of two (2) weeks and shall be in the middle of the season of the league in which the club plays.
- 4.6. Subject to Regulation 6.4 below, the registration of a player may not be transferred more than once during a season.
- 4.7. In all cases when a club applies to register a player with a Member, it shall, within five (5) days of signing the player concerned, forward the following to the Member concerned:
 - 4.7.1. A completed registration form issued by the relevant Member.
 - 4.7.2. A duly certified copy of the player's passport or identity document.

- 4.7.3. Two (2) recent, colour passport sized photographs of the player, with the player's name and registration number clearly marked on the back thereof.
- 4.8. Upon compliance with the requirements set out in these regulations and in any applicable rules of a Member, relating to registration and in respect of any particular player, the responsible official of that Member shall issue that player's club with a registration card reflecting that they hold his/her registration.
- 4.9. In any disciplinary proceedings, the issue of a registration card shall be conclusive proof of the valid registration of a player unless it can be shown that the player was registered:
 - 4.9.1. on the basis of false information,
 - 4.9.2. Irregularly, and in circumstances where there was impropriety on his/her part or the part of his/her club, or
 - 4.9.3. in contravention of Regulation 12.3.

5. REGISTRATION OF AMATEUR PLAYERS

- 5.1. The registration of an amateur player shall be valid only for the season or seasons in respect of which the registration form is signed by that player.
- 5.2. An amateur player's registration shall expire at the end of the last season for which s/he is registered, or within four (4) days of the club's last match of that season, whichever is the later.
- 5.3. Subject to Regulation 4.5 above, an amateur player shall, be free to sign for another club, after having obtained a clearance certificate from his/her current club which club shall be obliged to furnish such a certificate.
 - 5.3.1. In the case of an amateur club, on demand of the player if the player is in good standing with the club, and
 - 5.3.2. In the case of a professional club, on demand of the player made within three weeks of the end of the season.
- 5.4. Any club which unreasonably and in breach of Regulation 5.3 fails or refuses to provide an amateur player with a clearance certificate commits misconduct.
- 5.5. No provision in a clearance certificate purporting to specify the club to which the registration of an amateur player may be transferred shall be of any force or effect.
- 5.6. In the event of the club failure to furnish the player with a clearance certificate on his/her demand, the player shall be entitled to apply to the responsible official of the Member under whose jurisdiction his/her current club falls to be declared a free agent.
 - 5.6.1. In any dispute between player and his/her current amateur club,

- 5.6.1.1. Unless the responsible official finds that the player is not in good standing with his/her current amateur club s/he shall declare the player to be a free agent.
- 5.6.1.2. The responsible official shall assume, unless the contrary is proven, that the player is in good standing with his/her current amateur club.
- 5.6.1.3. if the responsible official finds that the player is not in good standing with his/her current amateur club, s/he may make any ruling that is just and equitable including, but not limited to,
 - 5.6.1.3.1. a ruling refusing to declare the player to be a free agent, or
 - 5.6.1.3.2. a ruling declaring the player to be a free agent but making this declaration conditional upon the player's discharge of any specified outstanding obligations to his/her current amateur club.
- 5.6.2. In any dispute between player and his/her current professional club,
 - 5.6.2.1. Unless the responsible official finds that the player has failed to demand a clearance certificate from his/her current professional club within three weeks of the end of the season, s/he shall declare the player to be a free agent,
 - 5.6.2.2. The responsible official shall assume, unless the contrary is proven, that the player has demanded a clearance certificate from his/her current professional club within three (3) weeks of the end of the season,
 - 5.6.2.3. if the responsible official finds that the player has failed to demand a clearance certificate from his/her current professional club within three weeks of the end of the season, s/he may make any ruling that is just and equitable including, but not limited to,
 - 5.6.2.3.1. A ruling refusing to declare the player to be a free agent,
 - 5.6.2.3.2. A ruling directing the current professional club to grant the player a clearance certificate, or
 - 5.6.2.3.3. A ruling declaring the player to be a free agent but making this declaration conditional upon the player's discharge of any specified outstanding obligations to his/her current professional club.
- 5.6.3. Any dispute between a player and his/her current club contemplated by this sub-Regulation must be resolved as soon as possible and no later than 48 hours before the termination of the next registration period as contemplated in Regulation 4.5 above.
- 5.7. If, in the course of an enquiry under Regulation 5.6, the responsible official forms the prima facie view that the club concerned has committed an act of misconduct as contemplated by Regulation 5.4, s/he shall institute disciplinary proceedings against the club concerned.

- 5.8. Members may make rules consistent with these regulations prescribing the procedures to be followed in the registration of amateur players.

6. REGISTRATION OF PROFESSIONAL PLAYERS

- 6.1. In addition to the requirements set out in Regulation 4.7 above, in all cases when a club applies to register a professional player with a Member, it shall, within five (5) days of signing the professional player concerned, forward the following to the Member concerned:
- 6.1.1. Two (2) copies of the player's contract in separately sealed envelopes.
 - 6.1.2. A duly certified copy of the player's passport or identity document.
 - 6.1.3. A duly completed medical certificate.
 - 6.1.4. In cases where the player is not a Malawian citizen or permanent resident, proof that the player is entitled lawfully to be employed in Malawi.
 - 6.1.5. In cases where the player is listed on the register of professional players contemplated by Regulation 6.5 below,
 - 6.1.5.1. A copy of the transfer agreement or loan transfer agreement between the clubs concerned,
 - 6.1.5.2. A clearance certificate issued by the transferor club contemplated by Regulation 9.3 and clearing the player to play for any club of his/her choice,
 - 6.1.5.3. Proof that the player's contract of employment with the transferor club contemplated by Regulation 9.9 has terminated through the passage of time or has been validly terminated by either party,
 - 6.1.5.4. An order of the Dispute Resolution Chamber releasing the player from his contract of employment with the transferor club contemplated by Regulation 9.8, or
 - 6.1.5.5. An order or letter from an authority competent in terms of these Regulations to issue such a letter, recording that the player has been declared a free agent.
- 6.2. Where a Member registers a professional player, it shall within seven (7) days of doing so, forward to FAM copies of the documents referred to in Regulations 4.7. And 6.1 above.
- 6.3. The registration of a professional player shall be valid for the entire period of his contract with a club, and it shall only be necessary for a club to reregister a player when s/he signs a new contract with the club.
- 6.4. Any professional player who has been declared by the Dispute Resolution Chamber to be a free agent and who has not thereafter been registered with any club, may be registered by a club at any time within a year of the date of the order declaring him/her to be a free agent.

- 6.5. FAM shall maintain a consolidated updated register of all professional players registered in Malawi and shall forward extracts from that register to Conference of African Football (CAF) and FIFA upon request.

7. INTERNATIONAL TRANSFERS

- 7.1. A professional player who wishes to play for a club under the jurisdiction of FAM, but is registered as a player in another national association, may only be registered after FAM has received an international registration transfer certificate issued by the national association which the player wishes to leave.
- 7.2. Subject to Regulations 7.1 above and 18.1 below, all matters relating to the international transfer or loan transfer of players shall be regulated as set out in the FIFA Regulations for the Status and Transfer of Players and Regulations on the Application of the Regulations for the Status and Transfer of Players as amended from time to time.

8. AMATEUR TRANSFERS WITHIN MALAWI

- 8.1. The registration of an amateur player may be transferred from one club to another only with the written consent of that player and if:
- 8.1.1. The player has been issued with a clearance certificate;
 - 8.1.2. The player has been declared to be a free agent; or
 - 8.1.3. The registration of the player is transferred by agreement of his former club and his future club.
- 8.2. Clubs shall be entitled to compensation for the training and development of amateur players whose registration has been transferred from them, only in accordance with the provisions of these regulations.

9. TRANSFERS OF PROFESSIONAL PLAYERS WITHIN MALAWI

- 9.1. A club wishing to engage the services of a contracted player shall, before commencing any negotiations with that player, be obliged to inform his present club in writing of its interest.
- 9.2. Any club which acts contrary to Regulation 9.1 commits misconduct.

Free Transfers

- 9.3. A transferor club may grant a contracted player a free transfer, in which event it shall issue the player with a clearance certificate.

- 9.4. A transferee club seeking to register a contracted player who has been granted a free transfer by his/her club shall, as part of its application to the relevant Member to register the player, forward a copy of the clearance certificate issued in respect of the player by the transferor club.

Transfers of Contracted Players

- 9.5. The transfer of the registration of a contracted player who has neither been granted a free transfer nor released from his/her contract by order of the Dispute Resolution Chamber shall be effected as follows:
- 9.5.1. the transferor club and the transferee club shall enter into a written transfer agreement which shall be signed by authorised signatories of both clubs and countersigned by the player or, in the case of a player under the age of 21, by his/her parent or guardian and which shall specify the transfer fee, if any, payable in respect of the transfer;
- 9.5.2. The transferor club shall deposit in the solidarity payment trust account of FAM an amount of 5 percent of any transfer fee for distribution in accordance with Regulation 10 below;
- 9.5.3. The transferee club shall forward to the relevant Member together with its application to register the player
- 9.5.3.1. Two copies of the signed and countersigned transfer agreement, and
- 9.5.3.2. Proof that the transferor club has deposited the solidarity payment into the solidarity payment trust account of FAM.
- 9.5.4. The relevant Member shall investigate whether the transferee club's application to register the player complies with the requirements of these Regulations and any applicable rules of the Member itself;
- 9.5.5. if the relevant Member approves the transfer, it shall notify FAM accordingly and forward a copy of the transfer agreement to FAM, who shall distribute the solidarity payment in accordance with Regulation 10 below; and
- 9.5.6. If the relevant Member does not approve the transfer, it shall notify FAM, the transferee and transferor clubs accordingly and FAM shall refund the solidarity payment to the transferor club.
- 9.6. The validity or performance of a transfer agreement cannot be made conditional upon the positive results of a medical examination or upon the acquisition of a work permit. The transferee club shall accordingly be required to make any necessary investigations, studies, tests and/or medical examinations or to take any appropriate action before concluding the transfer agreement.
- 9.7. After conclusion of a transfer agreement, no club may avoid liability to pay the full amount of the transfer fee due on the basis of facts revealed by any investigations of the sort contemplated by Regulation 9.6 above.

Transfers of Released Players

- 9.8. The transfer of the registration of a released player shall be effected as follows:
 - 9.8.1. If the Dispute Resolution Chamber has declared a transfer fee to be payable by the transferee club to the transferor club, the transferee club shall deposit:
 - 9.8.1.1. in the transfer payment trust account, an amount equal to 95% of that transfer fee for onward payment to the transferor club, and
 - 9.8.1.2. In the solidarity payment trust account of FAM an amount of 5% of that transfer fee for distribution in accordance with Regulation 10 below;
 - 9.8.2. The transferee club shall forward to the relevant Member together with its application to register the player
 - 9.8.2.1. A copy of the order of the Dispute Resolution Committee releasing the player from his contract of employment with the transferor club, and
 - 9.8.2.2. Where a transfer fee has been declared by the Dispute Resolution Committee to be payable from the transferee club to the transferor club, proof that the transferee club has deposited
 - 9.8.2.2.1. in the transfer payment trust account an amount equal to 95 percent of any transfer fee declared to be payable by the Dispute Resolution Committee, and
 - 9.8.2.2.2. in the solidarity payment trust account of FAM, the solidarity payment.
 - 9.8.3. The relevant Member shall investigate whether the transferee club's application to register the player complies with the requirements of these Regulations and any applicable rules of the Member itself;
 - 9.8.4. If the relevant Member approves the transfer, it shall notify FAM accordingly and FAM shall
 - 9.8.4.1. Pay to the transferor club the amount contemplated in Regulation 9.8.1.1 above, and
 - 9.8.4.2. distribute the solidarity payment in accordance with Regulation 10 below;
 - 9.8.5. If the relevant Member does not approve the transfer, it shall notify FAM, the transferee and transferor clubs accordingly and FAM shall refund the payment contemplated by Regulation 9.8.1.1 above and the solidarity payment to the transferee club.

Transfers of out of Contract Players

- 9.9. The transfer of the registration of an out of contract player shall be effected as follows:
 - 9.9.1. the transferee club shall forward proof of the fact that the player is out of

contract to the relevant Member together with its application to register the player;

- 9.9.2. in cases where it does not appear from the face of the contract of employment between the transferor club and the player that the contract of employment has terminated by the passage of time, the relevant Member shall, within two days of receipt of the application by the transferee club to register the player, contact the transferor club to establish whether it agrees that the player's contract of employment with it has validly been terminated;
- 9.9.3. if the transferor club disputes that the player's contract of employment with it has validly been terminated, the relevant Member shall refer this dispute to arbitration by the Dispute Resolution Chamber on an urgent basis and subject to the provisions of Regulation 13.12 below;
- 9.9.4. if the Dispute Resolution Chamber rules that the player's contract of employment with the transferor club has validly been terminated, or if there is no dispute in this regard, the relevant Member shall investigate whether the transferee club's application to register the player complies with the requirements of these Regulations and any applicable rules of the Member itself;
- 9.9.5. if the relevant Member approves the transfer, it shall forward a copy of the transfer agreement to FAM.

General

- 9.10. Until such time as the relevant Member approves any transfer of the registration of a professional player and issues the transferee club with a registration card for the player, the player will remain registered with the transferor club;
- 9.11. No amount of any transfer fee shall be payable to any person other than a club. Any clubs, officials or players, who enter into an agreement which provides directly or indirectly for the payment of any amount of a transfer fee to a person other than a club shall be guilty of misconduct and no such contract shall be enforceable.
- 9.12. All disputes of a non-disciplinary nature relating to the transfer of the registration of professional players between Malawian clubs shall be settled by arbitration within the Dispute Resolution Chamber, as provided for in these Regulations.

10. SOLIDARITY MECHANISM

- 10.1. FAM shall distribute the solidarity payment in respect of a contracted player whose registration is transferred to the clubs involved in the training and education of the player as follows:

- 10.2. Club who registered player from
- 12-13 years 5%
 - 13-14 years 5%
 - 14-15 years 10%
 - 15-16 years 10%
 - 16-17 years 10%
 - 17-18 years 10%
 - 18-19 years 10%
 - 19-20 years 10%
 - 20-21 years 10%
 - 21-22 years 10%
 - 22-23 years 10%
- 10.3. Where more than one club registered a player in any particular year contemplated by Regulation 10.2 the relevant amount of the solidarity payment will be distributed equally between the clubs concerned.

11. TRAINING COMPENSATION FOR YOUNG PLAYERS

- 11.1. A player's training and education take place between the ages of 12 and 23. Subject to these Regulations, training compensation shall be payable in respect of the transfer of registrations of professional players up to the age of 23 for the training of such players up to the age of 21.
- 11.2. Compensation shall be paid by the transferee club to the clubs involved in the education and training of that player
- 11.2.1. When the player signs his/her first contract as a professional, and
- 11.2.2. on each occasion thereafter before the player's twenty-third birthday when the registration of the player is transferred to another club while the player retains his/her professional status.
- 11.3. Subject to Regulation 11.4 below, no amount of any compensation shall be payable to any person other than a club. Any clubs, officials or players, who enter into an agreement which provides directly or indirectly for the payment of any amount of compensation to a person other than a club shall be guilty of misconduct and no such contract shall be enforceable.
- 11.4. If a link between the player and his/her former club cannot be established, or if the training club does not make itself known within two years of the player's signature of his/her first amateur contract, compensation shall be paid as follows:
- 11.4.1. if the player was trained in Malawi, the amounts shall be paid to FAM which shall utilise the amounts for the training of young players, and
- 11.4.2. if the player was trained in a country other than Malawi, the amounts shall be paid to the national association of that country.

- 11.5. The amount of compensation to be paid for training and education and its distribution between the clubs qualifying for compensation shall be calculated in accordance with the provisions of Schedule 1 to these Regulations.
- 11.6. It is the responsibility of the transferee club to calculate the amount of the compensation for training and education and the way in which it shall be distributed in accordance with the player's career history. The player shall, if necessary, assist the transferee club in discharging this obligation.
- 11.7. In cases of transfers between Malawian clubs, the transferee club shall pay the training clubs the amount due as compensation for training and education within thirty (30) days of registering the player. Any failure to comply with this obligation shall constitute misconduct.
- 11.8. In cases of transfers from Malawian clubs to clubs within the jurisdiction of other national associations,
- 11.8.1. FAM shall not issue an international transfer certificate unless the transferor club has paid the amount due as compensation for training and education into the solidarity payment trust account, and
- 11.8.2. within fourteen (14) days of issuing an international transfer clearance certificate, FAM shall distribute the amounts paid for compensation and training from the solidarity payment trust account to the respective clubs to which they are due.

12. LOANS

- 12.1. The loan of a professional player's registration by one club to another constitutes a transfer.
- 12.2. The transfer of the registration of a professional player pursuant to the loan of that player's registration shall be effected as follows:
 - 12.2.1. the transferor club and the transferee club shall enter into a written loan transfer agreement which shall be signed by authorised signatories of both clubs and countersigned by the player or, in the case of a player under the age of 21, by his/her parent or guardian and which shall specify the dates upon which the loan transfer shall begin and terminate;
 - 12.2.2. save in cases involving the loan transfer of the registration of a goalkeeper, the dates upon which a loan transfer begins and terminates shall both fall within a registration period contemplated in Regulation 4.5 above;
 - 12.2.3. The transferee club shall forward two copies of the signed and countersigned loan transfer agreement to the relevant Member together with its application to register the player 12.2.4. The relevant Member shall investigate whether the transferee club's application to register the player complies with the requirements of these Regulations and any applicable rules of the Member itself;

- 12.2.5. If the relevant Member approves the loan transfer, it shall transfer the registration of the player accordingly, notify FAM of this fact and forward a copy of the loan transfer agreement to FAM;
- 12.2.6. Notwithstanding the provisions of Regulation 6 above, the transfer of the player's registration shall be valid only for the period of the loan as set out in the loan transfer agreement. At the end of this period, the player shall no longer be eligible to play for the transferee club and his/her registration shall automatically revert to the transferor club.
- 12.3. No club shall be permitted to hold the registrations
- 12.3.1. At any one time, of more than 3 players who have been transferred to it pursuant to loan transfer agreements, or
- 12.3.2. in any one season, of more than 5 players who have been transferred to it pursuant to loan transfer agreements.
- 12.4. No loan transfer agreement concluded by a club in contravention of the provisions of Regulation 12.3 shall be valid and no player may be registered to play for that club pursuant to such an agreement. In this regard, the onus shall be on the club to ensure compliance with Regulation 12.3 and, notwithstanding Regulation 4.9, the issue by a Member to a transferee club of a registration card for a player in contravention of Regulation 12.3 shall not render the player eligible to play for the transferee club.
- 12.5. A transferee club who holds the registration of a player by virtue of a loan transfer agreement may not transfer that player's registration to any club other than the transferor club.

13. PROFESSIONAL CONTRACTS

- 13.1. Every club employing a professional player must have a written contract with the player.
- 13.2. Every contract of employment of a professional player shall have a minimum duration of one year and a maximum duration of five years and shall be consistent with the laws of the Republic of Malawi as well as the Constitution, rules and regulations of FAM and any applicable rules and regulations of a Member.
- 13.3. Upon conclusion of the employment contract, and at any time thereafter on the demand of the player, the club must provide the player with a copy of the contract.
- 13.4. Two copies of the employment contract shall be forwarded by the club to the relevant Member, within five (5) days of conclusion of the employment contract and the Member concerned shall forward one of these copies of the employment contract to FAM within three days thereafter.
- 13.5. If the parties to an employment contract agree to terminate the employment contract before the date stipulated therein, the club shall

notify the Member concerned and FAM, in writing within fourteen days after termination of the contract.

- 13.6. No club may enter into an employment contract with a player who is a minor unless such player is duly and lawfully assisted by a parent or guardian. Such assistance shall be evidenced by the countersignature on the contract of the parent or guardian, in the absence of which countersignature the contract shall be voidable at the instance of the player.
- 13.7. No club may conclude an employment contract with a player for a period exceeding three years unless that player has, at the date of conclusion of the contract, reached his/her eighteenth birthday.
- 13.8. The validity of an employment contract between a player and a club cannot be made conditional upon the positive results of a medical examination or upon the acquisition of a work permit. The player's prospective new club shall accordingly be required to make any necessary investigations, studies, tests and/or medical examinations or to take any appropriate action before concluding the contract.
- 13.9. After conclusion of an employment contract, no club may avoid liability to pay the full amount of the salary due on the basis of facts revealed by any investigations of the sort contemplated by Regulation 13.8 above.
- 13.10. No player may place him/herself in a position where s/he is contracted to two clubs simultaneously. A player shall accordingly be free to conclude a contract of employment with a club only if:
 - 13.10.1. S/he has never previously concluded an employment contract with another club,
 - 13.10.2. His/her previous contract of employment has expired by the passage of time,
 - 13.10.3. His/her previous contract of employment has been terminated by written agreement between the player and his/her previous club,
 - 13.10.4. His/her previous contract of employment has lawfully been terminated by the player or his/her previous club as a result of the repudiation or breach of the other contracting party,
 - 13.10.5. S/he has been released from his/her contract with his/her previous club by an order of the Dispute Resolution Chamber in terms of these Regulations,
 - 13.10.6. S/he has been declared a free agent in terms of these Regulations.
- 13.11. All disputes of a non-disciplinary nature relating to a contract of employment between a player and his/her club shall be settled by arbitration within the Dispute Resolution Chamber, as provided for in these Regulations.
- 13.12. In any case where a player seeks an order:
 - 13.12.1. Declaring that s/he has lawfully terminated his / her contract of employment with a club,

- 13.12.2. Declaring that s/he is a free agent, or
- 13.12.3. Releasing him from his/her contract with his previous club
- 13.13. The player shall have the right to insist that the arbitration takes place within 14 days of the date on which s/he institutes dispute proceedings in terms of these Regulations and the Rules of the Dispute Resolution Chamber shall be drawn to facilitate arbitration within 14 days in such cases.

14. TERMINATION OF EMPLOYMENT CONTRACTS FOR SPORTING JUST CAUSE

- 14.1. Within three weeks of the end of any season a player may apply to the Dispute Resolution Chamber to be released from his/her contract of employment with a club for any sporting just cause;
- 14.2. Sporting just cause will be established on a case-by-case basis by the Dispute Resolution Chamber in the interests of fairness and equity having regard to all relevant factors including:
 - 14.2.1. Injury,
 - 14.2.2. Suspension,
 - 14.2.3. The player's field position,
 - 14.2.4. The player's age, and
 - 14.2.5. The number of matches in which the player played for the club in the previous season;
- 14.3. Any dispute over sporting just cause shall be considered by the Dispute Resolution Chamber on an urgent basis as contemplated by Regulation 13.12 above, so that the dispute can finally be resolved before expiry of the registration period contemplated in Regulation 4.5.1.
- 14.4. If the Dispute Resolution Chamber holds that a player is entitled to be released from his/her contract for sporting just cause it shall simultaneously determine whether a transfer fee or compensation is payable in terms of these regulations and, if so to which clubs and in what amount.

15. MAINTENANCE OF CONTRACTUAL STABILITY

- 15.1. It shall be misconduct for a player to repudiate his/her contract of employment without sporting just cause and to sign a contract of employment with another club:
 - 15.1.1. In all cases, if the repudiation occurs before the end of the second year of the player's contract,

- 15.1.2. Where the player is under the age of 31, if the repudiation occurs before the end of the third year of the player's contract, and
- 15.1.3. In cases where the player is 31 years or older and the repudiation occurs during the third year of the player's contract, if the player did not give reasonable notice to the club of his/her intention to join another club.
- 15.2. Unless the individual circumstances of the case dictate a higher or lower sentence the ordinary sanction for misconduct contemplated by Regulation 15.1 shall be a suspension of four months on the eligibility of the player to participate in any official football matches as from the beginning of the new season of his/her new club's championship.
- 15.3. It shall be misconduct for a club to induce a player to repudiate his/her contract with his/her existing club in contravention of Regulation 15.1
- 15.4. Unless the individual circumstances of the case dictate a higher or lower sentence, the ordinary sanction for misconduct contemplated by Regulation 15.3 shall include an order prohibiting the club from registering any new player until the expiry of the second transfer period following the date on which the order is handed down.
- 15.5. A club seeking to register a player who has unilaterally breached a contract in contravention of Regulation 15.1 will, unless it proves the contrary, be presumed to be guilty of the misconduct contemplated in Regulation 15.3.

16. FREE AGENCY

- 16.1. A player may at any time apply to the Dispute Resolution Chamber to be declared a free agent if
 - 16.1.1. his/her club has repudiated his/her contract of employment,
 - 16.1.2. his/her club has ceased to exist as a club falling under the jurisdiction of FAM, or
 - 16.1.3. By virtue of any other events, s/he is no longer employed by a club falling under the jurisdiction of FAM or any other national association.
- 16.2. Any dispute in which a player seeks an order declaring him/her to be a free agent shall be considered by the Dispute Resolution Chamber on an urgent basis as contemplated by Regulation 13.12 above.
- 16.3. If the player proves that one of the grounds contemplated by Regulation 16.1 has been satisfied, the Dispute Resolution Chamber may, in the interests of fairness and equity, and having regard to all relevant factors raised by the parties, declare the player to be a free agent.
- 16.4. If the Dispute Resolution Chamber declares a player to be a free agent, that player may be registered with any club and no transfer fee or compensation shall be payable to the club which held his/her registration immediately prior to his/her being declared to be a free agent.

17. THE DISPUTE RESOLUTION CHAMBER

- 17.1. The Dispute Resolution Chamber shall be a tribunal composed of six ordinary Members and a chairperson.
- 17.1.1. The ordinary Members and chairperson of the Dispute Resolution Chamber shall be appointed by the Executive Committee for a term of office of one year.
- 17.1.2. The chairperson of the Dispute Resolution Chamber shall be appointed from a recognised dispute resolution agency.
- 17.1.3. Three of the ordinary Members shall be football administrators who may not be actively involved with any club at the time that they are appointed or at any time during their term of office.
- 17.1.4. The remaining three ordinary Members shall be players drawn from a list or lists compiled by players' trade unions.
- 17.2. The Dispute Resolution Chamber shall have jurisdiction to determine any dispute which is assigned by these Regulations to the Dispute Resolution Chamber for decision.
- 17.3. A quorum in the Dispute Resolution Chamber shall be five Members, one of whom must be the chairperson.
- 17.4. Decision-making within the Dispute Resolution Chamber shall be by majority decision.
- 17.5. In order to submit a dispute to the Dispute Resolution Chamber, a party shall file a written request with FAM containing the following:
 - 17.5.1. The complainant's name and other relevant details;
 - 17.5.2. If the complainant is not a natural person, a copy of its statutes and any certificate of incorporation, together with proof that the person filing the request on behalf of the complainant is authorised to represent it in legal proceedings;
 - 17.5.3. The name and details of any legal representative assisting the complainant;
 - 17.5.4. Details of the relief claimed by the complainant;
 - 17.5.5. A summary of the facts alleged by the complainant and the legal submissions which s/he will advance;
 - 17.5.6. Copies of any documents upon which the complainant will rely; and
 - 17.5.7. Details of any rulings, decisions, judgments or awards made by any court or arbitration tribunal upon which the complainant will rely.
- 17.6. The Dispute Resolution Chamber shall ensure that all proceedings are conducted fairly, quickly and with a minimum of legal formalities, and to this end, but subject to these Regulations and any Rules made in terms of Regulation 17.7 below, may adopt any procedure consistent with natural justice.
- 17.7. Subject to these Regulations the Chairperson of the Dispute Resolution Chamber may make Rules regulating the procedure to be adopted in

proceedings or classes for proceedings under the jurisdiction of the Dispute Resolution Chamber.

- 17.8. All decisions of the Dispute Resolution Chamber shall be subject to appeal to the FAM Appeals Board and thereafter to arbitration in terms of the FAM Constitution, provided that no appeal against an order of the Dispute Resolution Chamber:
 - 17.8.1. Declaring a player to have validly terminated his/her contract of employment,
 - 17.8.2. Releasing a player from his/her contract, or
 - 17.8.3. Declaring a player to be a free agent shall affect the validity of any subsequent registration of the player in reliance upon the decision of the Dispute Resolution Chamber.

18. PROTECTION OF MINORS

Unless FAM, on application of the parent or guardian of the minor concerned rules otherwise,

- 18.1. international transfers of players under the age of 18 shall only be permitted when the family of the player moves to the country in which the new club is located for reasons that are not linked to football, and
- 18.2. no player under the age of 18 who is not a Malawian national shall be registered as a professional player for the first time with a club falling under the jurisdiction of FAM unless s/he and his/her parent or guardian are lawfully resident in Malawi.

19. RELEASE OF PLAYERS FO INTERNATIONAL MATCHES

All matters relating to the release of players for international matches shall be regulated as set out in the Constitution and the FIFA Regulations for the Status and Transfer of Players and Regulations on the Application of the Regulations for the Status and Transfer of Players as amended from time to time.

SCHEDULE 1: THE QUANTIFICATION OF COMPENSATION FOR THE EDUCATION AND TRAINING OF YOUNG PLAYERS

1. In this schedule, the definitions in Regulation 9 will apply and unless the context indicates otherwise,
 - 1.1. "category" means a category of clubs as contemplated in Item 2;

- 1.2. "compensation amount" means the amount fixed by FAM as training and education compensation in respect of young players within a particular category;
- 1.3. "Original transfer" means the transfer pursuant to which a player signs his/her first contract of employment as a professional player;
- 1.4. "Qualifying club" means a club qualifying in terms of the Regulations for payment of compensation for the training and/or education of a player;
- 1.5. "Subsequent transfer" means the transfer of a player from a club by whom s/he was employed as a professional player;
- 1.6. "The Regulations" means the FAM Regulations on the Status of Transfer of Players as amended from time to time;
- 1.7. "The tariff" means the tariff contemplated by Item 52. In order to calculate the compensation for training and education costs, clubs will be categorised on the following basis:
 - 2.1. Category 2: Premier Soccer League Clubs
 - 2.2. Category 3: First Division Clubs
 - 2.3. Category 4: Clubs playing in regional and/or provincial and/or district competitions of FAM.
3. At the start of each season, FAM shall determine the compensation amounts for each category and shall publish a tariff of compensation due for annual training and education costs in respect of each category of club.
4. In respect of original transfers to Malawian clubs, compensation shall be payable as follows to qualifying clubs:
 - 4.1. Each qualifying club shall be paid an amount equal to the annual training and education costs listed on the tariff for its category multiplied by the number of years for which the player was registered with that club between his/her ages of 16 to 21.
 - 4.2. For the purposes of the calculation in sub-item 5.1 the category of a club shall be determined with reference to the year of training and/or education in respect of which compensation is payable and not the year in which the player is transferred.
 - 4.3. Irrespective of its category, each qualifying club shall be paid an amount equal to the annual training and education costs for a category 4 club multiplied by the number of years for which the player was registered with that club between his/her ages of 12 to 15.
5. In respect of original transfers to clubs outside Malawi, compensation shall be payable as follows to qualifying clubs:
 - 5.1. Where the national association of the country in question has determined

a category based tariff of annual training and education costs for that country, compensation for a qualifying club shall be determined as set out in Item 4, read with Items 3 and 2, using the category based tariff of the national association of the transferee club or those of FAM, whichever will yield a greater amount of compensation for the qualifying club concerned.

- 5.2. Where the national association of the country in question has not determined a category based tariff of annual training and education costs for that country, compensation for a qualifying club shall be determined as set out in Item 4.
6. In cases of subsequent transfers within Malawi, the transferee club shall pay to the transferor club an amount equal to the annual training and education costs for the transferor club's category multiplied by the number of years for which the player was registered with that club between his/her ages of 12 to 21.
7. In the case of subsequent transfers to a club falling within the jurisdiction of another national association
- 7.1. Where the national association of the transferee club has determined a tariff of compensation which categorizes clubs into four categories, compensation for a qualifying club shall be determined as set out in Item 6 or in accordance with the tariff of the national association of the transferee club, whichever will yield a greater amount of compensation for the qualifying club concerned.
- 7.2. Where the national association of the country in question has not determined a tariff of compensation which categorizes clubs into four categories, compensation for a qualifying club shall be determined as set out in Item 6.
8. For the purposes of any calculations in terms of this Schedule, if a player's career cannot be traced back to the age of 12, any missing years will be deemed to be years in which the player was registered with a category 4 club.



2023 SEASON

TNM SUPER LEAGUE

FIRST & SECOND ROUND FIXTURES

Revive . Reform . Rebrand

FIRST & SECOND ROUND FIXTURES

These are the first and second round fixtures which are subject to subsequent changes following the rules and regulations of the Super League.

SULOM fixtures committee from time to time reconvene to revise the fixtures pending to fall in line with National Team's (Flames) engagements and availability of grounds.

SULOM fixtures committee will confirm the fixtures of the week 48 hours in advance at the latest.

All games kickoff at 14.30 hrs (2.30pm) unless otherwise stated.

Teams must enter the field of play together side-by-side from the dressing rooms led by the match officials.

Pre-match meetings should be held before every game on Fridays or Saturdays and in some cases Sundays or any other day prior to the games to check in advance all IDs and colours for the match kits to be used during the games.

All the queries and or observations, relation to these fixtures should be submitted to the SULOM Secretariat on the following numbers:



0884 206 644 / 0888 200 444



info@sulommmw.com
gs@sulommmw.com
legal@sulommmw.com



P.O. Box 675, Blantyre

MEMBERS OF THE FIXTURES AND LOGISTICS SUB COMMITTEE

General Secretary

SULOM Treasurer

FAM Representative

Patrick Chisale

Frank Kandu

Diedrich Fredritch

Frank Kalilombe

Roy Kuodge

Peter Kanjere

Madalitso Phiri

Representative of TNM

Yasin Limu

Sam Banda

Collins Nsunza

SIGNED

WILLIAMS BANDA

GENERAL SECRETARY

DATE:.....

TNM SUPER LEAGUE FIRST ROUND FIXTURES

From April 2023 to July 2023

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
1	1	15-Apr-23	Silver Strikers		FCB Nyasa Big Bullets	Bingu	C
2	1	15-Apr-23	Moyale		Karonga United	Mzuzu	N
3	1	15-Apr-23	Mighty Tigers		Extreme FC	Chiwembe	S
4	1	15-Apr-23	MAFCO F.C		Chitipa United	Chitowe	C
5	1	16-Apr-23	Dedza Dynamos		Bangwe All Stars	Dedza	C
6	1	16-Apr-23	Blue Eagles		Red Lions	Nankhaka	C
7	1	16-Apr-23	Ekwendeni Hammers		Kamuzu Barracks	Mzuzu	N
8	1	16-Apr-23	Mighty Mukuru Wanderers		Civil Service F.C	Kamuzu	S
9	2	22-Apr-23	Karonga United		Chitipa United	Karonga	N
10	2	22-Apr-23	Red Lions		Mighty Mukuru Wanderers	Balaka	S
11	2	22-Apr-23	Blue Eagles		Silver Strikers	Nankhaka	C
12	2	22-Apr-23	Bangwe All Stars		Mighty Tigers	Chiwembe	S
13	2	23-Apr-23	Civil Service F.C		Extreme FC	Civo	C
14	2	23-Apr-23	Ekwendeni Hammers		Moyale	Mizuzu	N
15	2	23-Apr-23	FCB Nyasa Big Bullets		MAFCO F.C	Kamuzu	S
16	2	23-Apr-23	Dedza Dynamos		Kamuzu Barracks	Dedza	C
21 - 22nd April, 2023 Kamuzu Stadium Booked for SDA Function (confirmed)							
17	3	29-Apr-23	Extreme FC		FCB Nyasa Big Bullets	Civo	C
18	3	29-Apr-23	Mighty Mukuru Wanderers		Ekwendeni Hammers	Kamuzu	S
19	3	29-Apr-23	MAFCO F.C		Karonga United	Chitowe	C

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
20	3	29-Apr-23	Kamuzu Barracks		Moyale	Civo	C
21	3	29-Apr-23	Chitipa United		Dedza Dynamos	Karonga	N
22	3	30-Apr-23	Bangwe All Stars		Blue Eagles	Mulanje	S
23	3	30-Apr-23	Silver Strikers		Red Lions	Silver	C
24	3	30-Apr-23	Mighty Tigers		Civil Service F.C	Chiwembe	S
28th-30th April, 2023 Kamuzu Stadium Booked for Living Waters Function (not confirmed)							
25	4	06-May-23	Blue Eagles		Chitipa United	Nankhaka	C
26	4	06-May-23	Extreme FC		Kamuzu Barracks	Civo	C
27	4	06-May-23	Karonga United		Bangwe All Stars	Karonga	N
28	4	06-May-23	FCB Nyasa Big Bullets		Moyale	Kamuzu	S
29	4	07-May-23	Mighty Tigers		Mighty Mukuru Wanderers	Chiwembe	S
30	4	07-May-23	Red Lions		Dedza Dynamos	Balaka	S
31	4	07-May-23	Ekwendeni Hammers		Silver Strikers	Mzuzu	N
32	4	07-May-23	Civil Service F.C		MAFCO F.C	Civo	C
33	5	13-May-23	Moyale		Mighty Mukuru Wanderers	Mzuzu	N
34	5	13-May-23	Silver Strikers		Mighty Tigers	Bingu	C
35	5	13-May-23	Kamuzu Barracks		Red Lions	Civo	C
36	5	13-May-23	Karonga United		Civil Service F.C	Karonga	N
37	5	14-May-23	Ekwendeni Hammers		MAFCO F.C	Mzuzu	N
38	5	14-May-23	Bangwe All Stars		FCB Nyasa Big Bullets	Chiwembe	S
39	5	14-May-23	Blue Eagles		Dedza Dynamos	Nankhaka	C
40	5	14-May-23	Chitipa United		Extreme FC	Karonga	N
17th May, 2023 National Draw FDH Bank Cup 13th May, 2023 Civo Stadium booked for Film Launch (confirmed)							
41	6	20-May-23	Extreme FC		Karonga United	Civo	C
42	6	20-May-23	Kamuzu Barracks		Blue Eagles	Civo	C
43	6	20-May-23	Ekwendeni Hammers		Chitipa United	Mzuzu	N
44	6	20-May-23	Dedza Dynamos		Silver Strikers	Dedza	C
45	6	20-May-23	Mighty Mukuru Wanderers		Bangwe All Stars	Kamuzu	S
46	6	21-May-23	Red Lions		Moyale	Balaka	S

2023 SEASON TNM SUPER LEAGUE FIRST ROUND FIXTURES

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
47	6	21-May-23	Civil Service F.C		FCB Nyasa Big Bullets	Civo	C
48	6	21-May-23	Mighty Tigers		MAFCO F.C	Chiwembe	S
49	7	27-May-23	Silver Strikers		Bangwe All Stars	Bingu	C
50	7	27-May-23	Mighty Mukuru Wanderers		Chitipa United	Kamuzu	S
51	7	27-May-23	MAFCO F.C		Extreme FC	Chitowe	C
52	7	27-May-23	Ekwendeni Hammers		Karonga United	Mizuzu	N
53	7	28-May-23	Civil Service F.C		Kamuzu Barracks	Civo	C
54	7	28-May-23	Dedza Dynamos		Mighty Tigers	Dedza	C
55	7	28-May-23	FCB Nyasa Big Bullets		Red Lions	Kamuzu	S
56	7	28-May-23	Moyale		Blue Eagles	Mzuzu	N
26th May, 2023 to 10th June, 2023 COSAFA CUP							
27th May,2023 Civo Stadium booked for Cooperate Sports day (confirmed)							
57	8	03-Jun-23	Chitipa United		FCB Nyasa Big Bullets	Karonga	N
58	8	03-Jun-23	MAFCO F.C		Moyale	Chitowe	C
59	8	03-Jun-23	Blue Eagles		Extreme FC	Nankhaka	C
60	8	03-Jun-23	Bangwe All Stars		Red Lions	Chiwembe	S
61	8	04-Jun-23	Mighty Tigers		Ekwendeni Hammers	Chiwembe	S
62	8	04-Jun-23	Dedza Dynamos		Civil Service F.C	Dedza	C
63	8	04-Jun-23	Kamuzu Barracks		Silver Strikers	Champion	C
64	8	04-Jun-23	Karonga United		Mighty Mukuru Wanderers	Karonga	N
26th May, 2023 to 10th June, 2023 COSAFA CUP							
65	9	10-Jun-23	FCB Nyasa Big Bullets		Ekwendeni Hammers	Kamuzu	S
66	9	10-Jun-23	Karonga United		Mighty Tigers	Karonga	N
67	9	10-Jun-23	Extreme FC		Mighty Mukuru Wanderers	Civo	C
68	9	10-Jun-23	Kamuzu Barracks		Bangwe All Stars	Civo	C
69	9	11-Jun-23	Silver Strikers		MAFCO F.C	Bingu	C
70	9	11-Jun-23	Blue Eagles		Civil Service F.C	Nankhaka	C
71	9	11-Jun-23	Red Lions		Chitipa United	Balaka	S
72	9	11-Jun-23	Moyale		Dedza Dynamos	Mzuzu	N

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
26th May, 2023 to 10th June, 2023 COSAFA CUP							
73	10	17-Jun-23	MAFCO F.C		Red Lions	Chitowe	C
74	10	17-Jun-23	Karonga United		Karonga Barracks	Karonga	N
75	10	17-Jun-23	Mighty Tigers		FCB Nyasa Big Bullets	Chiwembe	S
76	10	17-Jun-23	Moyale		Silver Strikers	Mzuzu	N
77	10	18-Jun-23	Mighty Mukuru Wanderers		Blue Eagles	Kamuzu	S
78	10	18-Jun-23	Chitipa United		Civil Service F.C	Karonga	N
79	10	18-Jun-23	Extreme FC		Dedza Dynamos	Civo	C
80	10	18-Jun-23	Bangwe All Stars		Ekwendeni Hammers	Mulanje	S
12th June 2023 to 20th June, 2023 FIFA Window (AFCON Qualifiers Ethiopia vs Malawi)							
81	11	24-Jun-23	Kamuzu Barracks		FCB Nyasa Big Bullets	Civo	C
82	11	24-Jun-23	Red Lions		Civil Service F.C	Balaka	S
83	11	24-Jun-23	Moyale		Mighty Tigers	Mzuzu	N
84	11	24-Jun-23	MAFCO F.C		Blue Eagles	Chitowe	C
85	11	24-Jun-23	Chitipa United		Bangwe All Stars	Karonga	N
86	11	25-Jun-23	Silver Strikers		Karonga United	Bingu	C
87	11	25-Jun-23	Mighty Mukuru Wanderers		Dedza Dynamos	Kamuzu	S
88	11	25-Jun-23	Extreme FC		Ekwendeni Hammers	Civo	C
24th June, 2023 to 02nd July, 2023 Round of 32 FDH Bank Cup 24th June, 2023 Kamuzu Stadium Booked for SDA Function (confirmed)							
89	12	01-Jul-23	Silver Strikers		Chitipa United	Bingu	C
90	12	01-Jul-23	Civil Service F.C		Bangwe All Stars	Civo	C
91	12	01-Jul-23	Mighty Mukuru Wanderers		FCB Nyasa Big Bullets	Kamuzu	S
92	12	01-Jul-23	Moyale		Extreme FC	Mzuzu	N
93	12	02-Jul-23	Dedza Dynamos		MAFCO F.C	Dedza	C
94	12	02-Jul-23	Mighty Tigers		Kamuzu Barracks	Chiwembe	S
95	12	02-Jul-23	Red Lions		Karonga United	Balaka	S
96	12	02-Jul-23	Ekwendeni Hammers		Blue Eagles	Mzuzu	N

2023 SEASON TNM SUPER LEAGUE FIRST ROUND FIXTURES

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
24th June, 2023 to 02nd July, 2023 Round of 32 FDH Bank Cup							
97	13	08-Jul-23	Chitipa United		Kamuzu Barracks	Karonga	N
98	13	08-Jul-23	Bangwe All Stars		Moyale	Chiwembe	S
99	13	08-Jul-23	MAFCO F.C		Mighty Mukuru Wanderers	Chitowe	C
100	13	08-Jul-23	Red Lions		Mighty Tigers	Balaka	S
101	13	08-Jul-23	Extreme FC		Silver Strikers	Civo	C
102	13	09-Jul-23	FCB Nyasa Big Bullets		Blue Eagles	Kamuzu	S
103	13	09-Jul-23	Karonga United		Dedza Dynamos	Karonga	N
104	13	09-Jul-23	Civil Service F.C		Ekwendeni Hammers	Civo	C
12th July, 2023 to 24th July, 2023 Round of 16 FDH Bank Cup							
105	14	15-Jul-23	FCB Nyasa Big Bullets		Dedza Dynamos	Kamuzu	S
106	14	15-Jul-23	Chitipa United		Mighty Tigers	Karonga	N
107	14	15-Jul-23	Civil Service F.C		Moyale	Civo	C
108	14	16-Jul-23	Bangwe All Stars		Extreme FC	Mulanje	S
109	14	16-Jul-23	Kamuzu Barracks		MAFCO F.C	Champion	C
110	14	16-Jul-23	Blue Eagles		Karonga United	Nankhaka	C
111	14	16-Jul-23	Mighty Mukuru Wanderers		Silver Strikers	Kamuzu	S
112	14	16-Jul-23	Ekwendeni Hammers		Red Lions	Mzuzu	N
12th July, 2023 to 24th July, 2023 Round of 16 FDH Bank Cup							
113	15	22-Jul-23	FCB Nyasa Big Bullets		Karonga United	Kamuzu	S
114	15	22-Jul-23	Kamuzu Barracks		Mighty Mukuru Wanderers	Civo	C
115	15	22-Jul-23	Mighty Tigers		Blue Eagles	Chiwembe	S
116	15	22-Jul-23	Chitipa United		Moyale	Karonga	N
117	15	23-Jul-23	Silver Strikers		Civil Service F.C	Bingu	C
118	15	23-Jul-23	Dedza Dynamos		Ekwendeni Hammers	Dedza	C
119	15	23-Jul-23	Bangwe All Stars		MAFCO F.C	Chiwembe	S
120	15	23-Jul-23	Extreme FC		Red Lions	Civo	C
12th July, 2023 to 31st July, 2023 Round of 16 FDH Bank Cup 22nd July,2023 Civo Stadium booked for church function (confirmed)							

TNM SUPER LEAGUE SECOND ROUND FIXTURES

From August 2023 to November 2023

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
121	16	05-Aug-23	Chitipa United		Karonga United	Karonga	N
122	16	05-Aug-23	MAFCO FC		FCB Nyasa Big Bullets	Chitowe	C
123	16	05-Aug-23	Mighty Tigers		Bangwe All Stars	Chiwembe	S
124	16	05-Aug-23	Moyale		Ekwendeni Hammers	Mzuzu	N
125	16	06-Aug-23	Silver Strikers		Blue Eagles	Bingu	C
126	16	06-Aug-23	Extreme FC		Civil Service F.C	Civo	C
127	16	06-Aug-23	Mighty Mukuru Wanderers		Red Lions	Kamuzu	S
128	16	06-Aug-23	Kamuzu Barracks		Dedza Dynamos	Civo	C

04th August, 2023 to 06th August, 2023 Quarter Finals FDH Bank Cup 04th -06th August, 2023 Kamuzu Stadium Booked for Fountain of Victory Church (not confirmed)

129	17	12-Aug-23	Ekwendeni Hammers		Mighty Mukuru Wanderers	Mzuzu	N
130	17	12-Aug-23	Civil Service F.C		Mighty Tigers	Civo	C
131	17	12-Aug-23	Karonga United		MAFCO FC	Karonga	N
132	17	12-Aug-23	Moyale		Kamuzu Barracks	Mzuzu	N
133	17	13-Aug-23	Dedza Dynamos		Chitipa United	Dedza	C
134	17	13-Aug-23	Blue Eagles		Bangwe All Stars	Nankhaka	C
135	17	13-Aug-23	Red Lions		Silver Strikers	Balaka	S
136	17	13-Aug-23	FCB Nyasa Big Bullets		Extreme FC	Kamuzu	S

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
137	18	19-Aug-23	Kamuzu Barracks		Chitipa United	Civo	C
138	18	19-Aug-23	Mighty Mukuru Wanderers		MAFCO F.C	Kamuzu	S
139	18	19-Aug-23	Ekwendeni Hammers		Civil Service F.C	Mzuzu	N
140	18	20-Aug-23	Blue Eagles		FCB Nyasa Big Bullets	Nankhaka	C
141	18	20-Aug-23	Dedza Dynamos		Karonga United	Dedza	N
142	18	20-Aug-23	Moyale		Bangwe All Stars	Mzuzu	N
143	18	20-Aug-23	Mighty Tigers		Red Lions	Chiwembe	S
144	18	20-Aug-23	Silver Strikers		Extreme FC	Bingu	C
20th August, 2023 to 27th August, 2023 Semi Finals FDH Bank Cup 20th August, 2023 to 27th August, 2023 CAF Inter Club Preliminary First Round 18th -20th August,2023 Civo Stadium booked for church function (confirmed)							
145	19	26-Aug-23	Dedza Dynamos		Extreme FC	Dedza	C
146	19	26-Aug-23	FCB Nyasa Big Bullets		Mighty Tigers	Kamuzu	S
147	19	26-Aug-23	Silver Strikers		Moyale	Bingu	C
148	19	26-Aug-23	Blue Eagles		Mighty Mukuru Wanderers	Nankhaka	C
149	19	27-Aug-23	Kamuzu Barracks		Karonga United	Civo	C
150	19	27-Aug-23	Red Lions		MAFCO F.C	Chiwembe	S
151	19	27-Aug-23	Ekwendeni Hammers		Bangwe All Stars	Mzuzu	N
152	19	27-Aug-23	Civil Service F.C		Chitipa United	Civo	C
20th August, 2023 to 27th August, 2023 Semi Finals FDH Bank Cup 20th August, 2023 to 27th August, 2023 CAF Inter Club Preliminary First Round 26th August,2023 Kamuzu Stadium Booked for Tikonze Apa Function (confirmed)							
153	20	02-Sep-23	FCB Nyasa Big Bullets		Civil Service F.C	Kamuzu	S
154	20	02-Sep-23	MAFCO F.C		Mighty Tigers	Chitowe	C
155	20	02-Sep-23	Chitipa United		Ekwendeni Hammers	Karonga	N
156	20	02-Sep-23	Silver Strikers		Dedza Dynamos	Bingu	C
157	20	03-Sep-23	Bangwe All Stars		Mighty Mukuru Wanderers	Chiwembe	S
158	20	03-Sep-23	Karonga United		Extreme FC	Karonga	N
159	20	03-Sep-23	Moyale		Red Lions	Mzuzu	N
160	20	03-Sep-23	Blue Eagles		Kamuzu Barracks	Nankhaka	C

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
	04th	September, 2023	to 12th September, 2023	FIFA Window	(AFCON Qualifiers Malawi vs Guinea)		
161	21	09-Sep-23	Karonga United		FCB Nyasa Big Bullets	Karonga	
162	21	09-Sep-23	Ekwendeni Hammers		Dedza Dynamos	Mzuzu	N
163	21	09-Sep-23	Blue Eagles		Mighty Tigers	Nankhaka	C
164	21	09-Sep-23	MAFCO F.C		Bangwe All Stars	Chitowe	C
165	21	10-Sep-23	Moyale		Chitipa United	Mzuzu	N
166	21	10-Sep-23	Civil Service F.C		Silver Strikers	Civo	C
167	21	10-Sep-23	Mighty Mukuru Wanderers		Kamuzu Barracks	Kamuzu	S
168	21	10-Sep-23	Red Lions		Extreme FC	Balaka	S
04th September, 2023 to 12th September, 2023 FIFA Window (AFCON Qualifiers Malawi vs Guinea)							
169	22	16-Sep-23	FCB Nyasa Big Bullets		Silver Strikers	Kamuzu	S
170	22	16-Sep-23	Karonga United		Moyale	Karonga	N
171	22	16-Sep-23	Extreme FC		Mighty Tigers	Civo	C
172	22	17-Sep-23	Bangwe All Stars		Dedza Dynamos	Chiwembe	S
173	22	17-Sep-23	Chitipa United		MAFCO F.C	Karonga	N
174	22	17-Sep-23	Red Lions		Blue Eagles	Balaka	S
175	22	17-Sep-23	Kamuzu Barracks		Ekwendeni Hammers	Civo	C
176	22	17-Sep-23	Civil Service F.C		Mighty Mukuru Wanderers	Civo	C
16th September, 2023 Finals FDH Bank Cup							
17th September, 2023 to 01st October, 2023 CAF Inter Club Preliminary Second Round							
177	23	23-Sep-23	Chitipa United		Silver Strikers	Karonga	N
178	23	23-Sep-23	Blue Eagles		Ekwendeni Hammers	Nankhaka	C
179	23	23-Sep-23	FCB Nyasa Big Bullets		Mighty Mukuru Wanderers	Kamuzu	S
180	23	23-Sep-23	Extreme FC		Moyale	Civo	C
181	23	23-Sep-23	MAFCO F.C		Dedza Dynamos	Chitowe	C
182	23	24-Sep-23	Kamuzu Barracks		Mighty Tigers	Civo	C
183	23	24-Sep-23	Karonga United		Red Lions	Karonga	N
184	23	24-Sep-23	Bangwe All Stars		Civil Service F.C	Chiwembe	S

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
17th September, 2023 to 01st October, 2023 CAF Inter Club Preliminary Second Round							
185	24	30-Sep-23	Red Lions		Ekwendeni Hammers	Balaka	S
186	24	30-Sep-23	Silver Strikers		Mighty Mukuru Wanderers	Bingu	C
187	24	30-Sep-23	Moyale		Civil Service F.C	Mzuzu	N
188	24	30-Sep-23	Karonga United		Blue Eagles	Karonga	N
189	24	30-Sep-23	MAFCO F.C		Kamuzu Barracks	Chitowe	C
190	24	01-Oct-23	Dedza Dynamos		FCB Nyasa Big Bullets	Dedza	C
191	24	01-Oct-23	Mighty Tigers		Chitipa United	Chiwembe	S
192	24	01-Oct-23	Extreme FC		Bangwe All Stars	Civo	C
17th September, 2023 to 01st October, 2023 CAF Inter Club Preliminary Second Round 03rd October, 2023 to 11th October, 2023 FIFA Window (International Friendlies)							
193	25	07-Oct-23	FCB Nyasa Big Bullets		Bangwe All Stars	Kamuzu	S
194	25	07-Oct-23	MAFCO F.C		Ekwendeni Hammers	Chitowe	C
195	25	07-Oct-23	Mighty Tigers		Silver Strikers	Chiwembe	S
196	25	08-Oct-23	Red Lions		Kamuzu Barracks	Balaka	S
197	25	08-Oct-23	Civil Service F.C		Karonga United	Civo	C
198	25	08-Oct-23	Dedza Dynamos		Blue Eagles	Dedza	C
199	25	08-Oct-23	Mighty Mukuru Wanderers		Moyale	Kamuzu	S
200	25	08-Oct-23	Extreme FC		Chitipa United	Civo	C
07th October, 2023 to 08th October, 2023 CAF CC 2nd Preliminary Round First Leg 09th October 2023 to 17th October, 2023 COSAFA Under 20 Boys Championship							
201	26	14-Oct-23	Ekwendeni Hammers		FCB Nyasa Big Bullets	Mzuzu	N
202	26	14-Oct-23	Mighty Tigers		Karonga United	Chiwembe	S
203	26	14-Oct-23	Bangwe All Stars		Kamuzu Barracks	Mulanje	S
204	26	14-Oct-23	MAFCO F.C		Silver Strikers	Chitowe	C
205	26	15-Oct-23	Civil Service F.C		Blue Eagles	Civo	C
206	26	15-Oct-23	Chitipa United		Red Lions	Karonga	N
207	26	15-Oct-23	Mighty Mukuru Wanderers		Extreme FC	Kamuzu	S
208	26	15-Oct-23	Dedza Dynamos		Moyale	Dedza	C

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
14th October, 2023 to 15th October, 2023 CAF CC 2nd Preliminary Round Second Leg 09th October 2023 to 17th October, 2023 COSAFA Under 20 Boys Championship							
209	27	21-Oct-23	MAFCO F.C		Civil Service F.C	Chitowe	C
210	27	21-Oct-23	Kamuzu Barracks		Extreme FC	Civo	C
211	27	21-Oct-23	Bangwe All Stars		Karonga United	Chiwembe	S
212	27	21-Oct-23	Moyale		FCB Nyasa Big Bullets	Mzuzu	N
213	27	21-Oct-23	Chitipa United		Blue Eagles	Karonga	N
214	27	22-Oct-23	Dedza Dynamos		Red Lions	Dedza	C
215	27	22-Oct-23	Silver Strikers		Ekwendeni Hammers	Bingu	C
216	27	22-Oct-23	Mighty Mukuru Wanderers		Mighty Tigers	Kamuzu	S
21st October, 2023 to 22nd October, 2023 Quarter Finals AIRTEL Top 8 First Leg 22nd October, 2023 to 29th October, 2023 CAF Inter Club Preliminary Play Offs							
217	28	28-Oct-23	Red Lions		FCB Nyasa Big Bullets	Balaka	S
218	28	28-Oct-23	Chitipa United		Mighty Mukuru Wanderers	Karonga	N
219	28	28-Oct-23	Mighty Tigers		Dedza Dynamos	Chiwembe	S
220	28	28-Oct-23	Blue Eagles		Moyale	Nankhaka	C
221	28	29-Oct-23	Kamuzu Barracks		Civil Service F.C	Civo	C
222	28	29-Oct-23	Extreme FC		MAFCO F.C	Civo	C
223	28	29-Oct-23	Bangwe All Stars		Silver Strikers	Chiwembe	S
224	28	29-Oct-23	Karonga United		Ekwendeni Hammers	Karonga	N
22nd October, 2023 to 29th October, 2023 CAF Inter Club Preliminary Play Offs							
225	29	04-Nov-23	FCB Nyasa Big Bullets		Chitipa United	Kamuzu	S
226	29	04-Nov-23	Red Lions		Bangwe All Stars	Balaka	S
227	29	04-Nov-23	Extreme FC		Blue Eagles	Civo	C
228	29	04-Nov-23	Ekwendeni Hammers		Mighty Tigers	Mzuzu	N
229	29	05-Nov-23	Civil Service F.C		Dedza Dynamos	Civo	C
230	29	05-Nov-23	Moyale		MAFCO F.C	Mzuzu	N
231	29	05-Nov-23	Mighty Mukuru Wanderers		Karonga United	Kamuzu	S
232	29	05-Nov-23	Silver Strikers		Kamuzu Barracks	Bingu	C

Match #	Week #	Date	Home Team	Score	Away Team	Venue	Region
04th November, 2023 to 05th November, 2023 Quarter Finals AIRTEL Top 8 First Leg							
233	30	11-Nov-23	Mighty Tigers		Moyale	Chiwembe	S
234	30	11-Nov-23	Civil Service F.C		Red Lions	Civo	C
235	30	11-Nov-23	Ekwendeni Hammers		Extreme FC	Mzuzu	N
236	30	11-Nov-23	Bangwe All Stars		Chitipa United	Chiwembe	S
237	30	12-Nov-23	Karonga United		Silver Strikers	Karonga	N
238	30	12-Nov-23	Dedza Dynamos		Mighty Mukuru Wanderers	Dedza	C
239	30	12-Nov-23	Blue Eagles		MAFCO F.C	Nankhaka	C
240	30	12-Nov-23	FCB Nyasa Big Bullets		Kamuzu Barracks	Kamuzu	S
12th November 2023 End of Super League							
18th November, 2023 to 26th November Quarter Finals AIRTEL Top 8 Second Leg							

Signed

WILLIAMS BANDA

GENERAL SECRETARY

NOTE: (*-*) Ekwendeni Hammers did not bring cards in their away fixture hence a boardroom decision. Red Lions and Tigers refused to continue their away matches to Silver and Moxale hence all points to the home teams and Karonga United versus Silver Strikers awarded to Silver

TNM SUPER LEAGUE GOAL SCORERS

Righteous Banda (1), Stanley Biliati (1), Gomezgani Chirwa (1), Thomson Magombo (1), Alick Lungu (1), Blessings Mpokera (1), Ernest Petro (1), Nickson Nyasulu (1), McFallan Mgwira (1), Lanjesi Nkhoma (6), Chimwemwe Idana (6), Precious Sambani (6), Anthony Mfune (6), Hassan Kajoke (9), Patrick Mwaungulu (9), Babatude Adepoju (18) (Nyasa Big Bullets - 69), Peter Cholopi (1), Aubrey Maloya (1) Matthews /Masamba (1), Adeleke Kolawole (1), Wisdom Mpinganjira (1), Felix Zulu (2), Vitumbiko Kumwenda (2), Miracle Gabeya (2), Francisco Mkonda (2), Stanley Sanudi (3), Isaac Kaliati (3), Yamikani Chester (3), Mischeck Botomani (5), Chiukepo Msowoya (5), Vincent Nyangulu (6) Muhammad Sulumba (15) (Mighty Mukuru Wanderers - 53), Bashir Maunde (Civil Service) (o.g), Yohane Malunga (1), Auspicious Kadzongola (1), Kingsley Nkhonjera (1), Stain Malata (2), Paul Phiri (2), Walusungu Mpata (2), Dan Chimbalinga (2), Alexander Sikwambe (2), Richard Mbulu (3), Tony Mbulu (3), Bernard Chimaimba (3), Paul Ndhlovu (3), Peter Katsonga (6), Zikani Sichinga (7), Mphatso Filimoni (10) (Mafco - 49), Laurent Banda (1), Ganizani James (1), Ian Chinyama (1), Trouble Banda (1), Paul Master (1), Chikondi Mvula (1), Arthur Moffat (1), Richard Rapson (2), John Malidadi jnr. (2), Oswald Maonga (2), Micium Mhone (3), Christopher Gototo (4), Gilbert Chirwa (4), Schumacher Kuwali (6), Gaddie Chirwa (9) (Blue Eagles - 39), **Hardy Ng'andu (1)**, Mark Fodya (1), innocent Shema (1), Rodwell Robert (1), Uchizi Vunga (1), Maxwell Gasteni (1), Mike Roberts (1), Nickson Mwase (2), Zebron Kalima (2), Patrick Macheso (2), Duncan Nyoni (3), **Staine Davie (9)**, Chawanangwa Kaonga (13) (Silver Strikers - 38), Horace Nchoma (1), John Banda (1), Sam Gunda (1), Sammy Chiponda (1), Herbert Wayekha (1), Juma Yatina (2), Gregory Nachipo (2), Ndaona Daisi (2), Matias Nyirenda (3), Olson Kanjira (3), Kelvin Haganda (3), Deus Nkutu (3), Chimwemwe Chisambi (4), Zeliat Nkhoma (10) (Kamuzu Barracks - 37), **Maneno Nyoni (1)**, Crispin Fukizi (1), Ntopijo Njewa (1), Hassan Upindi (1), Robert Mphezi (1), Davie Msukwa (1), Black Aliseni (1), Brown Magaga (2), Charles Nkhoma (2), Lessman Singini (3), Lloyd Njaliwa (6), Gastin Simkonda (2), Raphael Phiri (1) (Moyale - 38), **Martin Nsewa (1)**, Fabio Kapinde (1), Symon Chimenya (2), Alfred Chizinga (3), **Sammy Phiri (3)**, Frank Chizuze (3), **Alexander Cosmas (4)**, China Chirwa (7) (T N Stars - 24), Boniface Kaulesi (1), Paul Kansungwi (1), Numan Mwamsamale (1), Khumbo Banda (1), Ronald Pangani (1), Matthews Boloweza (2), Moses Nankumba (2), Andrew Biyo (2), Chikoti Chirwa (2), James Gondwe (3), Patrick Rudi (3), Royal Bokosi (8) (Red Lions - 27), Henry Misingo (1), Ibrahim Sadiki (1), Matthews Zaulombo (1), Gift Magola (1), Limbani Phiri (1), Lameck Gamphani (1), Edward Dakalira (2), Clement Nyondo (6), Promise Kamwendo (7), Charles Chipala (8) (Dedza Dynamos - 29), **Joseph Mbewe (1)**, Chikumbutso Henderson (1), Yohane Nkhoma (1), Edgar Mgagama (1), Isaiah Nyirenda (2), Blessings Singini (2), Lapson Richard (2) Mike Tetteh (2), Chawanagwa Gumbo (3), Isaac Msiska (5), Wongani Lungu (6), Gift Chunga (7) (Ekwendeni Hammers - 33), **Irvin Mwandepeka (1)**, **Taniel Mhango (1)**, Alfred Sapanga (1), Mphatso Kasonga (1), Yamikani Thole (1), Kondwani Chilembwe (1), Frank Chikufenji (3), Precious Chiudza (6), George Chaomba (8) (Tigers F.C - 23), **Stanley Sanudi (Mighty Mukuru Wanderers) (o.g)**, Chikaiko Batison (1), Shasimbiwe Kanyika (1), Damiano Kunje (1), John Dambuleni (1), Muhammad Biason (2), Innocent Tanganyika (3), Arnold Masamba (3), Luke Chima (4), Patrick Phiri (4), Christopher Kumwembe (4), Bashir Maunde (5), Binwell Katinji (5) (Civil Service - 35), Wellington Mkandawire (1), Phillimon Ndhlovu (1), Zikani Kasambara (1), Alick Harawa (1), Gerald Ngwira (2), Zikani Mponda (2), Trouble Kajani (7) (Rumphi United - 15), Kelvin Kadzinje (Civil Service) (o.g), Mabvuto Gondwe (Rumphi United) (o.g), Sherriff Maida (1), Madalitso Chiumia (1), Simeon Singa (1) Humphreys Chimwaza (1), Sheban Kasimu (1), Franklin Mlimanjala (1), Taniel Mhango (1), Innocent Chipolopolo (1), Chifundo Ngapemba (3), Emmanuel Lino (3), Mike Tetteh (4), Christopher Gototo (4) (Sable Farming - 24), **Steve Saka (1)**, Henry Chiyawa (1), Gabinho Daud (1), Richard Mbuna (1), Gift Kasambara (1), Allen Chihana (1), Khumbo Msowoya (2), Mphatso Kamanga (3), Sheriff Shamama (4), Ramadhan Ntafu (4), Josiah Duwa (7) (Karonga United - 26)

559 GOALS





CHAMPIONS
TNN Super League 2022 Season



